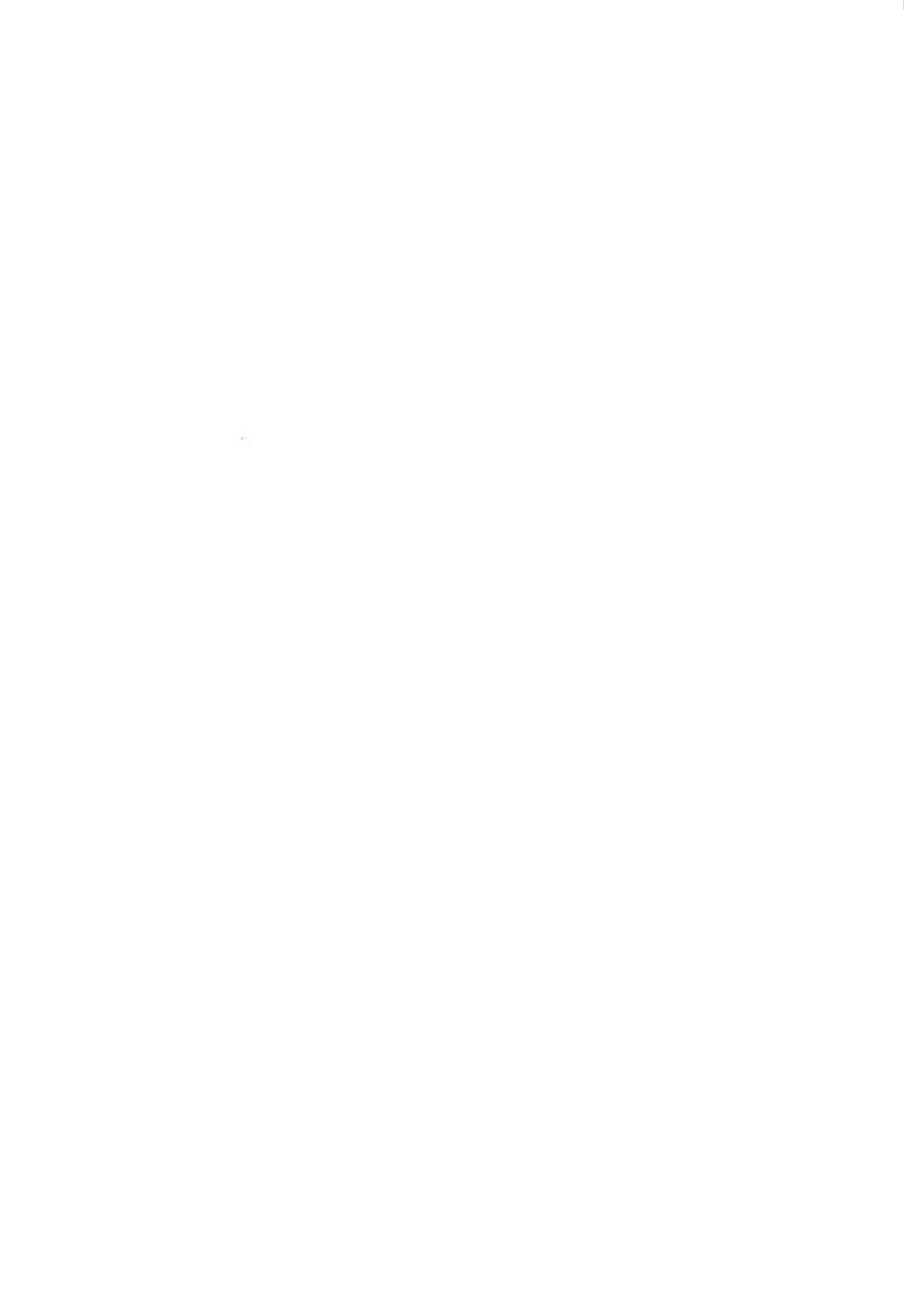




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ANNIVERSARY



The 1997 fall foliage radiates brightly at the Town Pond adjacent to the Community Building
(Photograph courtesy of Eric Anderson)

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**1997 Annual Report
of The
Town of Bow
New Hampshire**



Jane Woodbury - The Board of Selectmen presented the Boston Post Cane to Jane Woodbury, Bow's most senior resident, at the age of 97. She has lived on the South Bow Road in Bow since the early 1930s. *(Photo courtesy of Eric Anderson)*

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TOWN DIRECTORY

TOWN OFFICERS AND STAFF

Representatives to General Court Pat Krueger, Dist. 7
 Stephen Destafano, Dist. 7
 Eric E. Anderson, Dist. 7
 Michael Whalley, Dist. 5

Moderator John Lyford

Supervisors of Checklist

Cynthia Gow Term Expires 1998
 Phyllis Benoit Term Expires 2000
 Sara Swenson Term Expires 2002

Selectmen

Eric E. Anderson Term Expires 1998
 Jonathan K. Hanson Term Expires 1999
 Isabel Sinclair Term Expires 2000

Town Manager Albert R. St. Cyr
 Town Clerk/Tax Collector Jill Hadaway
 Deputy Town Clerk Marilyn Lull
 Building Inspector Bud Currier
 Planning and Economic Development Director Bill Klubben
 Police Chief Peter A. Cheney
 Director of Public Works Leighton Cleverly
 Fire Chief H. Dana Abbott
 Treasurer Mark Lavalley
 Deputy Treasurer John Sheridan
 Administrative Asst. to Town Manager Gail F. Loomis
 Assessor's Assistant Martha Cheney
 Recreation Director Charles Christy
 Bookkeeper Paula A. Dwinal
 Health Officer Ethan V. Howard, MD
 Welfare Director Evelyn Bechtel
 Custodian Myrton Fellows

Budget Committee

Ethan V. Howard Term Expires 1998
 John Burton Term Expires 1998
 Raymond Godbout Term Expires 1998
 Sara Swenson, Ch. Term Expires 1999
 Gary Gordon Term Expires 2000
 Lynn Haney Term Expires 2000
 Jonathan Hanson, Selectmen's Representative
 Christopher Parkinson, School Board

Baker Free Library

Karen Boyd, Trustee	Term Expires 1998
Andrew Tu, Trustee	Term Expires 1998
Virginia Shirk, Trustee	Term Expires 2000
Janine Parkinson, Trustee	Term Expires 2001
Jeanette Whaland	Term Expires 2002

Linda Kling	Director
Donna Terrell	Children's Librarian
Charlotte Buxton	Library Assistant
Donna Downs	Library Assistant
Abe Anderson	Bookkeeper
Bob Wilson	Custodian
Daniel Bunker	Page
Jennifer Ericsson	Sub
Judy King	Sub
Lois Marchand	Sub
Patricia Lynn	Sub
Teri Tu	Sub

Trustees of Trust Funds

Edwin Bardwell	Term Expires 1998
Richard Manburg	Term Expires 1999
Susan Keller	Term Expires 2000

Planning Board

Andrew Young	Term Expires 1998
Thomas Kiernan	Term Expires 1998
Fred Douglas, Ch.	Term Expires 1999
Stephen Buckley	Term Expires 1999
Robert Dawkins	Term Expires 2000
Pansy Bloomfield	Term Expires 2000
Eric Anderson, Selectman	Term Expires 1998

Richard Weed, Alternate	Term Expires 1998
Terrance Large, Alternate	Term Expires 1998
Arthur Cunningham, Alternate	Term Expires 1999
Nicholas Cricenti, Alternate	Term Expires 1999
Gini Deragon, Alternate	Term Expires 2000

Ballot Clerks

Rose Cross, Republican	Virginia Urdi, Democrat
Melba Terrell, Republican	Barbara Person, Republican
Betty Lund, Republican	

Kathy Lassey, Republican - Alternate
Carlotta Robbins, Democrat - Alternate

Recreation Commission

Roland Robinson	Term Expires 1998
Charles Rheinhardt, Ch.	Term Expires 1998
Elizabeth Lund	Term Expires 1999
Cynthia Gow	Term Expires 1999
Robert Gosling	Term Expires 2000

Economic Development Commission

Marjo Hebert	Term Expires 1998
Peter Winship	Term Expires 1998
Michael Moyers	Term Expires 1998
Paul Roy	Term Expires 1999
Valerie Lynn	Term Expires 1999
Richard Manburg	Term Expires 2000
Terrance Large	Term Expires 2000
Jonathan Hanson, Selectman	Term Expires 1998

Highway Safety Committee

Peter A. Cheney	Term Expires 1998
Leighton Cleverly	Term Expires 1998
Dana Abbott	Term Expires 1998
Michael Whalley	Term Expires 1998
Halstead Colby	Term Expires 1998
James Cailler	Term Expires 1998
Jonathan Hanson, Selectman	Term Expires 1998

Historical Commission

Carol Gouin	Term Expires 1998
Robert Morgan	Term Expires 1998
Jane Lindquist	Term Expires 1999
Betty Hanson	Term Expires 1999
George Prusia	Term Expires 2000
Kenneth Ball	Term Expires 2000
Isabel Sinclair, Selectman	Term Expires 1998

Zoning Board of Adjustment

Douglas Byrd	Term Expires 1998
Clarence Bourassa	Term Expires 1999
Robert Zinser, Ch.	Term Expires 1999
Tracey Sweeney	Term Expires 2000
Robert Mack	Term Expires 2000
David Bolton, Alternate	Term Expires 1998
Ian Hecker, Alternate	Term Expires 1998
Greg Marceau, Alternate	Term Expires 1999
Anne Ross, Alternate	Term Expires 2000
Harry Hadaway, Alternate	Term Expires 2000

John Meissner	Term Expires 1998
Harold Keyes	Term Expires 1998
Peter Shauer	Term Expires 1998
Philip Wolfe, Ch.	Term Expires 1999
Katherine Lane	Term Expires 1999
Richard Sheridan	Term Expires 2000
Michael Seraikas	Term Expires 2000

Recycling Committee

Georgette Daugherty, Ch.	Term Expires 1998
Philip Downie	Term Expires 1999
Nancy Weaver	Term Expires 1999
Sheryl Cheney	Term Expires 2000
Bill Capozzi	Term Expires 2000
School Representative	Term Expires 1998

Upper Merrimack River Local Advisory Committee Representatives

Eric Anderson	Term Expires 1998
Susan Paschell	Term Expires 1999
Philip Downie	Term Expires 2000

Central NH Regional Planning Commission Representatives

Andrew Young	Term Expires 1998
Vacant	Term Expires 1998

Representatives to Regional Refuse Disposal Commission

Wayne Eddy	Term Expires 1998
Leighton Cleverly	Term Expires 1999

Building Advisory Committee

Bud Currier	Term Expires 1998
David Bolton	Term Expires 1999
David Cook, Ch.	Term Expires 1999
Paul Hammond	Term Expires 2000
Gary Gordon	Term Expires 2000

Website Development Committee

Jordan McKible, Student	Term Expires 1998
Brad Jobel, Student	Term Expires 1998
Terrance Large, Economic Development	Term Expires 1999
Jonathan Hanson, Selectman	Term Expires 1999
Robert Couch, Ch.	Term Expires 2000
Ronald Jobel	Term Expires 2000
Andrew Tu	Term Expires 2000

Town Center Study Committee

Paul Roy	Term Expires 1998
Charles Christy	Term Expires 1998
John McAllister	Term Expires 1999
Reginald Scott	Term Expires 1999
Isabel Sinclair	Term Expires 2000
Arthur Cunningham	Term Expires 2000
H. Dana Abbott	Term Expires 2000

Ambulance Study Committee

Gary Nylen, Chairman
Dr. Philip Stebbins
Lynn Haney
Linda Ouellette
Andrew Young

Dr. David Underwood
H. Dana Abbott
Barbara Ward
Albert St. Cyr

U.S. CONGRESSIONAL DELEGATION

U.S. SENATORS

HONORABLE ROBERT C. SMITH

332 Dirksen Senate Building(202) 224-2841
Washington, DC 20510FAX (202) 224-1353

1750 Elm St., Suite 100(603) 634-5000
Manchester, NH 03104800-922-2230
FAX (603) 634-5003

HONORABLE JUDD GREGG

393 Russell Senate Office Building(202) 224-3324
Washington, DC 20510-2904FAX (202) 224-4952

125 North Main Street(603) 225-7115
Concord, NH 03301

U.S. CONGRESSMEN

HONORABLE CHARLES BASS

218 Cannon House Office Building(202) 225-5209
Washington, DC 20515FAX (202) 225-2946

142 North Main Street(603) 226-0249
Concord, NH 03301

HONORABLE JOHN E. SUNUNU

1229 Longworth House Office Bldg.(202) 225-5456
Washington, DC 20515FAX (202) 225-5822

1750 Elm Street(603) 641-9536
Manchester, NH 03101

REPRESENTATIVES TO THE NH GENERAL COURT:

District 7:

Stephen DeStefano, Bow	Home 224-2641 Office 224-3377
Eric Anderson, Bow	228-0448
Pat Krueger, Dunbarton	774-4554

District 5:

Michael Whalley, Bow	Home 225-6115 Office 624-5153
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N. H. SENATOR

Eleanor P. Podles	627-7749
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N.H. Legislative Office Building 33 North State Street Concord, NH 03301	271-3321
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**RECORD OF ANNUAL TOWN MEETING
TOWN OF BOW
MARCH 11-15, 1997**

Town Moderator, John T. Lyford opened the March 11, 1997 meeting at 7:00 AM at the Bow Community Center. The meeting adjourned at 7:00 PM and was reconvened by Moderator John Lyford Wednesday, March 12, 1997 at 7:00 PM at the Bow Memorial School.

The colors were presented by the Bow Boy Scout Troop.

Eric Anderson presented a plaque to Richard Bean in appreciation of his years of service to the Town of Bow.

Jeff Kipperman, President of the Bow Mens Club presented it's Citizen of the Year Award to Raymond Helgemoe and recognized his service to his country, state and community.

John Lyford introduced the Town officials and department heads, then read the election results from the previous day's election, which were as follows:

ARTICLE #1

SELECTMAN:

David S. Cook	83
Raymond A. Helgemoe	245
Isabel B. Sinclair	509
Kevin P. Spillane	388

TOWN CLERK/TAX COLLECTOR

Jill Hadaway	1,158
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TREASURER

Mark Lavalle	1,110
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TRUSTEE OF TRUST FUNDS

Susan F. Keller	1,082
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BUDGET COMMITTEE

Gary Gordon	841
Lynne Haney	855
Ethan V. Howard, Jr.	1,022

LIBRARY TRUSTEE

Jeannette Whaland	1,114
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SCHOOL BOARD

Ellen H. Fries	637
Raymond W. Godbout	542

BALLOT QUESTIONS:

ARTICLE #2 Are you in favor of adopting a new provision of the Zoning Ordinance to be entitled "Town of Bow Growth Management Ordinance"? This growth management ordinance will limit the number of building permits to be issued in the Town of Bow for new residential dwelling units to no more than 2.5% of the total dwelling units in the Town as of December 31 of each year. For instance, the base of dwelling units is 2,150 and 2.50% of that base number sets the maximum number of building permits that can be issued for new dwelling units in 1997 at 54. In addition, this ordinance limits the number of lots that the Planning Board can approve for any one subdivision to no more than five (5) lots in any issued on a first come first serve basis, however no more than five (5) permits per year will be issued to any on individual, corporation or partnership. Twenty five percent (25%) of all permits issued each year will be reserved for landowners building their own home. (By Petition) (Approved by the Planning Board by a Vote of 5-2)

Yes	971
No	323

ARTICLE #3 Are you in favor of amending the Town of Bow Zoning Map by changing the zoning classification of Town of Bow Tax Map #1, Lot #91, from Residential (R) to Commercial (C)? The property in question is located on Valley Road, across the street from the old Jerry's Auto Clinic property, adjacent to the Old Bow Mills Store, near the intersection of Logging Hill Road and Interstate 89? (By Petition) (Approved by the Planning Board by a Vote of 4-3)

Yes	968
No	296

ARTICLE #4 To see if the town shall adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the town. (By Petition)
(Not Recommended by the Board of Selectmen)

Yes	612
No	681

ARTICLE #5 (School District Question)To see if the district shall adopt the provisions RSA 40:13 to allow official ballot voting on all issues before the Bow School District.

(By Petition) (Not Recommended by the School Board)

Yes	639
No	660

ARTICLE #5 Was moved by Ray Helgemoe and seconded by Tim Gormley and Dick Bean explained the reason for the modification to the previous exemption requirements. Tim Gormley spoke in favor of the article. Mary Siel spoke against and moved to amend the article to \$22,498 for a single person and \$28,374 for married couples with \$100,000 in assets. It was seconded by Deborah Chamberlain. Fay Johnson

spoke in behalf of the elderly. The amendment was DEFEATED by majority vote. Bob Lougee moved the question and Bob Graves seconded it. The original article was PASSED by majority vote to modify the elderly exemptions from property tax in the town of Bow based on assessed value for qualified taxpayers to be as follows: For a person sixty-five (65) years of age up to seventy-five (75) years, \$40,000; for a person seventy five (75) years of age up to eighty (80) years, \$60,000; for person eighty (80) years of age or older, \$80,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years, owned the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$29,600 (including Social Security Income) or, if married, a combined income of less than \$38,400 (including Social Security Income); and own net assets not in excess of \$200,000 excluding the value of the person's residence. Ballot vote results were as follows:

249 YES

108 NO

(Ballot Vote Required) (Majority Vote Required) (Recommended by the Board of Selectmen)

ARTICLE #6 was moved by Helaine Kanegsberg and seconded by Ray Helgemoe and explained by Eric Anderson. Phil Stebbins wanted to know what other options to trash pickup the selectmen had researched. Eric Anderson said the Board of Selectmen had not sought out any alternatives to the current trash pickup. Tim Gormley requested information on the contract and was told that it is for \$150,000 per year for two more years then it will be renegotiated in 1999, and that it is already part of the operating budget. Sam Colby asked which was more economical to operate? Sherry Cheney said it would be cheaper to operate a transfer station than it is for trash pickup, but not that much. Sue McGartland moved the question, John Burton Seconded it and the motion passed. It was PASSED to continue curbside pickup as currently contracted with Waste Management. (Majority Vote Required) (Recommended by the Board of Selectmen)

ARTICLE #7 was moved by Tim Gormley and seconded by Gary Gordon. Jim Callier wanted to know if there were any other landfills that would need closure in the future? The selectmen answered possibly. Nancy Rheinhardt moved the question and Bob Lougee seconded it. It was PASSED by majority vote to raise and appropriate the sum of Nine Hundred Ninety Thousand Two Hundred Fifty-Three Dollars (\$990,253) for the completion of the town's landfill closure and authorize the use of a portion of the December 31, 1996 undesignated fund balance in that amount for that purpose. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #8 was moved by Gary Gordon and seconded by Ethan Howard and PASSED by majority vote to raise and appropriate the sum of Three Hundred Eighty Thousand Four Hundred Eighty Three Dollars (\$380,483) for the purpose of complet-

ing improvements to the Knox Road intersection and authorize the use of a portion of the December 31, 1996 undesignated fund balance in that amount for that purpose. The State's portion of the total cost, Three Hundred Twenty Three Thousand Three Hundred Sixteen Dollars (\$323,316) will be returned to the Undesignated Fund Balance. (Majority Vote Required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #9 was moved by Phil Stebbins and seconded by Mark McGartland and Eric Anderson discussed the Library and the Capital improvement plan. Phyllis Benoit moves to amend the article to raise the amount funded to \$200,000, Jennifer Ericsson seconded. Amendment was defeated. The original article to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration, addition , improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library was PASSED by majority vote. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #10 was moved by Mark McGartland and seconded by Nancy Reihardt and discussed by Dick Bean. Ira Evans moved to amend the article to put the word "and" between community and maintain, and to strike the last three words, "and control growth". Amendment PASSED. Chuck Rheinhardt moved the question and Gary Gordon seconded it. It was PASSED by majority vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for open space acquisition by the Conservation Commission in order to preserve the character of our community and maintain open space. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #11 was moved by Mark McGartland and seconded by Bob Lougee and explained by Dick Bean. Phil Wolfe discussed the new Conservation fund. Dick Tinker expressed concern that we just gave the conservation commission \$100,000 and now they want more. Phil Wolfe explained that the only income they get is from timber cutting. The question was moved by Bob Lougee and seconded by Ethan Howard. It was PASSED by majority vote to deposit One Hundred Percent (100%) of the land use change tax in the conservation fund at the time it is collected as authorized under the provisions of RSA 79-A:25. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #12 was moved by Mark McGartland and seconded by Fay Johnson and explained by Eric Anderson. It was PASSED by majority vote to raise and appropriate the sum of One Hundred Thirty-Two Thousand Dollars (\$132,000) for the replacement of the Community Building roof and structural repairs to the building and authorize the withdrawal of One Hundred Thirty Two Thousand Dollars (\$132,000) from the Town Center Capital Reserve Fund for this purpose. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #13 was moved by Fred Douglas and seconded by Gary Gordon and explained by Eric Anderson. It was PASSED by majority vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for a new roof and siding for the Municipal Building. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #14 was moved by Phyllis Benoit and seconded by Jill Mack and was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for repairs to the Bow Bog Meeting House. This amount is to be used to repair the bell tower and paint the exterior and interior of the building. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #15 was moved by John Sheridan and seconded by Paul Hammond. Al Simon asked if we have stopped salting? The answer was no, but we are looking into a salt reduction program. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the repair and replacement of wells contaminated by salt intrusion on Brown Hill Road and environs. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #16 was moved by Tim Gormley and seconded by Bob Lougee. Dick Bean discussed the need for revaluation and the need to buy computer equipment and hire a data entry person. Howie Zibel recommended that we defeat because the amount requested was far more than necessary for computer equipment and that we should wait until we know exactly what we will need for this revaluation. The main motion to see if the town will vote to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purpose of miscellaneous assessment requirements in preparation for a full community revaluation in 1999. This amount will be required for computer systems and data entry in preparation for the full revaluation in 1999 was DEFEATED by majority vote. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #17 was moved by John Burton and seconded by Jill Mack and was discussed by Jon Hanson. Linda Ouellette expressed a strong desire to hire another fireman due to an experience with her grandchild where the emergence squad did not arrive in a timely fashion. Fay Johnson asked why the Budget Committee did not recommend? Mark McGartland explained that the committee felt that another firefighter would be tied to the town taking over the ambulance service, and that there wasn't enough of a need for another firefighter if the town didn't vote for ambulance service. Dick Bean said that the selectmen requested the 911 tapes and decided that another firefighter was needed. Lee Kimball, deputy fire chief spoke in favor of another firefighter. Bob Lougee moved the question and John Burton seconded the motion. It was PASSED by majority vote to raise and appropriate the sum of Nineteen Thousand Six Hundred Four Dollars (\$19,604) for the addition of a full-time firefighter position in

the Fire Department. This amount will cover the salary and benefits for the position for eight (8) months of 1997. (Majority vote required) (Recommended by the Board of Selectmen) (Not recommended by the Budget Committee)

ARTICLE #18 was moved by Bob Lougee and seconded by Jill Mack and Dick Bean explained that the Board of Selectmen added this to the warrant because they did not feel the town needed another police officer at this time even though the Budget Committee had approved it and added the salary to the operating budget. Leon Swartz wanted to know the cost? Ray Helgemoe said the need should be based on the national average and that we needed more justification for another policeman. Chief Cheney discussed the reason he felt we needed to add to the force. Gary Nylen wanted to know what was done with the drug money the police department received? Peter Bloomfield moved the question and Sue McGartland seconded the motion. The article to see if the town will vote to authorize an additional police officer position in the Police Department beginning July 1, 1997 was DEFEATED by majority vote. Funds for this position are included in the Town's operating budget.

ARTICLE #19 was moved by Ray Helgemoe and seconded by Ed Bardwell and Jon Hanson discussed the need to replace the old ambulance. David Underwood, MD said it was unreasonable for us to provide emergency service at the level needed by the community and that we should not pass this article. Barbara Ward cautioned the town to be careful with what services they tried to provide. Phil Stebbins questioned how emergency services are handled by the town and suggested that we shouldn't make decisions based on antidotal information but through studies and should be tabled until we have more information. Erin Hurd explained how Tri State Ambulance Service was able to serve the people of Bow. Ray Helgemoe moved the question and it was seconded by Cindy. The article to see if the town will vote to raise and appropriate the sum of Ninety-Two Thousand Dollars (\$92,000) to purchase a Rescue Truck for the Fire Department and authorize the withdrawal of Thirty-Two Thousand Seven Hundred Thirty Dollars (\$32,730) from the Capital Reserve Fund created for that purpose. The balance of Fifty-Nine Thousand Two Hundred Seventy Dollars (\$59,270) is to come from general taxation was DEFEATED by majority vote. (Majority vote required) (Recommended by the Board of Selectmen) (Not Recommended by the Budget Committee)

ARTICLE #20 was moved by Phyllis Benoit and seconded by John Burton and was explained by Jon Hanson. It was PASSED by majority vote to raise and appropriate the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for the purchase of rescue equipment for the Fire Department. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Phil Stebbins moved to adjourn at 11:00 pm and to reconvene on Saturday March 15, 1997 at 9:00 am. It was seconded by Rita Morrison and PASSED by majority vote.

Reconvened at 9:00 am with Pledge of Allegiance led by Moderator, John Lyford.

ARTICLE #21 was moved by Ed Bardwell and seconded by Ray Helgemoe and explained by Jon Hanson. Van Mosher and Ben Lowe spoke in favor of article. It was PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of the replacement of a monitor-defibrillator for the Fire Department and to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in this fund. (Majority vote required) (Recommended by the Board of Selectmen) (Not recommended by the Budget Committee)

ARTICLE #22 was moved by Ray Helgemoe and seconded by Gary Gordon and was PASSED by majority vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the replacement of an air compressor for the Fire Department capital reserve fund previously established. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #23 was moved by John Burton and seconded by Bob Graves and explained by Eric Anderson. Al Ward asked why we needed a ladder truck that couldn't fit in the fire station? Fire Chief Abbott said it was not needed now but was part of a long range plan. Al Ward moved to remove the wording of ladder truck from the article and the amount of \$5,000 from the warrant. It was seconded by Mark McGartland. Jon Hanson reminded the town that ladder trucks cost over \$400,000 and that this was just saving for an eventual need. The motion was DEFEATED by majority vote. The original motion to raise and appropriate the sum of Forty-Five Thousand (\$45,000) to be added to the Fire Truck Replacement Capital Reserve Fund previously established, Pumper to be purchased in 2002, \$20,000; Pumper to be purchased in 2005, \$20,000; Ladder truck to be purchased in 2005, \$5,000 was PASSED by majority vote. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #24 was moved by John Burton and seconded by Paul Hammond and discussed by Eric Anderson. Chief Cheney was asked about the remainder of the Drug money the department had and if he couldn't use it for the vehicle. The Chief said he had \$16,000 left and that he preferred to use it for programs to fight drugs and things the department needed. It was PASSED by majority vote to establish a capital reserve fund under the provisions of RSA 35:1 for the replacement of a four-wheel drive vehicle for the Police Department and to raise and appropriate the sum of Five Thousand Three Hundred Dollars (\$5,300) to be placed in this fund. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #25 was moved by John Burton and seconded by Gary Gordon and Dick Bean discussed dispatch's need for the equipment. Peter Bloomfield asked how it will tie into 911? It connects calls to our emergency system. It was PASSED by majority vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) to be added to the Police Dispatch Equipment Capital Reserve Fund previ-

ously established. (Majority vote required) (Recommended by Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #26 was moved by John Burton and seconded Al Ward and it was PASSED by majority vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) for a plow truck for the Highway Department (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #27 was moved by John Burton and seconded by Al Ward and it was PASSED by majority vote to raise and appropriate the sum of Twenty-Nine Thousand Dollars (\$29,000) to purchase a new one-ton truck for the Highway Department and authorize the withdrawal of Thirteen Thousand Dollars (\$13,000) from the capital reserve fund created for that purpose. The balance of Sixteen Thousand Dollars (\$16,000) is to come from general taxation. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #28 was moved by John Burton and seconded by Gary Gordon. Jon Hanson read the list of all the vehicles used by the highway department with the milage on each. Ira Evans asked if the Budget Committee had considered the School Budget before recommending the Town Budget? The answer was Yes. Tim Gormley moved to amend the article to delete \$24,000 for truck replacement from the article. Tom Kiernan seconded the motion. Howie Zibel and Fred Douglas opposed the amendment because of the need to have money put aside for truck replacement. Phyllis Benoit moved the question and Ethan Howard seconded it. The amendment was DEFEATED by majority vote. The original article to raise and appropriate the sum of Seventy-One Thousand Five Hundred Dollars (\$71,500) to be added to the Highway Equipment Replacement Capital Reserve Fund previously established for the following equipment replacements:

1. Truck Replacement - \$24,000
2. Pickup Truck, \$10,000
3. Loader, \$14,300
4. Grader, \$12,500
5. Backhoe, \$7,500
6. Compressor, \$1,200
7. Chipper, \$2,000

was PASSED by majority vote. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #29 was moved by Gary Gordon and seconded by Al Ward and explained by Dick Bean and was PASSED by majority vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for an irrigation system at Hanson Park. (Majority Vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #30 was moved by Al Ward and seconded by Tom Fagan and was PASSED by majority vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500) for an aerator for field maintenance for the Parks and Recreation Department. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #31 was moved by Gary Gordon and seconded by John Burton and was PASSED by majority vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) to be added to the Recreation Department Equipment Replacement Capital Reserve Fund previously established for the following equipment replacement:

1. Four-wheel Drive Pickup to be purchased in 2000 \$5,000

2. Four-wheel Drive Tractor to be Purchased in 1998 \$9,000

(Majority vote required) (Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

ARTICLE #32 was moved by John Burton and seconded by Al Ward and was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of class II Highways. (Majority vote required)

(Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #33 was moved by Gary Gordon and seconded by Al Ward and explained by Dick Bean discussed the need to expand the cemeteries. IT was PASSED by majority vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of developing cemetery plots for the Town of Bow and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #34 was moved by Warren Stutts and seconded by Alan Lindquist and was PASSED by majority vote to raise and appropriate the sum of Twenty-Six Hundred Dollars (\$2,600) to be added to the Library Computer Capital Reserve Fund established for this purpose. (Majority vote required) (Recommended by the Board of Selectmen) (By the Budget Committee)

ARTICLE #35 was moved by Gary Gordon and seconded by Al Ward and was PASSED by majority vote to adopt the provisions of RSA 202-A:4-d, authorizing the Library Trustee to accept gifts of personal property, other than money, which may be offered to the Library for any public purpose, provided, however, that no acceptance of personal property by the Library Trustees shall be deemed by the town or the Library Trustees to raise, appropriate or expend and public funds for the operation, maintenance, repair or replacement of such personal property. (Majority vote required) (recommended by the Board of Selectmen) (Recommended by the Budget committee)

ARTICLE #36 was moved by Ray Johnson and seconded by Isabel Sinclair. It was introduced by Jon Hanson and discussed by Phil Wolfe from the Conservation Committee. It was PASSED by majority vote to establish as Town Forest under RSA 31:110 the following tract of land acquired by the Town in 1996 by purchase from Plourde Sand and Gravel Company: Block 2 Lot 82 consisting of approximately 135.6 acres; and to authorize the Town Conservation Commission to manage such Town Forest to develop and carry out a forest management program for the same and other multiple use programs consistent therewith. (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #37 was moved by Isabel Sinclair and seconded by Paul Hammond and explained by Jon Hanson. Phil Wolfe and Tom Kiernan discussed the permanent conservation easement. It would mean giving up the right to develop. We would establish a not for profit land trust named "Bow Open Space Alliance" to oversee the land. It would be comprised of Bow residents. Ira Evans asked if the federal government could take any of this land to expand 93, the answer was yes, the federal or state government can always take land by eminent domain. The town could also take land but would have to buy it back at fair market value as would the feds or state. Jim Callier commends Conservation Commission and the Snow Mobile Club and supports article. Reggie Scott voiced concern that the article was not specific enough on permitted uses. Jack McCallister questioned the non-profit group, and was told volunteers from town have been assisting with legal and tax requirements.

David Bolton moved to strike "That will protect these parcels from any other uses with the exception of a municipal water supply". This amendment was PASSED by a vote of 57 YES and 43 NO. Barbara and Roy Person brought up disagreement with the town over Lot 116 and it was discussed extensively. Dick Bean moves to amend the article and change the wordage to read the following after Commission, "to convey a permanent conservation easement to Bow Open Space Alliance or a similar conservation commission comprised of members who are residents and tax payers of the Town of Bow". It was seconded by Tom Fagan. After much discussion the question was moved by Nancy Rhienhardt and seconded by Chuck Rhienhardt. The amendment was PASSED by majority vote. Phil Stebbins moved to amend the article to exclude Block 4 Lot #116 from the article. Paul Hammond seconded it. Peter Imse, a Real Estate Attorney stated that the town could pass the article and it would not effect the Person's claim to lot 116. The amendment to strike lot 116 was DEFEATED by majority vote. Don Lane moved the question and John Urdi seconded it. The amended article was PASSED by majority vote as follows: to put the following parcels of land, which are currently in Town Forest and managed by the Town Conservation Commission, and to convey a permanent conservation easement to Bow Open Space Alliance or a similar Bow conservation commission comprised of members who are residents and tax payers of the Town of Bow;

Block 2 Lots 88A, 126, 128, 135A, 137A and 141A;

Block 3 Lots 138; and

Block 4 Lots 116, 118, 119, 120 and 121

(Recommended by the Board of Selectmen) (Recommended by the Bow Conservation Commission)

ARTICLE #38 was moved by Mark McGartland and seconded by John Burton. Phil Stebbins questioned how we should handle the fact that the town did not vote for an additional police officer but the salary for the position was included in the operating budget? Marge Welch moved to removed \$22,000 (amount for policeman) from the operating budget, Tim Gormley seconded it. The amendment was PASSED by majority vote. It was PASSED by majority vote to raise and appropriate the sum of Three Million Seven Hundred Ten Thousand Four Hundred Seventy Six Dollars (\$3,710,476.00) which represents the operating budget. Said sum does not include special articles addressed. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

Dick Bean moved to reconsider, John Burton seconded it. Mark McGartland moved to amend the article to change the word "special" to "warrant". Gary Gordon seconded it and the amended article was PASSED by majority vote.

ARTICLE #39 was moved by Jon Hanson and seconded by Tom Fagan and was PASSED by majority to hear reports of standing committees and take action relating thereto.

ARTICLE #40 Marge Welch suggests a metal roof be put on the Community Building. Barbara Abbott encourages everyone to attend Selectmen's meetings to be informed, and thanks department heads and selectmen.

A motion to adjourn was made by John Lyford and seconded by Gary Gordon.
Adjourned at 11:45 am.

Respectfully Submitted,

Jill Hadaway
Town Clerk

BOARD OF SELECTMEN'S 1997 MESSAGE

- Thank you!** The Board of Selectmen once again this year wishes to thank all of the volunteers who serve on our many boards, commissions, and committees, as well as the professionals the town employs to meet our many needs. In addition, the Board wants to thank the volunteers who serve our community day and night as members of our volunteer fire and rescue departments.
- Longevity** This year the Board presented Certificates of Appreciation to the following employees for their years of service to our community:
- 30 years - Leonard Virgin, a heavy equipment operator with the Public Works Department
 - 15 Year - Cpl Bruce Jacklin, a police officer with the Police Department
 - 10 Years - Marcelino Acebron, a heavy equipment operator with the Public Works Department
 - 5 Years - Robert Chamberlain, a highway maintenance worker with the Public Works Department
 - 5 Years - Timothy Sweeney, a heavy equipment operator with the Public Works Department
- Post Cane** The Board presented the Boston Post Cane to Jane Woodbury as our community's most senior resident at the age of 97. She has lived in Bow, on South Bow Road, for over 65 years. She is the second recipient of Bow's version of the Boston Post Cane. The Board presented her with the cane on December 23, 1997. The original Boston Post Cane is permanently mounted in a display case at the Municipal Building. It will soon contain an engraved listing of those who have received the cane over the years. So that the individual recipient and the family can retain an engraved cane with the individual's name as well as the year it was presented, the Board has purchased similar canes to present for that purpose.
- Sadly, Loretta Desmarais, the former recipient of the Boston Post Cane in 1996, passed away this year at the age of 97. She and her family received the first of the replicas of the Boston Post Cane that the family can now retain in her memory.
- Growth** Even with a growth ordinance, our community has continued to grow. A total of 54 single family building permits were issued

this year. If each home for which a permit has been issued were built, and each home contained 3.03 persons, Bow would have a current population of just over 6,500 persons. The 1990 census shows that Bow had a population of 5,500 persons. That is an increase of about 18% so far this decade.

Sand/Salt

This year the Board adopted a town-wide low salt policy. Because of the many claims of well contamination with high levels of sodium and chloride commonly found in road salt, the Board adopted the policy. In the Brown Hill Road area where the contamination is most prevalent, the Board has approved the use of Magnesium Chloride. Magnesium chloride costs ten times more than road salt, but it is reported to be more environmentally friendly.

Business

The Board has worked very closely with the town's Business Development Committee. The committee is in the process of producing a brochure which promotes Bow as a business friendly community. Shortly, a survey will be circulated to all businesses in town to seek their opinions on a host of subject areas which will further help the committee better serve the needs of our business community. In addition, the Board, along with members of the Business Development Committee, will be inviting Bow's business leaders to breakfast to establish a strong, constructive dialog between the business community and town officials.

Web Site

Early in 1998, thanks to the efforts of our Web Site Committee, working in conjunction with the Business Development Committee, the town will have a full fledged web-site. It will be designed to feature the economic opportunities for businesses that settle in Bow. The web-site is being developed under contract with a grant of \$2,500 from the State's Department of Resources and Economic Development (DRED). Thanks to the support of the School District, the town will be sharing the school's server for its web-site. With student involvement at the high school, the town's web-site will be kept current. Once it is up and running, you will have to check it out!

High School

The Board of Selectmen and the town played a very supportive role over the past three years to ensure that the new Bow High School was built and in place for its dedication August 24, 1997.

For instance, the town made major conservation acreage avail-

able to site the new school, Turee Pond Road was repositioned, the town's highway garage was relocated, the transfer station was closed, curbside pickup was adopted, the town's landfill was closed and capped, water quality monitoring wells were positioned around the closed landfill, the fuel farm was relocated adjacent to the new public works facility, the school bus storage and bus maintenance were collated at the new public works facility, the sewer line was extended to each of the three schools, the power and telephone utilities were relocated in the vicinity of the Community Building, and the Logging Hill Road/White Rock Hill Road/Knox Road/Bow Center Road intersection was widened to accommodate turn lanes in all directions.

Landfill

During the Summer and Fall of 1997, the Town's Landfill Facility was capped and closed. Stearns & Wheler provided an onsite engineer to oversee the closure. Approximately 35,000 auto and truck tires were unearthed, cut into quarters, and reburied on site. The entire landfill is graded and covered with soil and grass over an impervious plastic liner. Water monitoring wells have been installed around the landfill to detect any contaminants that might find their way into the ground water.

Water

Our business community in the area of South Street, Route 3A (North), and Hall Street have all expressed concern about the water quality. The Board, with the help of the consultant services of Stearns & Wheler, offered a water line extension proposal to the Concord City Council. As of this message date, the Board cannot confirm the Council's approval of our proposal. In the meantime, the Board sought consultant services from Stearns & Wheler to develop a community well in Bow to service the needs of both Bow businesses and Bow residents. The best site for such a well is located toward the end and North of Ferry Road adjacent to the Merrimack River. This location has the greatest potential to generate the most water. Toward that end, the Board is including an article in its warrant for the funding of construction drawings and an update of an economic benefit analysis of this project. Construction of water wells and a water line to serve the north side of Bow would take place in the years 1999/2000.

During the year, the Board met with the Hooksett Board of Selectmen as well as their Water Commission to determine the feasibility of extending Hooksett's water line into Bow's busi-

	ness corridor along Route 3A (South). The discussions were very productive.
Meeting House	Last year's town meeting voted money to renovate the steeple on the 1835 Bow Bog Meeting House as well as paint the facility inside and out. Over this past summer that work was done. In the near future, the Historic Commission will be planning open houses of the town's historic facilities including the Bow Bog Meeting House.
Crossing	Both Grappone Auto Junction and Pitco, located on the Route 3A North, have expressed concern about a pedestrian crossing for their employees and customers. The Board has been working with the State's Department of Transportation toward that end. The State, however, is reluctant to provide for such a crossing as it may provide for a false sense of security. The Board is continuing to seek a safe alternative for those needing to cross over Route 3A.
Beautification	The Board was delighted this year to award two Bow businesses with its Annual Business Beautification Award. The first was presented to Universal Packaging Corporation for the expansiveness of their landscaping and to Bow Salvage for its landscaping initiative. The plaque the Selectmen awarded to each reads in part, "With our sincere appreciation for your significant contribution toward making the Town of Bow a more beautiful community in which to live, work, play, and to raise a family."
Ambulance	At the request of the Board of Selectmen, an Ambulance Study Committee was appointed. The committee spent many hours researching the pros and cons as well as the costs to the town of providing either an in-house ambulance service, a contract ambulance service, or a combination of both. The committee's report along with their recommendation for adoption at this year's town meeting are contained in this Town Report.
Warrant	This year's warrant articles total well over \$6 million if they were all funded in the current year. The Board of Selectmen has recommended that only slightly over \$1 million be funded in the current year. All of the items need to be funded, but there is too much uncertainty to proceed with all of them now. The possible sale of the PSNH's generating facility and its resulting assessed valuation is uncertain. The impact of the Supreme Court's Claremont school decision on the Bow taxpayer is not known

yet. Because of the magnitude of these uncertainties, the Board is recommending fiscal restraint for at least the next 18-24 months to determine what the impact of these two major issues will have on the Bow property taxpayer.

Exemptions

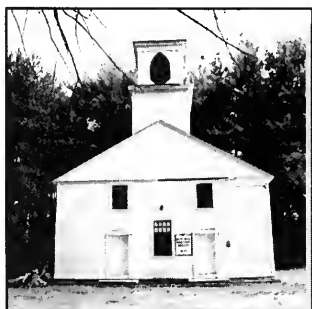
The Board reminds veterans, seniors, disabled, etc., who may qualify for a property tax exemption to stop by the Municipal Building between the hours of 7:30 AM and 4:00 PM daily to determine ones eligibility.

Eric Anderson
Jonathan Hanson
Isabel Sinclair

Board of Selectmen

Bow Bog Meeting House

The Bow Bog Meeting House steeple underwent major renovations over the summer of 1997. In addition, both the interior and exterior walls of the building were given a fresh coat of paint. *(Photos and layout courtesy of Eric Anderson)*



_____ repainted the sign at the Meeting House

TOWN WARRANT
1998 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 10th day of March, 1998, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 7 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 11th day of March, 1998 at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To Choose by non-partisan ballot the following Town Officers:
One Selectman for Three Years
One Treasurer for One Year
One Town Moderator for Two Years
Two Budget Committee Members for Three Years
One Budget Committee Member for One Year
One Library Trustee for Five Years
One Library Trustee for One Year
One Supervisor of the Checklist for Six Years
One Trustee of Trust Funds for Three Years
2. Are you in favor of Adoption of Amendment Number 1 to the Zoning Ordinance as proposed by the Planning Board as follows: replace the existing zoning ordinance with comprehensive revisions (the revisions reorganized the ordinance, affecting every article, including numerous changes, additions, and updates)?
(Approved on January 29, 1998 by the Planning Board on a vote of 4-0)
3. Are you in favor of Adoption of Amendment Number 2 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance Section 18.02.02 of the Aquifer Protection District to include the area lying between NH Route 3-A and the Merrimack River? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, section 4.02 A 4 will comply with the results of this vote.
(Approved on January 29, 1998 by the Planning Board on a vote of 2 - 1, with 1 abstention.)
4. Are you in favor of Adoption of Amendment Number 3 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance Sections 2.05, 3.24, and 6.03 to prohibit house construction on lots which do not have at least 101' of frontage on a Class V (town owned and maintained) or better street? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, new sections 2.09 and 6.07 and amended section 3.03 will comply with the

results of this vote.

(Approved on January 5, 1998 by the Planning Board on a vote of 5-0)

5. Are you in favor of Adoption of Amendment Number 4 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance section 5.02(c) and add Section 7.12 to require a special exception and site plan review before any parcel is improved for use as a heliport or airstrip? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, new section 7.20 and amended section 5.11 G 10 will comply with the results of this vote. (Approved on January 5, 1998 by the Planning Board on a vote of 4 - 1)

6. Are you in favor of Adoption of Amendment Number 3 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance section 5.02 (f) and add Section 7.13 to require specified acreages, enclosures, and setbacks for the keeping of horses, cattle, other livestock, and similar animals? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, new section 7.19 and amended section 5.11 ACCESSORY USES A 5 & 6 will comply with the results of this vote.

(Approved on January 29, 1998 by the Planning Board on a vote of 4-0)

7. Are you in favor of Adoption of Amendment Number 3 to the Zoning Ordinance as proposed by the Planning Board as follows: amend the Town of Bow Growth management Ordinance (GMO) to reduce the carry over of surplus permits; to exempt bona-fide permanent affordable housing or housing for the elderly from the GMO; and to require that the GMO be reenacted annually.

(Approved on January 5, 1998 by the Planning Board on a vote of 5 - 0)

8. To see if the Town will vote to raise and appropriate the sum of One Million Nine Hundred Thousand Dollars (\$1,900,000) for the purchase of approximately 761.44 acres of undeveloped property identified on Town Tax Map as Block 2, including Lots 43C, 44, 45, 46, 53E, 58, 63, 63A, 63B, 69 and 73B and to authorize the issuance of not more than One Million Seven Hundred Thousand Dollars (\$1,700,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the amount of interest thereon. The balance of Two Hundred Thousand Dollars (\$200,000) to be provided by the Bow Conservation Commission. The Bow Conservation Commission also commits to provide 100% of its Current Use penalty funds to partially offset the yearly bond payment until the bond is paid off. (Two Thirds Majority Ballot Vote Required).

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

(Recommended by the Bow Conservation Commission)

9. To see if the Town will vote to name the Bow Fire Department as the full-time Emergency Medical Service Provider for the Town of Bow. (Majority Vote Required)

(Recommended by the Board of Selectmen)

10. To see if the Town will vote to raise and appropriate the sum of Ninety-Two

Thousand Dollars (\$92,000) to purchase a new rescue vehicle and authorize the withdrawal of Twenty Six Thousand Two Hundred Eleven Dollars (\$26,211) plus interest from the Rescue Vehicle Capital Reserve Fund created for that purpose, and to the extent necessary, discontinue such fund. The balance of Sixty-Five Thousand Seven Hundred Eighty-Nine Dollars (\$65,789) is to come from general taxation. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

11. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for a monitor defibrillator for the Fire Department and to authorize the withdrawal of Five Thousand Dollars (\$5,000) from the Capital Reserve Fund created for that purpose. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

12. To see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000) for road improvements to Putney Road. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

13. To see if the Town will vote to raise and appropriate the sum of Three Hundred Sixteen Thousand One Hundred Four Dollars (\$316,104) for the purpose of dealing with road salt contamination of private water supplies in the Brown Hill area as follows:

Water Study	\$50,000
Settlement of Past Claims	66,104
Twenty Household Treatment Systems	180,000
Maintenance of Household Systems	20,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

14. To see if the Town will vote to raise and appropriate the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration, addition, improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

15. To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) for the preparation of construction drawings and an update of an economic benefit analysis for the ultimate construction of a water line to serve South Street and a portion of State Route 3-A. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

16. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the preparation of a full community revaluation for 1999. (Majority Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
17. To see if the Town will vote to raise and appropriate the sum of Six Thousand Sixty-Three Dollars (\$6,063) to pay for certain studies of electric load profiles within the Town and other related research and furtherance of the possible aggregation of the Town's and/or its residents' and businesses' electric loads in the NHMA Pool to Energy Plan in preparation for deregulation of the electric industry in New Hampshire. (Majority Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
18. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II highways. (Majority Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
19. To see if the Town will vote to change the purpose of the existing Town Center Capital Reserve Fund created for the development of a Town Center to a Community Building Capital Reserve Fund to be established for the purpose of the replacement of the Community Building roof and structural repairs to the building. (Two Thirds Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
20. To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty Two Thousand Dollars (\$132,000) plus interest, for the replacement of the Community Building roof and the structural repairs to the Building and authorize the withdrawal of One Hundred Thirty Two Thousand Dollars (\$132,000) plus interest, from the Community Building Capital Reserve Fund created for that purpose, and to the extent necessary, discontinue such fund. (Majority Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
21. To see if the Town will vote to raise and appropriate the sum of Five Thousand Three Hundred Dollars (\$5,300) to be added to the Police Department Four-Wheel Drive Capital Reserve Fund for the purchase of a four-wheel drive vehicle. (Majority Vote Required)
(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
22. To see if the Town will vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) to be added to the Police Dispatch Equipment

Capital Reserve Fund previously established for the purchase of the following:

Tape Recorder	\$1,500
Repeater Antenna System	\$2,000
Radio Console	\$5,300

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

23. To see if the Town will vote to raise and appropriate the sum of Twenty-Three Thousand Two Hundred Dollars (\$23,200) for the following improvements to various Town buildings as follows:

a. Hanson Field Building	\$1,000
b. Bow Center School Foundation and Chimney Repairs	500
c. Bow Bog Meeting House Foundation and Chimney Repairs, Purchase of Window Shades	9,000
d. Public Works Building - Replacement of mezzanine railing	5,000
e. Municipal Building - Repairs to floors in area formerly occupied by State Police	4,000
f. Old Town Hall - Paint exterior of building, sand and maintain interior floor, install handrails at rear entry door	3,700

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

24. To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000) to be added to the Highway Construction Capital Reserve Fund previously established, for the improvement of the following roads:

Grandview Road	\$10,000
Hollow Road	\$ 8,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

25. To see if the Town will vote to raise and appropriate the sum of Four Million Seventy-Five Thousand Seven Hundred Forty Dollars (\$4,075,740) which represents the maintenance and operation budget. Said sum does not include special and individual articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

26. To hear reports of standing committees and take any action relating thereto.

27. To transact any other business which may legally come before such meeting.

Given under our hands and seal the 10th day of February, in the year of our Lord, 1998.

Eric E. Anderson, SELECTMEN OF BOW

Jonathan K. Hanson

Isabel Sinclair

A true copy of the Warrant, attest

Eric E. Anderson, SELECTMEN OF BOW

Jonathan K. Hanson

Isabel Sinclair

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
61 So.Spring St., P.O.Box 1122
Concord, NH 03302-1122
(603) 271-3387

MS-7



**BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 24**

BUDGET OF THE TOWN

OF Bow N.H.

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1998 to December 31, 1998 or
for Fiscal Year From _____ to _____

IMPORTANT: Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address above.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

Budget Committee: (Please sign in ink)

Date Feb. 4, 1998

Eric H. Simmons, Chairman C. E. Harrison
John R. Burtin V. Stone
Stephen V. Hapgood
[Signature]
[Signature]

Revised 1987

Acct.#	PURPOSE OF APPROPRIATIONS (MSA 3111.1)	Warr Act)	Appropriations Prior Year As Approved by SBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS MISSING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS MISSING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
GENERAL GOVERNMENT								
4130-4139	Executive		229,888	220,534	229,459		230,961	
4140-4149	Election, Reg. & Vital Statistics		103,236	89,902	106,941		105,568	
4150-4151	Financial Administration		37,290	19,894	37,310		37,310	
4152	Revaluation of Property							
4153	Legal Expense		55,000	66,227	70,000		70,000	
4155-4159	Personnel Administration		20,000	22,296	30,000		30,000	
4191-4193	Planning & Zoning		69,723	72,149	90,761		91,395	
4194	General Government Buildings		157,555	157,316	155,396		156,000	
4195	Cemeteries		44,831	46,044	37,580		37,586	
4196	Insurance		80,000	78,010	80,000		80,000	
4197	Advertising & Regional Assoc.		4,630	102	9,792		9,792	
4199	Other General Government							
PUBLIC SAFETY								
4210-4214	Police		590,436	603,603	655,442		733,943	
4215-4219	Ambulance							
4220-4229	Fire		254,700	252,713	296,772		321,223	
4240-4249	Building Inspection		87,304	90,721	89,703		90,605	
4290-4299	Emergency Management		220	436	642		642	
4399	Other Public Safety (including Communications)							
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							

Year 1998

Budget - Town of

Boy

MS-7

Acct. #	PURPOSE OF APPROPRIATIONS (see 2913, V)	Wart Act#	Appropriations Prior Year As Approved by MHA	Actual Expenditures Prior Year	SELECTOR'S APPROPRIATIONS ENDING FISCAL YEAR		SELECTOR'S APPROPRIATIONS ENDING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
HIGHWAYS & STREETS								
4311-4312	Admin., Highways & Streets		888,737	838,880	953,226		964,469	
4313	Bridges							
4316	Street Lighting		36,000	42,340	38,500		38,500	
4319	Other							
SANITATION								
4321-4323	Admin. & Solid Waste Collection							
4324	Solid Waste Disposal		407,803	382,244	453,280		418,760	
4325	Solid Waste Clean-up							
4326-4329	Sewage Collection & Disposal & Other		123,824	95,729	100,550		100,550	
WATER DISTRIBUTION & TREATMENT								
4331-4332	Admin. & Water Services							
4333-4339	Water Treatment, Conservation & Other							
ELECTRIC								
4331-4332	Admin. & Generation							
4333 ^h	Purchase Costs							
4334	Electric Equipment Maint.							
4339	Other Electric Costs							
HEALTH AND WELFARE								
4411-4414	Admin. & Pest Control							
4419-4419	Health Agencies & Hospitals & Other		6,800	6,800	6,300		6,300	
4411-4412	Admin. & Direct Assistance		16,939	14,185	16,939		16,939	

Acct. #	PURPOSE OF APPROPRIATIONS (Add 219, V)	Warr Act#	Appropriations Prior Year as Approved by Warr Act#	Actual Expenditures Prior Year	SELECTED'S APPROPRIATIONS IMPROVE FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS IMPROVE FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4444	Intergovernmental Welfare Payments							
4445-4449	Vendor Payments & Other							
CULTURE & RECREATION								
4520-4529	Parks & Recreation		221,066	221,423	240,714		241,675	
4530-4539	Library		172,329	172,329	183,568		188,568	
4540	Patriotic Purposes							
4599	Other Culture & Recreation							
CONSERVATION								
4611-4612	Administration & Purchases of Natural Resources		3,022	11,910	40		40	
4619	Other Conservation							
4621-4632	REDEVELOPMENT & HOUSING							
4631-4639	ECONOMIC DEVELOPMENT							
DEBT SERVICE								
4711	Prin.- Long Term Bonds & Notes		50,000	50,000	50,000		50,000	
4721	Interest-Long Term Bonds & Notes		49,038	49,054	46,414		46,414	
4723	Interest on TAXES		100	8,474	100		100	
4730-4739	Other Debt Service				2,000		8,400	
CAPITAL OUTLAY								
4901	Land							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							

Acct.#	PURPOSE OF APPROPRIATIONS (SAA 3313,V)	Warr. Art.#	Appropriations Prior Year As Approved by MCA	Actual Expenditures Prior Year	SELECTION'S APPROPRIATIONS ENDING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS ENDING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4909	Improvements Other than Buildings							
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							
	Electric-							
	Airport-							
4915	To Capital Reserve Fund							
4916	To Expendable Trust Funds (Expendable with Maintenance Trust Fund)							
4917	To Health Maintenance Trust Fund							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1			3,710,471	3,613,315	3,981,429		4,075,740	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct.#	Warr. Art.#	Amount	Acct.#	Warr. Art.#	Amount

..SPECIAL WARRANT ARTICLES**

Special warrant articles are defined in RSA 32:3.VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriating to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

Acct#	PURPOSES OF APPROPRIATIONS (RSA 32:3.VI)	Warr Art #	Appropriations Prior Year As Approved by MA	Expenditures Prior Year	SELECTION'S APPROPRIATIONS MOVING FISCAL YEAR		BOWEST COMMITTEE'S APPROPRIATIONS MOVING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
		1			1,900,000		1,900,000	
		7			175,000		175,000	
SUBTOTAL 3 Recommended								

..INDIVIDUAL WARRANT ARTICLES**

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

Acct#	PURPOSES OF APPROPRIATIONS (RSA 32:3.VI)	Warr Art #	Appropriations Prior Year As Approved by MA	Expenditures Prior Year	SELECTION'S APPROPRIATIONS MOVING FISCAL YEAR		BOWEST COMMITTEE'S APPROPRIATIONS MOVING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
		3			92,000		92,000	
		4			5,000		5,000	
		5			110,000		110,000	
		6			316,104		316,104	
		8			300,000		300,000	
		9			50,000		50,000	
SUBTOTAL 3 Recommended								

Year 1998

Budget - Town of Bow

MS-

Acct.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenue Prior Year	Actual Revenue Prior Year	ESTIMATED REVENUE Basing Year
TAXES					
3120	Land Use Change Taxes		50,000		
3180	Resident Taxes				
3185	Field Taxes		5,000	6,707	5,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		30,000	48,463	35,000
	Inventory Penalties				
LICENSES, PERMITS & FEES					
3310	Business Licenses & Permits		5,000	8,154	6,000
3320	Motor Vehicle Permit Fees		700,000	907,705	900,000
3330	Building Permits		40,000	87,966	85,000
3390	Other Licenses, Permits & Fees		4,000	18,003	10,000
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE					
3351	Shared Revenues		31,000	32,897	35,000
3352	Seals & Books Tax Distribution				
3353	Highway Block Grant		120,000	130,621	134,500
3354	Water Pollution Grant		6,920		6,653
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3358	Other (Including Railroad Tax)		1,683	1,901	1,901
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES					
3401-3406	Income from Departments		150,000	187,973	160,000
3409	Other Charges (Recreation)		74,000	89,272	84,000
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		4,000	5,120	4,000
3503	Interest on Investments		130,000	169,346	150,000
3503-3509	Other		4,000	54,705	50,000
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds				

Acct. #	SOURCE OF REVENUE	Warr. Art. #	Estimated Revenue Prior Year	Actual Revenue Prior Year	Estimated Revenue Budgeting Year
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)		123,824	95,729	110,550
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				163,211
3916	From Trust & Agency Funds (Conservation Commission)				200,000
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes				1,700,000
Amounts VOTED From Fund Balance ("Surplus")					
Fund Balance ("Surplus") to Reduce Taxes					200,000
TOTAL REVENUES & CREDITS			1,479,427	1,844,562	4,030,815

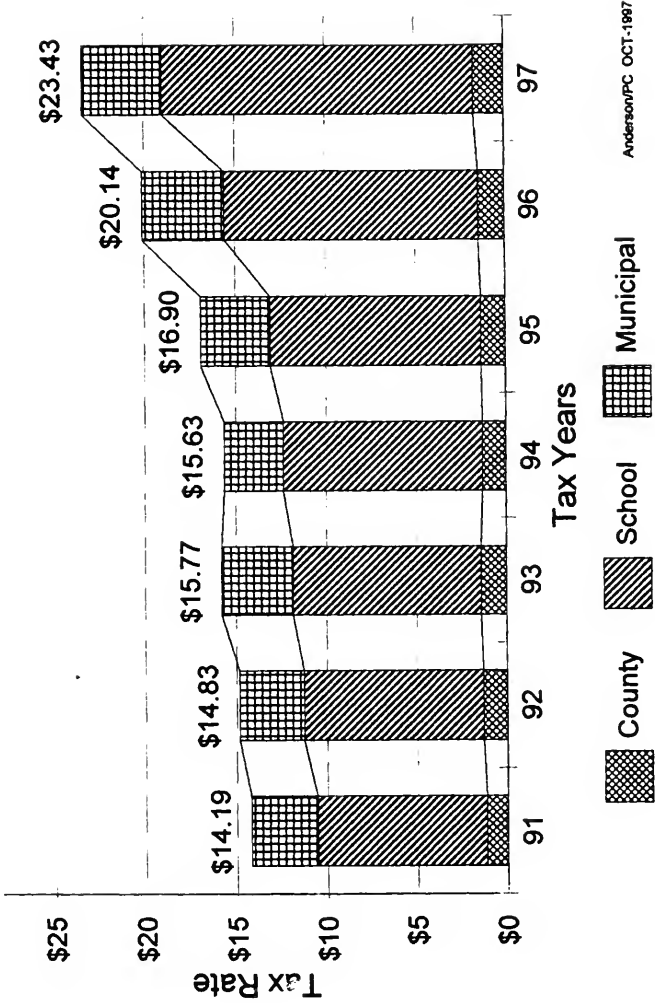
****BUDGET SUMMARY****

	SELECTMEN	BUDGET COMMITTEE
SUBTOTAL 1 Recommended (from page 4)	3,981,429	4,075,740
SUBTOTAL 2 Special warrant articles Recommended (page 5)	2,107,100	2,107,100
SUBTOTAL 3 "Individual" warrant articles Recommended (page 9)	1,054,367	1,054,367
TOTAL Appropriations Recommended	7,142,896	7,237,207
Less: Amount of Estimated Revenues & Credits (from above)	4,030,815	4,030,815
Estimated Amount of Taxes To Be Raised	3,112,081	3,206,392

(REV.1997)

Tax Rate Growth

Town of Bow, New Hampshire



Anderson/PC OCT-1997

Financial Schedules

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Bow as of and for the year ended December 31, 1997 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Bow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow, as of December 31, 1997, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Bow taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

January 30, 1998

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 1997

	<u>Governmental Fund Types</u>			<u>Fiduciary Fund Types</u>	<u>Account Group</u>	<u>Total</u>
<u>ASSETS AND OTHER DEBITS</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Trust and Agency</u>	<u>General Long-Term Debt</u>	<u>(Memorandum Only)</u>
Assets						
Cash and Equivalents	\$ 4,982,119	\$ 671,858	\$ 155,405	\$ 1,155,700	\$	\$ 6,965,082
Investments	3,511,510	193,649		748,950		4,454,109
Receivables (Net of Allowances For Uncollectibles)						
Taxes	450,710					450,710
Accounts		55,273				55,273
Intergovernmental	4,665					4,665
Interfund Receivable	175,536	7,178				182,714
Other Debits						
Amount to be Provided for Retirement of General Long-Term Debt					2,958,281	2,958,281
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 9,124,540</u>	<u>\$ 927,958</u>	<u>\$ 155,405</u>	<u>\$ 1,904,650</u>	<u>\$ 2,958,281</u>	<u>\$ 15,070,834</u>
LIABILITIES AND EQUITY						
Liabilities						
Accounts Payable	\$ 19,804	\$	\$	\$	\$	\$ 19,804
Intergovernmental Payable	5,726,014			193,812		5,919,826
Interfund Payable	7,178	1,154	17,525	156,857		182,714
Escrow and Performance Deposits				76,470		76,470
General Obligation Debt Payable					1,115,000	1,115,000
Accrued Landfill Closure and Postclosure Costs					1,737,514	1,737,514
Capital Leases Payable					46,612	46,612
Compensated Absences Payable					59,155	59,155
Total Liabilities	<u>5,752,996</u>	<u>1,154</u>	<u>17,525</u>	<u>427,139</u>	<u>2,958,281</u>	<u>9,157,095</u>
Equity						
Fund Balances						
Reserved For Endowments				43,545		43,545
Reserved For Encumbrances	1,005,691					1,005,691
Reserved For Special Purposes		3,936	137,880	1,433,966		1,575,782
Unreserved						
Designated For Special Purposes		922,868				922,868
Undesignated	<u>2,365,853</u>					<u>2,365,853</u>
Total Equity	<u>3,371,544</u>	<u>926,804</u>	<u>137,880</u>	<u>1,477,511</u>		<u>5,913,739</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 9,124,540</u>	<u>\$ 927,958</u>	<u>\$ 155,405</u>	<u>\$ 1,904,650</u>	<u>\$ 2,958,281</u>	<u>\$ 15,070,834</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF BOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1997

	<u>Governmental Fund Types</u>			<u>Fiduciary Fund Type</u>	<u>Total</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Expendable Trust</u>	<u>(Memorandum Only)</u>
Revenues					
Taxes	\$ 15,136,932	\$ 35,190	\$	\$	\$ 15,172,122
Licenses and Permits	1,021,269				1,021,269
Intergovernmental	492,610	6,920			499,530
Charges for Services	294,136	121,821			415,957
Miscellaneous	309,895	35,943	19,470	67,677	432,985
Other Financing Sources					
Operating Transfers In	<u>13,000</u>	<u>292,444</u>		<u>323,200</u>	<u>628,644</u>
Total Revenues and Other Financing Sources	<u>17,267,842</u>	<u>492,318</u>	<u>19,470</u>	<u>390,877</u>	<u>18,170,507</u>
Expenditures					
Current					
General Government	774,381				774,381
Public Safety	959,098	9,980			969,078
Highways and Streets	881,666				881,666
Sanitation	383,490	49,294			432,784
Health	6,800				6,800
Welfare	14,185				14,185
Culture and Recreation	221,423	164,609			386,032
Conservation	11,910	41,158			53,068
Debt Service	107,529	46,475			154,004
Capital Outlay	1,687,083	36,536	21,328		1,744,947
Intergovernmental	12,390,053				12,390,053
Other Financing Uses					
Operating Transfers Out	<u>650,719</u>			<u>13,000</u>	<u>663,719</u>
Total Expenditures and Other Financing Uses	<u>18,088,337</u>	<u>348,052</u>	<u>21,328</u>	<u>13,000</u>	<u>18,470,717</u>
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	(820,495)	144,266	(1,858)	377,877	(300,210)
Fund Balances - January 1	<u>4,192,039</u>	<u>782,538</u>	<u>139,738</u>	<u>1,018,351</u>	<u>6,132,666</u>
Fund Balances - December 31	<u>\$ 3,371,544</u>	<u>\$ 926,804</u>	<u>\$ 137,880</u>	<u>\$ 1,396,228</u>	<u>\$ 5,832,456</u>

The notes to financial statements are an integral part of this statement.

DETAILED STATEMENT OF EXPENDITURES

FUNCTION/OBJECT	EXPENSE 1997
4130.1 Town Office Expense	
110 Full Time Salaries	\$107,367.64
140 Overtime	3,876.11
111 Part Time Employees	5,454.13
130 Elected Office	10,712.70
Salary Totals	127,410.58
210 Health Insurance	15,766.82
211 Dental Insurance	613.51
215 Life Insurance	723.60
220 Social Security	9,015.72
230 Retirement	4,198.92
240 Unemployment Comp.00
Benefits Totals	30,318.57
290 Mileage	1,224.00
312 Property Assessment	6,892.69
341 Telephone	21,079.19
390 Contract Service	12,314.84
391 Delivery of Town Reports	350.00
550 Printing	6,742.61
560 Dues & Membership	3,629.71
561 Meeting Expense	126.50
620 Supplies	2,876.76
621 Copier Supplies	584.57
622 Computer Supplies	1,279.43
625 Envelopes/Stamps	1,553.90
670 Manuals/Directories	1,031.78
740 Office Equipment	86.48
741 Computer Equipment00
810 Advertising	1,194.20
820 Recording Fees	1,240.07
830 Training	1,025.00
Town Office Totals	220,960.88
3140 Town Clerk/Tax Collector	
111 Part Time Salaries	25,298.96
130 Town Clerk/Tax Collector Salary	33,782.73
140 Overtime	499.40
Tax Office Salary Expense	59,581.09
210 Health Insurance	3,326.12
211 Dental Insurance	560.56
215 Life Insurance	442.80

220	Social Security	2,463.56
230	Retirement	2,488.02
240	Unemployment Comp.	0.00
	Benefits Totals	9,281.06
390	Contract Services	2,050.00
561	Meeting Expense	641.30
610	Dog Tags	690.00
620	Supplies	1,417.34
621	Computer Supplies	1,334.10
625	Postage	4,088.41
740	Office Equipment	0.00
831	State of N H Marriage Licenses	330.00
832	State of N H Fish And Game	447.50
	Tax Office Totals	79,860.80

4140.2 Election & Registration

130	Supervisors - Moderators	1,488.17
131	Selectmen	150.00
220	Social Security	66.03
	Election Salary Totals	1,704.20
390	Meals	400.00
610	Checklists - Ballots	0.00
620	Supplies	0.00
625	Postage	2.16
740	Office Equipment	5,821.09
810	Advertising	45.64
	Election Totals	7,973.09

4150.2 Audit

301	Audit	6,700.00
	Audit Total	6,700.00

4150.9 Budget Committee

111	Part Time Salaries	436.59
220	Social Security	29.67
390	Training Programs	0.00
610	Office Supplies	229.48
625	Envelopes And Postage	28.62
810	Advertising	80.60
	Budget Committee Totals	804.96

4151.1	Contingency Fund	12,388.72
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4153.1 Damage & Legal Expenses

320	Legal Fees (Town Office)	21,087.20
	Damage & Legal Total	21,087.20

4153.3 Legal PSNH15,186.20

4155.2 Benefits

260	Worker's Compensation	22,296.44
	Benefits Total	22,296.44

4191.1 Planning Board

110	Salaries	21,151.52
111	Part Time Positions	3,462.86
	Salary Total	24,614.38

210	Health Insurance	2,942.53
211	Dental Insurance	64.29
215	Life Insurance	101.00
220	Social Security	1,883.15
230	Retirement	903.23
240	Unemployment Comp	0.00
	Benefits Total	5,894.20

290	Mileage	144.00
320	Legal Services	25,948.64
390	Town Planner CNHRPC	17,156.00
550	Printing	971.86
560	Dues/Meetings	5,930.43
610	Supplies	967.31
625	Postage	1,544.06
630	Maintenance of Equipment	18.42
690	Maps	4,663.37
740	Office Equipment	3,590.76
810	Advertising	1,442.56
820	Recording Fees	0.00
830	Training	180.00
	Planning Board Totals	93,065.99

4191.3 Zoning Board of Adjustment

110	Part Time Salaries	3,785.97
220	Social Security	289.62
320	Legal Fees	6,636.07

355	Photo	0.00
610	Supplies	189.83
625	Postage	378.19
810	Advertising	494.59
830	Training	0.00
	Zoning Board Totals	11,774.27

4191.7 Rescue Building

341	Telephone	190.69
390	Contract Service	0.00
414	Natural Gas	1,606.97
430	Building Repairs	0.00
490	Fire Alarm To Concord	0.00
640	Custodial Supplies	0.00
	Rescue Building Totals	1,797.66

4191.8 Bow Bog Meeting House

410	Electricity	146.87
430	Building Repairs	1,434.77
	Bow Bog Meeting House Totals	1,581.64

4191.9 Highway Garage (Hews)

111	Part Time Position	3,088.39
220	Social Security	236.29
260	Workers' Comp	0.00
341	Telephone	0.00
390	Contract Services	5,197.08
410	Electricity	17,078.80
414	Natural Gas	25,264.62
430	Building Repairs	5,780.68
490	Alarm	0.00
610	Paint	0.00
613	Fire Extinguishers	391.10
620	Office Supplies	20.77
640	Custodial Supplies	756.43
720	Building Repairs	122.58
740	Machinery & Equipment	0.00
741	Computer Supplies	182.96
750	Furniture & Fixtures	800.78
	Highway Garage (Hews) Totals	58,920.48

4194.1 Municipal Building

111	Custodial Salary	21,790.10
140	Overtime	309.94
	Municipal Building Salary Total	22,100.04
210	Health Insurance	5,508.88
211	Dental Insurance	222.83
215	Life Insurance	221.40
220	Social Security	1,690.68
230	Retirement	962.53
240	Unemployment Comp	0.00
	Benefits Total	8,606.32

290	Mileage	583.74
360	Custodial Services	243.60
390	Contract Services	3,088.86
410	Electricity	8,808.91
413	Sewer Bills	2,908.00
414	Natural Gas	6,985.95
610	Paint	95.95
630	Building Repair Supplies	994.65
640	Custodial Supplies	2,822.56
641	Tool/Minor Repairs	127.65
650	Supplies - Grounds	293.44
741	New Equipment	0.00
	Municipal Building Totals	57,659.67

4194 Community Building

390	Contract	2,843.40
410	Electricity	8,210.23
413	Sewer Fees	5,920.00
414	Natural Gas	15,433.00
430	Building Repairs	898.64
610	Paint	84.86
611	Replacement Of Lights	392.96
640	Custodial Supplies	283.51
641	Tools/Minor Repairs	437.31
740	New Equipment	0.00
	Community Building Totals	34,503.91

4194.4 Bow Center School

410	Electricity/Gas	27.30
430	Building Repairs	0.00
	Bow Center School Totals	27.30

4194.5 Town Hall

341	Telephone	262.26
390	Contract Services	0.00
410	Electricity	483.86
415	Propane Gas	1,824.75
430	Building Repairs	253.95
	Town Hall Total	2,824.82

4195.1 Cemeteries

120	Part Time Salaries	25,849.53
	Cemetery Salary Totals	25,849.53
210	Health Insurance	4,353.30
211	Dental Insurance	120.48
215	Life Insurance	181.80
220	Social Security	1,977.63
230	Retirement	559.87
240	Unemployment Comp	0.00
	Benefits Total	7,193.08
390	Contract Service	94.00
430	Building Repairs	110.43
431	Repair Of Fences	0.00
610	Paint	0.00
650	Flowers/Shrubs	465.89
651	Landscape Supplies	391.40
680	Flags	439.78
681	Cemetery Supplies	4,197.51
690	Tools/Minor Equipment	405.93
691	Hand Tools	136.06
692	Mower Parts	540.55
740	New Equipment	6,219.79
	Cemeteries Totals	46,043.95

4196.2 Insurance

520	Liability	78,294.54
	Insurance Totals	78,294.54

4197.1 Business Development Comm

111	Part Time Salaries	0.00
290	Travel - Mileage	0.00
390	Outside Service	0.00
550	Printing	0.00

560	Dues, Memberships & Meetings	100.00
625.00	Postage	1.92
	Business Development Totals	101.92

4210.1 Police Department

110	Perm. Salaries	263,386.79
111	Part Time Secretary	2,261.74
140	Overtime	27,030.64
141	Holiday Pay	8,307.27
190	Other Compensations	12,213.46
	Total Salary	313,199.90

210	Group Insurance - Health	42,395.30
211	Group Insurance - Dental	1,963.36
215	Group Insurance - Life & Disable	1,771.20
220	Social Security	1,441.27
225	Medicare	1,421.96
230	Retirement	10,494.80
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Total Benefits	59,487.89

290	Mileage	11.00
350	Blood Test-Med Exp./	515.25
351	Animal Control	355.80
355	Photo Supplies	1,106.20
390	Contract Services	11,382.85
430	Office Equip. Repairs	6,446.58
431	Repairs to Uniforms/Clothing	3,560.12
432	Radios Repairs	3,105.09
550	Printing - Advertising	893.34
560	Dues - Meetings	418.42
620	Office Supplies	2,041.66
625	Postage	303.80
635	Gasoline	7,585.97
637	Oil - Grease	0.00
638	Tires	1,943.42
639	Batteries	0.00
660	Cruiser Parts - Supplies	2,205.88
670	Manuals - Books	1,366.71
680	Special Police Equipment	2,149.85
681	Lamps - Flashlights	168.44
682	Spec. Police Dept. Supplies	1,535.07
740	Radio Equipment	1,699.95
760	Auto Equipment	0.00
830	Training/Matching Funds Training	1,434.00
	Police Department Totals	422,917.19

4210.5 Dispatch

110	Full Time Salaries	91,050.67
111	Part Time Salaries	14,031.60
140	Overtime	21,464.67
	Salary Total	126,546.94
210	Group Insurance - Health	17,957.24
211	Group Insurance - Dental	938.41
215	Group Insurance - Life/Disability	846.40
220	Social Security	7,845.57
225	Medicare	1,834.93
230	Retirement	4,184.49
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Total Salaries & Benefits	33,607.04
341	Telephone	1,039.83
390	Contract Services	6,147.85
391	Crime Line	0.00
430	Office Equipment Repairs	1,090.01
431	Radios & Radio Repairs	1,416.50
550	Printing	472.23
620	Office Supplies	2,483.18
680	Special Police Dept. Supplies	1,907.15
730	Other Improvements	5,974.83
	Dispatch Totals	180,685.56

4220.2 Fire Department

110	Perm. Salaries	26,902.33
111	Chief's Salary	6,887.40
112	Vacation Coverage	837.21
113	Department Salary	50,712.55
114	Forestry Salaries	0.00
140	Over Time	4,250.26
	Salary Totals	89,589.75
210	Group Insurance - Health	5,508.88
211	Group Insurance - Dental	287.08
215	Group Insurance - Life/Disability	160.80
220	Social Security	5,453.66
230	Retirement	1,734.07
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Total Benefits	13,144.49

210	Mileage	1,260.46
350	Hep Shots	0.00
351	Medical Fees	273.00
390	Contract Services	53,097.23
430	Service Extinguishers	57.90
431	Outside Repairs	11,967.49
432	Radios/Repairs	5,982.02
440	Equipment Rental	147.70
560	Dues - Meetings	327.00
561	Subscriptions	641.76
610	Paint	0.00
620	Office Supplies/Photo Supplies	840.18
625	Postage	5.12
635	Gasoline	659.16
636	Diesel	1,171.22
637	Grease - Oil	0.00
660	Auto Parts	3,797.74
661	Tires	1,350.56
662	Batteries	54.18
680	Fire Prev Supplies	311.35
681	Uniforms - Clothing	1,618.07
682	Fire Hoses Fittings	0.00
683	First Aid Supplies	1,902.19
684	Lamps - Flashlights	3.22
685	Spec. Fire Dept. Supplies	1,786.60
686	Food Drink /Equipment Rental	0.00
687	Oxygen	6.00
740	Replace Equipment	4,360.35
741	New Equipment	49,451.04
742	Fire Control Equipment	3,762.80
743	Rescue Equipment	1,816.80
830	Training	3,705.82
	Fire Department Totals	253,091.20

4240.1 Building Inspector

110	Full Time Salary	68,676.97
140	Overtime	318.75
	Building Salary Totals	68,995.72
210	Group Insurance - Health	6,419.82
211	Group Insurance - Dental	365.34
215	Group Insurance - Life/Disability	442.80
220	Social Security	5,278.30
230	Retirement	2,305.91
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Building Benefits Totals	14,812.17

342	Computer Fee	0.00
390	Contract Services	1,598.90
430	Equipment Repairs	0.00
561	Meeting Expense	0.00
620	Supplies	1,382.36
625	Postage	213.51
635	Gasoline	402.48
660	Auto Parts Supplies	109.35
670	Manuals - Directories	120.00
670	Office Furniture	2,896.95
830	Training	190.00
	Building Inspector Totals	90,721.44

4242.1 Building Code Board of Appeals

111	Salaries	0.00
	Code of Appeals Totals	0.00

4290.1 Emergency Management/Civil

341	Telephone	436.20
390	Outside Service	0.00
560	Subscriptions	0.00
620	Supplies	0.00
830	Training	0.00
	Emergency Management Totals	436.20

4312.2 Streets & Highways

110	Salaries	299,230.27
140	Overtime	53,376.51
	Salaries Total	352,606.78
210	Group Insurance - Health	66,320.93
211	Group Insurance - Dental	2,714.07
215	Group Insurance - Life/Disability	2,693.50
220	Social Security	27,019.59
230	Retirement	13,425.54
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Benefits Total	112,173.63
391	Snow Removal/Sanding	0.00
393	Contract Services	15,610.25
394	Mark Traffic Lines/ Tree Removal	10,160.00
395	Outside Repairs To Equip.	3,332.46
396	Torch Gases	2,920.51
411	Dog Pound	1,187.15

430	Radio/Repairs	2,534.29
440	Rental Of Equipment	1,506.70
610	Paint	2,359.38
611	Drainage Materials	2,770.96
612	Grade Stakes	0.00
613	Traffic Control Supplies	1,484.80
614	Hand Tools	266.79
615	Uniforms Clothing	7,126.62
616	First Aid Supplies	394.00
617	Tires	6,083.36
618	Auto Parts Supplies	47,300.68
619	Steel Iron	1,094.09
630	Building Materials	88.41
635	Gasoline	5,059.58
636	Diesel Oil	20,564.23
650	Landscape Materials	441.85
670	Manuals	0.00
680	Sand - Gravel	7,584.28
681	Salt	82,784.76
682	Cold Patch	10,487.90
683	Liquid Asphalt	0.00
684	Hot Asphalt	116,757.09
685	Grease - Oil	652.74
691	Tire Chains	1,246.18
692	Plow Blades - Parts	8,442.25
740	Replace Equipment	0.00
741	New Equipment	14,024.77
830	Training Programs	280.00
	Streets And Highway Totals	.839,326.49

4316.3 Street Lighting

410	Electricity	42,339.87
	Street Lighting Totals	42,339.87

4324.1 Transfer Station

110	Salaries	8,739.48
210	Group Insurance - Health	0.00
211	Group Insurance - Dental	0.00
215	Group Insurance - Life/Disability	0.00
220	Social Security	668.66
230	Retirement	0.00
250	Unemployment Compensation	0.00
260	Workers' Compensation	0.00
	Benefits Total	.668.66

390	Concord Regional Solid Waste	192,600.00
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390A Recycling	17,755.55
391 Contract Service	148,640.66
391-A BFI - Paper	2,192.70
391B BFI- Mixed	763.19
392 Disposal of Used Oil	362.62
394 Disposal of Hazardous Waste	9,662.51
395 Disposal of Tires	450.00
396 Disposal of Metal	600.00
397 Well Testing	0.00
410 Electricity	219.52
560 Dues	416.02
720 Bldg. Improvements	235.75
730 Traffic Control	133.00
740 Machinery & Equipment	0.00
830 Training	50.00
Transfer Station Totals	383,489.66

4326.1 Sewer

390 Contract Service	43,671.73
410 Electricity	4,189.90
490 O & M Costs	600.00
491 Police Signal System	792.36
620 Office Supplies	0.00
625 Postage	0.00
980 Loan Repay	25,000.00
981 Interest	21,475.00
Sewer Totals	95,728.99

4415 Health And Sanitation

560 Visiting Nurse	6,800.00
Health And Sanitation Totals	6,800.00

4420 Recreation

110 Full Time Salaries	59,245.99
120 Part Time Salaries	63,470.88
121 Bus Drivers	3,983.83
140 Overtime	171.96
Recreation Salary Total	126,872.66
210 Group Insurance - Health	7,465.96
211 Group Insurance - Dental	441.76
215 Group Insurance - Life/Disability	382.20
220 Social Security	9,705.88
230 Retirement	2,182.52
250 Unemployment Compensation	0.00

260	Workers' Compensation	0.00
	Benefits Total	20,178.32
290	Mileage	504.48
341	Telephone	593.23
410	Electricity	547.69
430	Repairs To Equipment	2,504.62
550	Printing	1,995.30
560	Dues - Membership	799.25
561	Subscription	84.83
615	Uniforms & Clothing	2,176.75
620	Office Supplies	406.40
625	Postage	353.36
635	Gasoline	1,227.54
650	Ground Maint. & Repair	9,577.76
660	Auto Parts - Supplies	1,792.43
680	Film Rental	101.93
681	Rental Of Equipment	2,902.83
682	Photo Supplies	198.56
683	Bldg. Material	986.58
684	First Aid Supplies	153.45
685	Special Recreation Supplies	1,613.32
686	Unclassified	36,122.18
687	Refunds	465.00
740	Office Equipment	1,058.73
741	New Equipment	2,122.40
760	Replacement Equipment	5,600.00
810	Advertising	483.16
	Recreation Totals	221,422.76

4442.1 Public Welfare

390	Community Action Program	1,439.00
560	Meeting Expense	165.00
890	Welfare	12,580.87
891	Care of Children	0.00
892	Child/Family Services	0.00
	Public Welfare Totals	14,184.87

4550.1 Library 172,329.00

4611.2 Conservation Commission

111	Salaries	879.20
220	Social Security	67.26
390	Workers' Comp	0.00
390	Contract Services	10,373.44
560	Dues - Membership	590.00

625	Postage	0.00
680	Maps	0.00
810	Advertising	0.00
830	Training	0.00
	Conservation Totals	11,909.90
4723	Temporary Loans (Interest)	8,474.10
4722	Loan Repayment (Bonds)	99,054.50
	Budget Totals	3,616,766.17

SCHEDULE OF TOWN PROPERTY

As of December 31, 1997

Property	Acres	Land Value	Bldg. Value	Contents	Total Value
Old Town Hall	1.0	\$31,350	\$ 25,700	\$ 5,000	\$ 62,050
Municipal Building	1.3	57,150	325,550	120,000	502,700
Sargent Park	1.8	7,050	2,700		9,750
Community Building	28.0	167,350	316,750	175,000	659,100
Library	.91	116,400	289,050	500,000	905,450
Bow Bog Meeting House	1.09	34,700	59,000	20,000	113,700
12-24 White Rock Hill	33.0	178,900			178,900
Police Department		0	0	15,000	15,000
Fire Department		0	0	1,300,000	1,300,000
Rescue Building		0	57,850	80,000	137,850
Hanson Park	152.0	364,200	3,200		367,400
Bow Center School	.45	27,200	17,600		44,800
Elementary School	38.42	160,300	1,083,800	325,000	1,569,100
Memorial School	33.0	198,400	3,327,650	325,000	3,851,050
Waste Water Pump Station		1,000	175,000		176,000
Grandview Road	.49	2,000			2,000
Abbey Road (Sand & Gravel)	6.57	20,800			20,800
Off Bow Bog (Rosewood)	3.27	13,300			13,300
Off Johnson Road	11.1	29,950			29,950
River & Johnson (Town Forest)	250.0	287,000			287,000
16-20 Robinson Rd.	1.8	33,450			33,450
680-684 Route 3A	31.0	158,450			158,450
Robinson Road	52.0	39,400			39,400
Robinson Road	21.0	66,050			66,050
Off Bow Bog Road	17.0	24,800			24,800
Backland Bow Bog Rd.	35.0	47,800			47,800
Off Interstate 93 (Rte 3A)	9.2	26,900			26,900
Off Interstate 93	35.0	45,050			45,050
End of Johnson Rd.	79.15	47,400			47,400

<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Contents</u>	<u>Total Value</u>
River Rd. (Sand & Gravel-Alex. Cem.)	11.2	76,950			76,950
Woodhill Rd.	15.6	39,350			39,350
Br. Londonderry Tpk. E.	62.0	155,300			155,300
Off Br. Lond. Tpk.	60.0	37,500			37,500
Br. Londonderry Tpk.	.4	14,150			14,150
1 Woodhill Rd.	.38	8,150			8,150
Woodhill/Old Woodhill Rd.	1.91	24,300			24,300
60-66 Robinson Rd.	303.0	316,550			316,550
School Forest	105.0	113,400			113,400
Hooksett Turnpike	5.4	2,200			2,200
Hooksett Turnpike	1.1	2,850			2,850
531 Clinton St.	74.0	71,050			71,050
Clinton Street	1.3	15,750			15,750
No. Bow Dunbarton Rd.	2.7	25,800			25,800
Off Rollins Road	6.8	2,750			2,750
22-36 Page Road	55.0	168,900			168,900
32 White Rock Hill Rd.(School)	29.0	45,950			45,950
20 Turee Pond Rd.	20.0	36,700			36,700
26-28 White Rock Hill Rd.	2.0	28,000			28,000
4 Melanie Lane	18.6	38,900			38,900
Melanie Ln/Albin Rd.	.46	3,100			3,100
Br. Londonderry Tpk W.	79.0	54,050			54,050
Br. Londonderry Tpk W.	20.0	32,200			32,200
Beaver Brook	11.31	33,150			33,150
Off Poor Richard's Dr.	38.0	53,200			53,200
Knox Rd/Logging Hill Rd.	17.0	99,300			99,300
Risingwood Drive	.18	2,450			2,450
Hunter & Risingwood	10.42	3,200			3,200
Arrowhead Dr.	7.4	12,200			12,200
Clinton & Page	15.0	6,200			6,200
Off Birchdale Road	98.75	141,950			141,950
			13,800,000	1,800,000	15,645,950

<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Contents</u>	<u>Total Value</u>
Merrill Crossing	12.22	27,500			27,500
12 Robinson Rd. (New PW Garage)	5.19	207,050	873,900		1,480,950
Turee Pond (East)	10.0	7,650		400,000	7,650
538 Route 3A	.25	9,250			9,250
Johnson Rd.	13.5	27,000			27,000
Johnson Rd. (Plourde)	128.0	40,500			40,500
Bow Bog (form. Upton)	6.0	4,700			4,700
Bow Bog (form. Plourde)	7.6	102			102
Bog Bog (form. Duford)	21.0	571			571
60-62 White Rock Hill Rd. (form. Prusia)	.83	39,550			39,550
Robinson Road (at PW Garage)	.7	38,300			38,300
	<u>2121.75</u>	<u>\$4,254,023</u>	<u>\$20,357,750</u>	<u>\$5,065,000</u>	<u>\$29,676,773</u>

SCHEDULE A-2
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations; Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1997

	Encumbered From 1996	Appropriations 1997	Expenditures Net of Refunds	Encumbered To 1998	(Over) Under Budget
Current					
General Government					
Executive	\$	\$ 229,888	\$ 220,961	\$	\$ 8,927
Election, Registration, and Vital Statistics		103,236	87,834		15,402
Financial Administration		37,290	19,894		17,396
Legal Expenses		35,000	36,273		(1,273)
Personnel Administration		20,000	22,296		(2,296)
Planning and Zoning	6,084	89,723	105,367	5,557	(15,117)
General Government Buildings		157,555	157,315		240
Cemeteries		44,831	46,044		(1,213)
Insurance, not otherwise allocated		80,000	78,295		1,705
Other		4,630	102	2,500	2,028
Total General Government	6,084	802,153	774,381	8,057	25,792
Public Safety					
Police Department		590,436	603,603		(13,167)
Fire Department		274,304	264,338		9,966
Building Inspection		87,304	90,721		(3,417)
Emergency Management		220	436		(216)
Total Public Safety		952,264	959,098		(6,834)
Highways and Streets					
Highways and Streets		888,737	839,326		49,411
Street Lighting		36,000	42,340		(6,340)
Total Highways and Streets		924,737	881,666		43,071
Sanitation					
Solid Waste Disposal		407,808	383,490		24,318
Health					
Health Agencies and Hospitals		6,800	6,800		
Welfare					
Direct Assistance		16,939	14,185		2,754
Culture and Recreation					
Parks and Recreation		221,066	221,423		(357)
Conservation		3,022	11,910		(8,888)
Debt Service					
Principal of Long-Term Debt		50,000	50,000		
Interest Expense - Long-Term Debt		49,038	49,055		(17)
Interest Expense -					
Tax Anticipation Notes		100	8,474		(8,374)
Total Debt Service		99,138	107,529		(8,391)

See Independent Auditor's Report, page 1.

SCHEDULE A-2 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1997

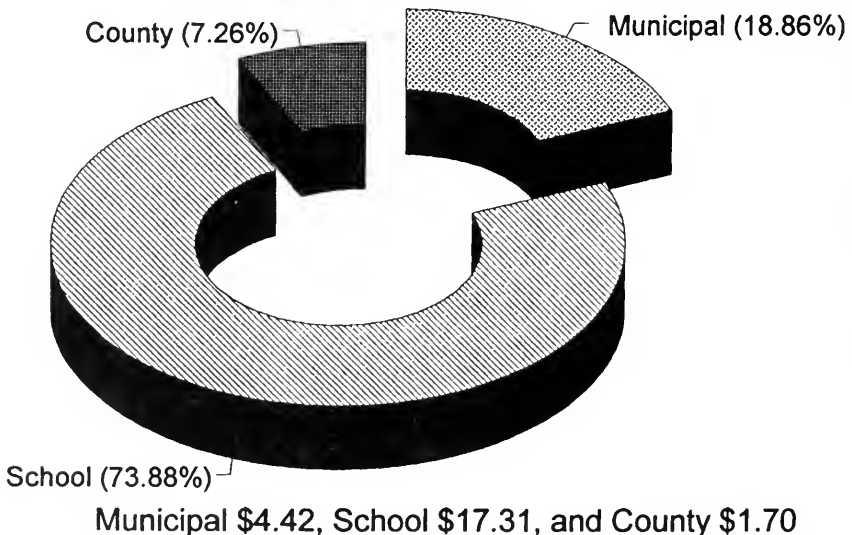
	<u>Encumbered</u> <u>From 1996</u>	<u>Appropriations</u> <u>1997</u>	<u>Expenditures</u> <u>Net of</u> <u>Refunds</u>	<u>Encumbered</u> <u>To 1998</u>
Capital Outlay				
Community Building Roof Repairs	52,349			52,349
Logging Hill/White Rock				
Road Sewer Construction	151,668		3,180	148,488
Evans Cemetery Expansion	41,073		2,389	38,684
Water Main	34,680			
Page Road/Brown Hill Road				
Intersection Improvements	11,623		142	11,481
Hanson Park Athletic Fields				
Well and Irrigation System	14,500		445	14,055
Rescue Equipment		12,500	12,500	
Plow Truck		80,000	61,096	
One Ton Truck		29,000	29,000	
Aeriator		4,500	4,400	
Community Building Roof Repair		132,000		
Municipal Building Roof and Siding		50,000	12,378	37,622
Bow Bog Meeting House Repairs		20,000	20,000	
Landfill Closure	838,272	990,253	1,212,108	616,417
Knox Road Intersection		380,483	309,445	71,038
Replace Contaminated Well		20,000	20,000	
Irrigation - Hanson Park		<u>7,500</u>		<u>7,500</u>
Total Capital Outlay	<u>1,144,165</u>	<u>1,726,236</u>	<u>1,687,083</u>	<u>997,634</u>
Intergovernmental				
School District Assessment		11,276,014	11,276,014	
County Tax Assessment		<u>1,114,039</u>	<u>1,114,039</u>	
Total Intergovernmental		<u>12,390,053</u>	<u>12,390,053</u>	
Other Financing Uses				
Operating Transfers Out				
Interfund Transfers				
Special Revenue Funds		292,329	327,519	
Capital Reserve Funds		<u>323,200</u>	<u>323,200</u>	
Total Operating Transfers Out		<u>615,529</u>	<u>650,719</u>	
Total Appropriations,				
Expenditures and Encumbrances	<u>\$ 1,150,249</u>	<u>\$ 18,165,745</u>	<u>\$ 18,088,337</u>	<u>\$ 1,005,691</u>

STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Total Town Appropriations	\$ 5,897,016
Total Revenues and Credits	(3,057,746)
Net Town Appropriations	2,839,270
School Tax Assessments	11,276,014
County Tax Assessment	1,114,039
Total of Town, School and County	15,229,323
Deduct: Total Business Profits Tax	
Reimbursement	(142,413)
Add: War Service Credits	49,100
Add: Overlay	1,895
Property Taxes to be Raised	\$15,137,905

Valuation	Tax Rate	Property Taxes to Be Raised
\$646,090,686	\$23.43	\$15,137,905

1997 Tax Rate Distribution \$23.43 Town of Bow, New Hampshire 03304



*SCHEDULE A-1
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1997*

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Taxes</u>			
Property	\$ 15,086,910	\$ 15,041,619	\$ (45,291)
Land Use Change		40,090	40,090
Yield	6,600	6,756	156
Interest and Penalties on Taxes	<u>36,000</u>	<u>48,467</u>	<u>12,467</u>
Total Taxes	<u>15,129,510</u>	<u>15,136,932</u>	<u>7,422</u>
<u>Licenses and Permits</u>			
Business Licenses, Permits and Fees	5,000	9,536	4,536
Motor Vehicle Permit Fees	700,000	906,515	206,515
Building Permits	53,000	86,679	33,679
Other Licenses, Permits and Fees	<u>4,500</u>	<u>18,539</u>	<u>14,039</u>
Total Licenses and Permits	<u>762,500</u>	<u>1,021,269</u>	<u>258,769</u>
<u>Intergovernmental Revenues</u>			
<u>State</u>			
Shared Revenue	187,865	187,845	(20)
Meals and Rooms Tax Distribution	65,087	65,158	71
Highway Block Grant	130,621	130,621	
Water Pollution Grants	6,920		(6,920)
State and Federal Forest			
Land Reimbursement	105		(105)
Other Reimbursements	<u>1,901</u>	<u>108,986</u>	<u>107,085</u>
Total Intergovernmental Revenues	<u>392,499</u>	<u>492,610</u>	<u>100,111</u>
<u>Charges For Services</u>			
Income From Departments	<u>224,000</u>	<u>294,136</u>	<u>70,136</u>
<u>Miscellaneous Revenues</u>			
Sale of Municipal Property	5,000	4,720	(280)
Interest on Investments	130,000	196,741	66,741
Rents of Property		4,478	4,478
Donations	2,500	2,500	
Other	<u>4,000</u>	<u>101,456</u>	<u>97,456</u>
Total Miscellaneous Revenues	<u>141,500</u>	<u>309,895</u>	<u>168,395</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
Capital Reserve Funds	<u>145,000</u>	<u>13,000</u>	<u>(132,000)</u>
Total Revenues and Other Financing Sources	16,795,009	<u>\$ 17,267,842</u>	<u>\$ 472,833</u>
<u>Unreserved Fund Balance</u>			
<u>Used To Reduce Tax Rate</u>	<u>1,370,736</u>		
Total Revenues, Other Financing Sources and Use of Fund Balance	<u>\$ 18,165,745</u>		

See Independent Auditor's Report, page 1.

SUMMARY INVENTORY

Land	\$140,680,403
Buildings	237,932,281
Public Utilities	
Gas	1,725,000
Electric	273,026,000

Total value Before Exemptions 653,363,684

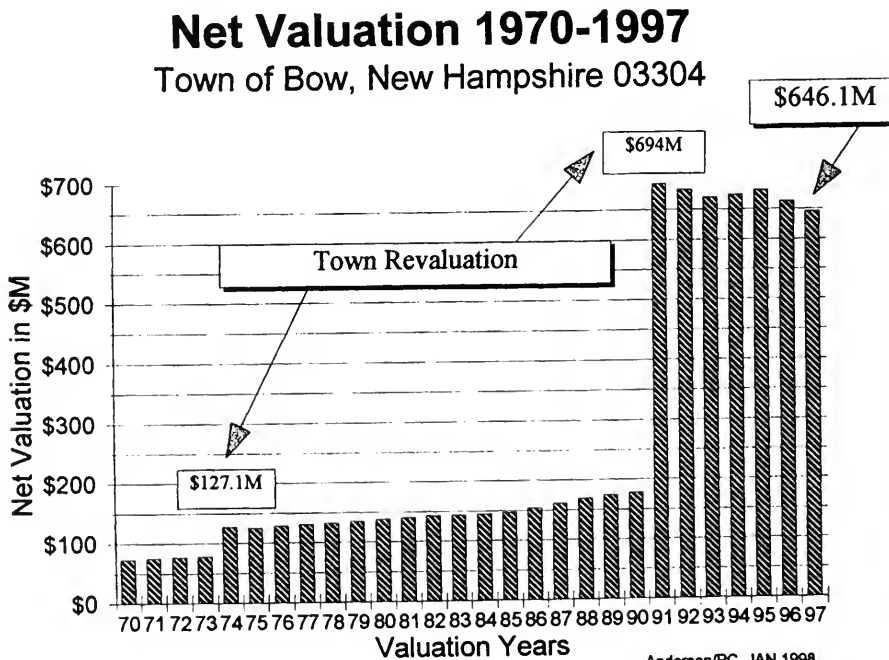
Exemptions:

Blind	360,000
Elderly Exemptions	6,576,900
Solar/Windpower/Wood Heating	10,013
Handicapped	84,610
Wood Heating	1,475
Disabled	240,000

Total Exemptions Allowed 7,272,998

Net Valuation on Which Tax Rate

is Computed \$646,090,686



TAX COLLECTOR'S REPORT
Summary of Tax Accounts
Fiscal Year Ended: 12/31/97

Town of Bow	1997	Levies of 1996	Prior
Uncollected Taxes—			
Beginning of Fiscal Year:			
Property Taxes		360, 767.58	
Resident Taxes			
Land Use Change Tax		32,645.88	
Yield Taxes		389. 70	
Water		26,965.16	
Taxes Committed to Collector			
During Fiscal Year:			
Property Taxes	15,104,161.00		
Resident Taxes			
Land Use Change Tax	57,320.00		
Yield Taxes	23,097.12		
Water	75,422.54		
Added Taxes:			
Property Taxes	7,194.21		
Resident Taxes			
Overpayments:			
Property Taxes	12,774.49	324.43	
Resident Taxes			
Land Use Change Tax			
Yield Taxes			
Water		25.12	
Interest Collected on			
Delinquent Taxes	7,279.19	21,245.82	
Penalties Collected on			
Property axes		3,037. 00	
Resident Taxes			
Other Taxes		175.50	
Total Debits	<u>15,287,248.55</u>	<u>445,576.19</u>	<u>.00</u>

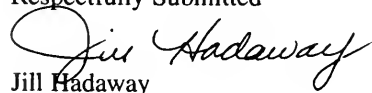
TAX COLLECTOR'S REPORT
Summary of Tax Accounts
Fiscal Year Ended: 12/31/97

Town of Bow	1997	Levies of 1996	Prior
Remitted to Treasurer -			
During Fiscal Year:			
Property Taxes	14,750,977.31	214,718.14	
Resident Taxes			
Land Use Change Tax	35,190.00	23,200.88	
Yield Taxes	5,608.57	173.51	
Water	67,883.42	18,641.68	
Interest on Taxes	7,279.19	21,245.82	
Cost/Penalties		3,212.50	
Discount Allowed:			
Abatements Allowed:			
Property Taxes	6,776.00	2,397. 00	
Resident Taxes			
Land Use Change Tax	17,230.00		
Yield Taxes	16,340.90		
Water	562.12	1,334.74	
Tax Lien Executed During Year:		160,651. 92	
Deeded to Town During Year:	1, 307.00		
Uncollected Taxes -			
End of Fiscal Year:			
Property Taxes	365,069.39		
Resident Taxes			
Land Use Change Tax	4, 900. 00		
Yield Taxes	1,147.65		
Water	6,977.00		
Total Credits	<u>15,287,248.55</u>	<u>445,576.19</u>	<u>00</u>

TAX COLLECTOR'S REPORT
Summary of Tax Lien Accounts
Fiscal Year Ended: 12/31/97

Town of Bow	1996	Levies of 1995	Prior
Balance of Unredeemed Taxes - Beginning of Fiscal Year:		59,179.56	31,871.48
Tax Liens Executed to Town During Fiscal Year:	174,485.79		
Subsequent Taxes Paid:			
Over Payments:			716.46
Interest Collected After Lien Execution:	3,439.45	4,729.77	7,063.68
Collected Redemption Costs:	916.00	332.00	742.00
Total Debits	<u>178,841.24</u>	<u>64,241.33</u>	<u>49,393.62</u>
Remittance to Treasurer - During Fiscal Year:			
Redemptions	81,270.26	22,632.92	24,125.33
Interest and Costs (After Lien Execution)	4,355.45	5,061.77	7,805.68
Abatement of Unredeemed Taxes:	1,205.78		
Deeded to Town During Year: (Taxes, Interest & Costs)	2,832.67	2,387.42	2,206.08
Unredeemed Taxes - End of Fiscal Year:	<u>89,177.08</u>	<u>34,159.22</u>	<u>6,256.53</u>
Total Credits	<u>178,841.24</u>	<u>64,241.33</u>	<u>40,393.62</u>

Respectfully Submitted

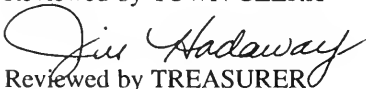

Jill Hadaway

TOWN CLERK

Year to Date Remittance Summary

6 ARTICLES OF AGREEMENT	\$27.00
9 WETLAND BOARD	\$90.00
Total Received from above source	<u>\$117.00</u>
1,546 CERTIFIED TITLE APPLICATIONS	\$3,030.00
4,842 MUNICIPAL AGENT FEE	\$9,654.00
8,195 MOTOR VEHICLE PERMITS	\$907,705.00
Total Received from above sources	<u>\$920,389.00</u>
818 ANIMAL CONTROL FEE	\$1,636.00
179 DOG LICENSE - FINES	\$505.00
876 DOG LICENSE - STATE	\$438.00
888 DOG LICENSE - TOWN	\$3,584.00
Total Received from above sources	<u>\$6,163.00</u>
2 FILING FEES - TOWN	\$30.00
Total Received from above sources	<u>\$30.00</u>
12 FISH & GAME - STATE	\$1,783.75
12 FISH & GAME - TOWN	\$90.00
Total Received from above sources	<u>\$1,873.75</u>
6 MISCELLANEOUS - TOWN	\$78.00
Total Received from above sources	<u>\$78.00</u>
1 POLE LICENSE FEE	\$10.00
212 UNIFORM COMMERCIAL CODE	\$5,213.66
20 UNIFORMED COMM. CODE - COPIES	\$527.75
7 UNIFORMED COMM CODE - SEARCH	\$115.00
Total Received from above sources	<u>\$5,866.41</u>
19 VITAL STATISTICS-DEATHS/STATE	\$294.00
19 VITAL STATISTICS-DEATHS/TOWN	\$268.00
18 VITAL STATISTICS/MARRIAGE/STATE	\$684.00
18 VITAL STATISTICS-MARRIAGE/TOWN	\$126.00
14 VITAL STATISTICS-RESEARCH/STATE	\$114.00
14 VITAL STATISTICS-RESEARCH/TOWN	\$92.00
Total Received from above sources	<u>\$1,578.00</u>
Total Receipts Collected	<u>\$936,095.16</u>

Reviewed by TOWN CLERK


Reviewed by TREASURER

TOWN CLERK/TAX COLLECTOR

As Town Clerk/Tax Collector for the Town of Bow I would like to take this time to thank all the residents for their cooperation and kindness throughout the past year. It has been a busy year in our office, as the town has grown and more residents are registering vehicles and dogs, and paying property taxes. Last November I sent out 2,979 tax bills which is up from 2,940 in 1996. Even with the increase in property taxes you residents have been wonderful and understanding of the fact that it is not our fault your taxes have increased. We sure appreciate your patience and support. For anyone who wishes to make partial payments on their property taxes, we are more than willing to accommodate you.

We have computerized our dog license program and that has made it much easier to keep track of the rabies information and who owns dogs in the town. Just a reminder, **DOGS NEED TO BE LICENSED BY APRIL 30TH OF EACH YEAR**. Please remember to come in and register your dogs before that date. If you wish to register your dogs by mail just send us a copy of your rabies certificate and a self-addressed stamped envelope and we will mail your license and tag back to you. Due to budget restraints, we **WILL NOT** be sending out renewal notices for dog licenses.

We continue to get lots of thank you's for the automobile renewal reminders we send out. It is a convenient way to register your vehicles, whether you mail them in or use the letter instead of your registration to register in person. We hope we can make the process as easy for the residents as possible.

A new policy with the Bureau of Vital Statistics now allows people to obtain a marriage license in any town within the State of New Hampshire, instead of where they reside or plan to be married. Eventually all towns in the State will be linked to the State Computer and this will allow people to obtain copies of their vital records from any town in the State. This would be especially convenient for those parents who give birth in Concord to obtain birth certificates for their children from the Town of Bow instead of from the City of Concord.

We look forward to a healthy and prosperous 1998 and will pledge our continued service to all the residents of Bow.

Respectfully submitted,
Jill Hadaway
Town Clerk/Tax Collector

License Dogs by April 30th

Male/Female: \$9.00

Owner over 65: \$2.00

Neutered Male: \$6.50

Spayed Female: \$6.50

Dogs under 7 months old:
\$6.50

Warning—Failure to comply will make you
liable for a penalty of \$25.00
if not licensed by June 1st. RSA 466:13

TREASURER'S ANNUAL REPORT

Cash on hand - January 1, 1997	\$ 8,944,154.94
Receipts:	
From the Tax Collector	15,172,373.74
From the Town Clerk	921,127.41
State of New Hampshire	
Shared Revenue Block Grant	93,932.34
Highway Block Grant	130,621.13
Other State Revenue	266,154.92
Bow Police Department	
Witness Fees	1,030.94
Dog Pick-up and Lodging Fines	140.00
Parking Fines	40.00
Police Reports	1,183.00
Other Fines & Permits	210.00
Dispatch Services	24,875.00
Details	10,159.59
Recreation Department Program	89,272.18
Building Inspector Fees and Permits	99,932.39
Fire Department	16,792.76
Boston & Maine Dry Bridge Share	1,901.28
Conservation Commission	11,909.60
From Administrative Sources	
Trustees of Trust Funds	13,000.00
Rent of Buildings	4,478.26
Sale of Town Property	4,719.89
Interest Income	196,740.83
Cemetery Lots and Fees	3,015.00
Recycling Revenue	6,997.31
Tipping Fees	104,330.62
Revenue Not Otherwise Accounted For	<u>68,523.20</u>
 Total Revenue	 \$17,243,461.39
 Less Selectmen's Paid Orders	 \$17,694,886.87
Cash on Hand - December 31, 1997	\$ 8,492,729.46

Report of the Trust Funds of the Town of Bow
Report Period: January 1, 1997 to December 31, 1997

Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/96	New Funds Created	Funds Withdrawn	Principal 12/31/97	Interest Earned 12/31/96	Interest Withdrawn	Interest 12/31/97	Total Balance
Capital Reserve Funds										
10/02/84	Sewer Construction	See Item A	156,857.00	0.00	0.00	156,857.00	19,253.80	8,750.45	0.00	28,004.35
08/03/70	Replacement of Police Dept. Equip	See Item A	15,000.00	0.00	(15,000.00)	0.00	5,687.50	135.48	(4,204.00)	1,598.98
03/12/96	Replacement of Police Dispatch Equip	See Item A	8,800.00	0.00	0.00	17,800.00	0.00	856.47	0.00	18,256.47
03/11/87	Police Four-Wheel Drive	See Item A	0.00	5,300.00	0.00	5,300.00	0.00	132.03	0.00	5,432.03
08/01/58	Purchase of Fire Equipment	See Item A	48,000.00	1,000.00	(37,848.00)	12,154.00	25,856.03	1,969.32	0.00	27,945.35
03/12/96	Replacement of Fire Trucks	See Item A	83,400.00	45,000.00	0.00	138,400.00	0.00	5,781.80	0.00	144,181.80
03/12/96	Air Compressor	See Item A	1,000.00	1,000.00	0.00	2,000.00	0.00	74.80	0.00	2,074.80
03/11/87	Monitor-Defibrillator	See Item A	0.00	5,000.00	0.00	5,000.00	0.00	124.56	0.00	5,124.56
12/03/75	Tax Map	See Item A	0.00	0.00	0.00	0.00	5,067.47	251.31	0.00	5,309.18
05/06/86	Baker Free Library	See Item A	500,000.00	150,000.00	0.00	650,000.00	12,876.10	28,220.19	0.00	42,098.29
03/12/96	Library Computer System	See Item A	2,800.00	2,800.00	0.00	5,200.00	0.00	163.86	0.00	5,363.86
04/01/81	Town Hall	See Item A	0.00	0.00	0.00	0.00	215.66	10.72	0.00	226.38
08/01/58	Highway Construction	See Item A	58,000.00	0.00	(22,000.00)	34,000.00	(3,963.78)	1,562.80	0.00	(2,430.98)
07/05/58	Replacement of Highway Equip	See Item A	58,000.00	71,500.00	(13,000.00)	116,500.00	1,438.11	4,731.00	0.00	8,170.11
03/03/64	Highway Garage	See Item A	15,000.00	0.00	0.00	15,000.00	2,520.83	870.56	0.00	3,391.49
08/01/58	Replacement of Town Buildings	See Item A	0.00	0.00	0.00	0.00	6,648.04	330.32	0.00	6,978.36
03/12/96	Development of Town Center	See Item A	132,500.00	0.00	0.00	132,500.00	0.00	6,583.55	0.00	139,083.55
12/19/84	Town Appraisal	See Item A	0.00	0.00	0.00	0.00	24,212.17	1,203.03	0.00	25,415.20
10/02/89	Rescue Vehicle	See Item A	23,000.00	0.00	0.00	23,000.00	3,211.22	1,302.36	0.00	4,513.58
04/12/89	Road Improvements	See Item A	0.00	0.00	0.00	0.00	22,842.08	1,139.83	0.00	24,082.01
01/19/93	Bow School District	See Item A	186,645.51	0.00	(100,628.75)	66,015.76	17,074.04	8,279.18	0.00	23,353.22
03/15/96	BMS Sliding Glass Door	See Item A	12,000.00	0.00	0.00	12,000.00	0.00	598.25	0.00	12,596.25
03/15/96	BSD HVAC	See Item A	30,000.00	0.00	0.00	30,000.00	0.00	1,480.81	0.00	31,480.81
03/15/96	BSD Pickup Truck	See Item A	7,500.00	0.00	0.00	7,500.00	0.00	372.85	0.00	7,872.65
03/15/96	BSD Driveway and Parking Lot	See Item A	50,000.00	0.00	0.00	50,000.00	0.00	2,464.36	0.00	52,464.36
03/12/96	Parks & Rec Replacement Equip Fund	See Item A	14,000.00	14,000.00	0.00	28,000.00	44.83	1,048.81	0.00	1,093.44
03/11/87	Cemetery Plots	See Item A	0.00	20,000.00	0.00	20,000.00	0.00	498.23	0.00	20,498.23
Total			1,361,302.51	324,200.00	(106,475.75)	1,527,026.76	143,127.70	77,782.31	(4,204.00)	216,716.01
Trust Funds										
08/03/78	McNamara - Scholarship Fund	See Item A	2,500.34			2,500.34	1,779.54	212.04	(150.00)	1,841.56
01/01/87	Louise Wagner Trust Fund	See Item A	3,000.06			3,000.06		149.06		149.06
12/11/87	Baker Free Library Trust Fund	Cash Account		10,458.87		10,458.87			0.00	10,458.87
12/11/87	Baker Trust Fund	Cash Account		6,796.35		6,796.35			0.00	6,796.35
Totals			1,360,802.91	341,455.22	(202,638.70)	1,546,782.38	144,907.24	78,153.41	(4,354.00)	204,543.70
Item A.	U.S. Treasuries									1,706,489.03
	State Street Bank									

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 1997

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 01/01/97	% Owned	New Funds Created	Prin. Bal. 12/31/97	Weighted Value	Weighted % Owned	Income Bal. 01/01/97	Interest Earned (Net) Y/E 12/31/97	Expended In 1997	Income Bal. 12/31/97
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	US Treas. Notes	200.00	0.86%		200.00	200.00	0.84%	228.79	14.77	0.00	241.56
Mar. 11, 1992	Albee, Hiel & Margaret	Perpetual Care	6-7% of 1/31/99	260.00	2.56%		600.00	600.00	2.63%	63.89	44.31	0.00	98.20
Mar. 8, 1966	Alexander, Enoch	Perpetual Care	"	600.00	1.06%		250.00	250.00	1.06%	409.82	18.48	0.00	428.38
Nov. 11, 1966	Alexander, Walter B.	Perpetual Care	"	160.00	0.84%		160.00	160.00	0.84%	208.86	11.08	0.00	217.93
July 6, 1967	Alexander, Willaby	Perpetual Care	"	160.00	0.84%		160.00	160.00	0.84%	208.27	11.08	0.00	217.35
Mar. 8, 1966	Allen, George	Perpetual Care	"	300.00	1.27%		300.00	300.00	1.27%	826.62	22.18	0.00	847.68
Aug. 11, 1969	Bajkowski, Joseph	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	18.84	7.39	0.00	23.33
May 18, 1973	Baker, John	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	235.85	14.77	0.00	260.42
July 23, 1976	Bates, John & Bernice	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	247.84	14.77	0.00	260.42
Mar. 8, 1966	Bennett, May J.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	188.21	7.39	0.00	206.60
Jan. 4, 1960	Blickford, Martha & Fred	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	252.88	14.77	0.00	267.65
July 26, 1931	Blomquist, Nellie M.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	176.87	7.39	0.00	184.08
July 12, 1972	Brown, Robert	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	237.71	14.77	0.00	262.48
Mar. 8, 1966	Burkin Fund	Perpetual Care	"	140.00	0.69%		140.00	140.00	0.69%	262.66	10.34	0.00	282.99
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	"	150.00	0.84%		150.00	150.00	0.83%	189.39	11.08	0.00	180.47
Mar. 8, 1966	Butterfield, Sabrina	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	187.81	7.39	0.00	190.78
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	247.84	14.77	0.00	260.42
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	"	350.00	1.49%		350.00	350.00	1.48%	172.33	26.85	0.00	198.18
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	223.00	7.39	0.00	230.39
May 17, 1972	Cleveland, Barbara	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	231.36	14.77	0.00	246.12
Jan. 3, 1974	Clough, Ann	Perpetual Care	"	1,000.00	4.24%		1,000.00	1,000.00	4.22%	866.96	73.86	0.00	940.81
June 23, 1931	Clough, Joseph (E)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	186.23	7.39	0.00	172.62
Apr. 6, 1971	Clough, Manley (E)	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	240.87	14.77	0.00	266.64
July 24, 1945	Clough, Rosetta	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	158.11	7.39	0.00	166.60
Mar. 8, 1966	Colby, Clarence J.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	186.91	7.39	0.00	189.90
May 23, 1941	Colby, Enola	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	186.91	7.39	0.00	189.90
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	240.19	14.77	0.00	264.96
Aug. 28, 1946	Colby, George	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	266.64	14.77	0.00	280.81
Feb. 19, 1976	Colby, Hebert & Grace	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	237.36	14.77	0.00	262.13
Mar. 8, 1966	Colby, Leonard	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	240.87	14.77	0.00	266.64
Feb. 16, 1957	Colby, Susan	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	240.87	14.77	0.00	266.64
Dec. 1, 1963	Corliss, Nahian	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	158.11	7.39	0.00	166.60
Sept. 9, 1969	Corney, Eldon	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	158.11	7.39	0.00	166.60
Dec. 13, 1964	Currier, William	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	186.91	7.39	0.00	193.30
May 19, 1978	Danforth, Ralph & Marg	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	146.29	7.39	0.00	153.68
Oct. 30, 1961	Davis, John C. & Warren	Perpetual Care	"	188.83	0.84%		188.83	188.83	0.84%	115.99	7.39	0.00	123.38
July 25, 1931	Dow, Warren P. (A)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	296.94	14.66	0.00	310.80
July 1, 1963	Elliot, John B. & John P.	Perpetual Care	"	300.00	1.27%		300.00	300.00	1.27%	433.41	22.18	0.00	456.57
Feb. 1, 1960	Evans Cemetery Fund	Perpetual Care	"	63.78	0.27%		63.78	63.78	0.27%	261.16	4.71	0.00	265.88
Jan. 11, 1964	Flanders, Carroll W.	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	289.04	14.77	0.00	303.81
Jan. 3, 1963	Foots, John & Annie	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	472.22	14.77	0.00	486.99
June 8, 1962	Furbush, Frank & Helen	Perpetual Care	"	400.00	1.70%		400.00	400.00	1.69%	820.13	28.64	0.00	849.87
Oct. 9, 1905	Gault, Andrew (A)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	247.87	7.39	0.00	266.26
Mar. 8, 1966	Gault, D.K. & Arthur	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	263.82	7.39	0.00	271.21
Mar. 8, 1966	Giddings, Mary J.	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	422.96	14.77	0.00	437.73
May 17, 1972	Goley, Thomas	Perpetual Care	"	30.00	0.13%		30.00	30.00	0.13%	76.78	2.22	0.00	77.98

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 1997

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 01/01/97	% Owned	New Funds Created	Prin. Bal. 12/31/97	Weighted Value	Weighted % Owned	Income Bal. 01/01/97	Interest Earned (Net) Y/E 12/31/97	Expended In 1997	Income Bal. 12/31/97
Mar. 8, 1955	Gray, Cora	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	148.28	7.39	0.00	163.67
Mar. 31, 1936	Green, Ann J. (G)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	168.14	7.39	0.00	173.63
Mar. 31, 1936	Green, James (G)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	168.14	7.39	0.00	173.63
June 29, 1931	Hadley's Cemetery	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	224.92	7.39	0.00	232.31
Mar. 8, 1955	Hadley, Martin	Perpetual Care	"	600.00	2.12%		600.00	600.00	2.11%	772.09	36.93	0.00	809.02
Mar. 8, 1955	Hagen, Edith	Perpetual Care	"	160.00	0.64%		160.00	160.00	0.63%	248.09	11.08	0.00	267.17
Feb. 21, 1931	Hammond, Charles F.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	196.19	7.39	0.00	203.58
Jan. 21, 1963	Hammond, Everett; Low	Perpetual Care	"	300.00	1.27%		300.00	300.00	1.27%	368.23	22.16	0.00	400.39
	Joseph, Colby, Arthur	Perpetual Care	"		0.00%			0.00	0.00%	0.00	0.00	0.00	0.00
Mar. 27, 1935	Humphill, Abigail (E)	Perpetual Care	"	76.00	0.32%		76.00	76.00	0.32%	133.40	6.64	0.00	139.84
Nov. 3, 1980	How, Harold	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	160.07	14.77	0.00	184.84
May 15, 1997	Hulse, Lewis	Perpetual Care	"	0.00	0.00%	200.00	200.00	126.00	0.83%	0.00	9.23	0.00	9.23
April 3, 1914	Johnson, Addie (E)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	289.61	7.39	0.00	297.00
Mar. 8, 1955	Kennison, Ella B.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	181.83	7.39	0.00	189.22
Nov. 20, 1973	Korak, Eva	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	128.68	7.39	0.00	133.97
July 30, 1953	Lucas, Guy	Perpetual Care	"	160.00	0.64%		160.00	160.00	0.63%	228.49	11.08	0.00	237.67
Aug. 28, 1967	Lyford, Arthur	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	327.12	14.77	0.00	341.89
Mar. 8, 1955	May, George	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	360.81	14.77	0.00	385.68
May 14, 1938	McKee, Alice C.	Perpetual Care	"	360.00	1.49%		360.00	360.00	1.48%	957.85	26.85	0.00	983.70
Nov. 28, 1962	Merrill, Eldridge	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	147.99	7.39	0.00	155.38
Aug. 11, 1958	Moore, Ida	Perpetual Care	"	107.20	0.46%		107.20	107.20	0.46%	184.28	7.92	0.00	192.20
Mar. 8, 1955	Morgan, Kirk	Perpetual Care	"	70.00	0.30%		70.00	70.00	0.30%	163.66	6.17	0.00	169.83
Mar. 16, 1916	Morgan, David (A)	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	528.98	14.77	0.00	543.73
Nov. 4, 1929	Neasmith, W.E. (A)	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	610.66	14.77	0.00	625.43
July 20, 1983	Noyes, Eli	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	142.11	14.77	0.00	156.88
Mar. 24, 1944	Noyes, Frank N.	Perpetual Care	"	160.00	0.64%		160.00	160.00	0.63%	276.39	11.08	0.00	287.47
Mar. 8, 1955	Noyes, Samuel R.	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	192.12	7.39	0.00	199.51
April 10, 1910	Ordway, Elmira	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	1,032.64	14.77	0.00	1,047.31
Jan 16, 1947	Page & White	Perpetual Care	"	600.00	2.12%		600.00	600.00	2.11%	987.61	36.93	0.00	1,004.44
Nov. 4, 1929	Page, Willie F. (E)	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	463.69	7.39	0.00	461.08
Mar. 8, 1955	Parker & Quimby	Perpetual Care	"	60.00	0.21%		60.00	60.00	0.21%	92.16	3.69	0.00	95.84
June 8, 1962	Perrigo, Susan	Perpetual Care	"	160.66	0.68%		160.66	160.66	0.68%	224.91	11.08	0.00	235.77
Mar. 8, 1955	River Road Cem. Assoc.	Perpetual Care	"	1,000.00	4.24%		1,000.00	1,000.00	4.22%	688.77	73.85	0.00	762.62
Mar. 8, 1955	Rogers, Wallace	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	181.62	7.39	0.00	189.01
May 24, 1968	Rowell, Clara & John	Perpetual Care	"	300.00	1.27%		300.00	300.00	1.27%	602.20	22.16	0.00	624.36
Aug. 17, 1969	Rowell, W.D. & Davis	Perpetual Care	"	600.00	2.12%		600.00	600.00	2.11%	636.48	36.93	0.00	673.41
Aug. 17, 1969	Rowell, W.D. (A)	Perpetual Care	"	600.00	2.12%		600.00	600.00	2.11%	640.09	36.93	0.00	677.02
Mar. 8, 1955	Saltmarsh, Warren	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	169.26	7.39	0.00	176.64
Mar. 8, 1955	Sampson, Adeline	Perpetual Care	"	400.00	1.70%		400.00	400.00	1.69%	837.28	28.64	0.00	865.82
Mar. 8, 1955	Sargent, Enoch	Perpetual Care	"	400.00	1.70%		400.00	400.00	1.69%	840.97	29.64	0.00	870.61
Mar. 8, 1955	Sargent, Simeon	Perpetual Care	"	400.00	1.70%		400.00	400.00	1.69%	791.80	29.64	0.00	821.34
July 8, 1962	Scrbner, Betty	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	81.80	7.39	0.00	89.19
Mar. 8, 1955	Scott, Henry M.	Perpetual Care	"	200.00	0.86%		200.00	200.00	0.84%	304.27	14.77	0.00	319.04
Aug. 12, 1987	Storrs, Homer	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	24.61	7.39	0.00	32.00
Aug. 12, 1987	Storrs, Wilma	Perpetual Care	"	100.00	0.42%		100.00	100.00	0.42%	24.61	7.39	0.00	32.00
June 26, 1924	Symonds, Mary E. (A)	Perpetual Care	"	600.00	2.12%		600.00	600.00	2.11%	1,963.82	50.93	0.00	1,320.76

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 1997

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 01/01/97	% Owned	New Funds Created	Prin. Bal. 12/31/97	Weighted Value	Weighted % Owned	Income Bal. 01/01/97	Earned (Net) YE 12/31/97	Expended In 1997	Income Bal. 12/31/97
Oct. 24, 1983	Upton & Kendall Lots	Perpetual Care	-	300.00	1.27%		300.00	300.00	1.27%	420.66	22.16	0.00	443.04
Apr. 14, 1918	Upton, Sarah	Perpetual Care	-	100.00	0.42%		100.00	100.00	0.42%	273.48	7.39	0.00	280.87
Aug. 27, 1997	Van Dyne, William J.	Perpetual Care	-	0.00	0.00%	25.00	25.00	8.33	0.04%	0.00	0.62	0.00	0.62
Oct. 28, 1969	Warner, Ruben & Eliza	Perpetual Care	-	100.00	0.42%		100.00	100.00	0.42%	137.53	7.39	0.00	144.92
April 17, 1969	Welker, Peter R.	Perpetual Care	-	200.00	0.85%		200.00	200.00	0.84%	230.50	14.77	0.00	245.27
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	-	100.00	0.42%		100.00	100.00	0.42%	138.13	7.39	0.00	146.52
Mar. 8, 1956	White, Curtis	Perpetual Care	-	150.00	0.64%		150.00	150.00	0.63%	175.60	11.06	0.00	186.66
Dec. 16, 1988	White, Gilbert & Evelyn	Perpetual Care	-	400.00	1.70%		400.00	400.00	1.69%	139.19	28.54	0.00	168.73
Feb. 3, 1982	White, Herbert R.	Perpetual Care	-	150.00	0.64%		150.00	150.00	0.63%	282.74	11.06	0.00	293.82
Jan. 8, 1947	White, John Warren	Perpetual Care	-	300.00	1.27%		300.00	300.00	1.27%	566.75	22.16	0.00	588.91
Mar. 3, 1959	White, Viola	Perpetual Care	-	2,769.60	11.75%		2,769.60	2,769.60	11.69%	2,436.63	204.95	0.00	2,641.16
June 25, 1959	White, Will, Isaac, Frank	Perpetual Care	-	200.00	0.85%		200.00	200.00	0.84%	306.58	14.77	0.00	323.33
Apr. 6, 1936	Whittemore, Lydia	Perpetual Care	-	50.00	0.21%		50.00	50.00	0.21%	93.31	3.69	0.00	97.00
Mar. 31, 1936	Woodbury, Ite (G)	Perpetual Care	-	100.00	0.42%		100.00	100.00	0.42%	166.33	7.39	0.00	173.72
GRAND TOTALS				23,564.66	100.00%	225.00	23,789.66	23,697.98	100.00%	34,146.61	1,750.21	0.00	35,896.82
											1,750.21		23,789.66
Principal Balance 1-1-97				23,564.66	TOTAL								
				24,146.61									

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MARRIAGES 1997

Date	Groom and Bride	Residence
2-15-97	Douglas Fred Ploof Neila Turmel	Bow Sutton
2-15-97	Michael Andrew Walden Jr. Patricia Ann Fitzgerald	Concord Bow
6-27-97	Philip Michael Kanegsberg Denise Kathleen Hammond	Bow Bow
6-28-97	Edward Frederick Caswell, Sr. Audrey Jean Russell	Bow Bow
7-5-97	Joseph Charles Boyle Lisa Jo Thomas	Bow Bow
7-5-97	Christopher Matthew Peters Christina Rose Cronin	Bow Bow
7-7-97	David John Hager Brandy Ann Nault	Bow Bow
8-8-97	Boyd Ramsay Watkins Lisa Marie Herlehy	Bow Manchester
8-23-97	Michael Eugene Barlow Deborah Lynn Barnett	Bow Bow
8-23-97	Thomas Falk Holitzner Sandra Michelle Benedict	Boynton Beach FL Boynton Beach FL
8-23-97	Robert Albert Dawkins Doris Marie Cannistraro	Bow Bow
8-24-97	Craig Diehl Ott Marie Louise Parker	Bow Milford
9-6-97	William Rand Paige Jr. Bethany Elizabeth Greenleaf	Concord Bow
9-9-97	Michael Roger Smith Debra Ann Duford	Bow Bow
9-20-97	Frank Sledjeski Stephanie Ann Cryn	Manchester Bow
9-20-97	Matthew Thomas Labonte Andrea Quintiere	Bow Bow
10-4-97	Adam Jeremy Earle Sarah Jane Mundy	Bow Pembroke
10-9-97	Brian James Person Anita Mary Boulet	Bow Manchester
10-11-97	Richard Lionel Fillion, Jr. Robin Louise Schramm	Bow Bow

BIRTHS 1997

Date	Child's Name	Father	Mother	Birthplace
1-8-97	Erik Michael Boy	John Eric Swenson	Monica Susan Swenson	Concord
1-30-97	Liam Appalachian	Michael Richard O'Reilly	Sarah Annette O'Reilly	Lebanon
1-30-97	Jonathan Alexander	Steven Alan Chern	Elsa Chern	Manchester
2-3-97	John Trexler	Peter Trexler Sheffer	Mary Sheffer	Concord
2-6-97	Tucker Samuel	Kenneth Dean Johnson	Danielle Kristen Johnson	Concord
2-12-97	Nicholas Paul	Christopher Todd Benoit	Diane Ellen Benoit	Concord
2-15-97	Nathan Edward	Arthur J. Cunningham	Sandra Jean Czibik	Concord
2-20-97	Declan Patrick	James Joseph Godbout	Kathleen Jane Godbout	Concord
2-21-97	James Aidan	Jack Henry Young	Molly Kathleen Young	Concord
3-9-97	Zachary David	David Michael Wilson	Susan Diane Wilson	Manchester
3-14-97	Nikos Triantafillos	Triantafillo Kourtis	Bridget Lousie Kouris	Concord
3-16-97	Steven Andrew	Jeffrey Warren Sexton	Bonnie Eve Sexton	Concord
3-21-97	Allison Taylor	Brian Frederick Woodilla	Kerry Anne Woodilla	Concord
3-21-97	Kevin Austin	Brian Frederick Woodilla	Kerry Anne Woodilla	Concord
3-26-97	Natalie Theresa	John Gerald Moretto	Mary Ellen Moretto	Concord
4-12-97	Teagan Shaye	Steven Mark Bottcher	Diane Elizabeth Bottcher	Concord
4-17-97	John Forrest	Randall Scott Knepper	Ann Marie Knepper	Concord
4-21-97	Isabella Marie Catenza	Richard Davis Rubin	Melissa Lourdes Catenza	Concord
4-25-97	Kyle Terrey	Mark Allan Barrington	Terri Lee Barrington	Manchester
5-4-97	Andrew Joseph	Leon Jacob Schwartz	Lori Ann Schwartz	Concord
5-5-97	Kyle Charles	Francis G. Milne IV	Shari C. Milne	Concord
5-11-97	Paige Marie	Paul Everett Bourassa Jr.	Paula Marie Bourassa	Manchester
5-13-97	Allison Paige	David Lee Rhoads	Christine Rhoads	Concord
5-30-97	Joseph Paul	Paul Emile Sarette	Bonnie Ann Sarette	Concord
6-2-97	Michael Angelo	Ronald Richard Angarella	Margaret Ann Angarella	Concord
6-2-97	Derek David James	David Charles Tillotson	Mary Jane Tillotson	Concord
6-2-97	Matthew Neville	Andrew Neville Ehrenberg	Tina Ehler-Ehrenberg	Manchester

BIRTHS 1997

Date	Child's Name	Father	Mother	Birthplace
6-3-97	Sean William	Timothy Scott Fraser	Ginger Rae Fraser	Concord
6-6-97	Spencer Scott	Scott William Sloane	Candace Ann Sloane	Concord
6-6-97	Evan James	James Martin Vulgamore	Susan Rhoda Vulgamore	Concord
6-7-97	Emily Cecile	Dennis Joseph Gaudet	Carolyn Ann Gaudet	Concord
6-17-97	Heidi Lyn	Charles James Breton	Linda Joy Breton	Concord
6-26-97	Conor James	Keith Alan Phelps	Maria Kay Phelps	Concord
6-27-97	Madison Elizabeth	Jonathan C. Lust	Deborah Schroeder Lust	Concord
6-28-97	Robert Bradford	Robert Bradford Watt	Leigh Ellen Watt	Concord
7-26-97	Elizabeth Grace	Robert Paul Walmsley	Mary Elizabeth Walmsley	Concord
7-30-97	Rachael Lee	Andrew Thomas Bauer	Shawn Marie Bauer	Concord
7-30-97	Madison Paige	Robert Anthony Palisi	Jane Lee VothPalisi	Concord
7-30-97	Rebecca Leigh	David Samuel Rotman	Shari Lisa Rotman	Manchester
7-30-97	Kaitlyn Mary	Christopher R. Andrews	Karin Lori Andrews	Manchester
8-8-97	Samantha Claire	Jeffrey Dean Fogel	Erin Elizabeth Fogel	Concord
8-11-97	Rylee Ruth	Dale Real Desmarais	Cindy Ann Desmarais	Concord
8-14-97	Anthony Jacob	Charles Ellis Roberts	Mary Louise Roberts	Concord
8-19-97	Lily Kathryn	Lawrence David Mooney	Denise Ann Mooney	Bow
8-22-97	Connor Martin	William M. Greenwood	Melanie S. Greenwood	Concord
9-12-97	Benjamin Dennis	Dennis Anthony Pinski	Patricia Carlene Pinski	Concord
9-15-97	Aubrey Andrew	Andrew Rudolph Taylor	Ellen Moore Taylor	Concord
9-16-97	Albert Michael	Michael J. Gunnison	Frances M. Gunnison	Concord
10-1-97	David Paul Jr.	David Paul Audet	Charity Anne Audet	Concord
10-2-97	Meghan Anne	Christopher J. Binnincasa	Kimberly A. Binnincasa	Concord
10-20-97	William Graham	William Graham Targett	Heather A. Targett	Manchester
10-24-97	David Brian	David Louis Persons	Melissa Maher Persons	Concord
11-6-97	Jacob Matthew	Mark Andrew Stanko	Lisa Marie Stanko	Concord
11-6-97	Maureen Joan	Francis J. Milligan III	Germaine Y. Milligan	Concord

Date	Child's Name	Father	Mother	Birthplace
11-14-97	Benjamin Peter	Timothy J. Smith	Margaret Ann Smith	Concord
11-25-97	Anna Grace	Timothy Louis Heindl	Kelly Judith Heindl	Manchester
11-29-97	Thomas Joseph	Thomas Wayne Butcher	Diane M. Heindl	Manchester
12-3-97	Amy Laurance	Michael Roland Narkis	Robin Lynn Narkis	Concord
12-4-97	Dylan William	Stephen William Wheeler	Deborah Ann Wheeler	Concord
12-12-97	Jessica Lynn	Steven Dale Ladd	Virginia Doris Ladd	Concord
12-16-97	Nicholas McCormick	William C. Stuart	Mary C. Stuart	Concord
12-16-97	Kaitlynn Sarah	William D. Leary Jr.	Margaret Mary Leary	Concord
12-22-97	Julia Kelly	Bruce Kelly Currier	Kellie Jo Currier	Concord
12-29-97	Naina Roberta	Ravi Vig	Joyce Ann Vig	Concord
12-30-97	Andrew Douglas	Robert D. Fairman	Maryellen Fairman	Concord

Recorded Births

Town of Bow, New Hampshire 03304



DEATHS 1997

Date	Name	Place of Death	Place of Burial
1-4-97	Gladys L. Goodsell	Concord	Bow, NH
1-14-97	Generius Nelsen	Bow	Bow, NH
1-22-97	John Herbert Zachistal III	Concord	Haverhill, MA
1-26-97	Charles L. Reynolds	Manchester	Bow, NH
1-27-97	William J. Pease	Bow	Wakefield, RI
1-28-97	Jessie M. Cutter	Epsom	Concord, NH
1-31-97	Sarah E. Claflin	Bow	Bow, NH
1-31-97	Clarence Robert Levister	Bow	Manchester, NH
2-3-97	Cora B. Hulse	Concord	Bow, NH
2-8-97	James Douglas Orcutt	Lebanon	Manchester, NH
3-13-97	Thomas T. Gallagher	Concord	Concord, NH
4-4-97	John R. Wheeler	Bow	Bow, NH
4-19-97	Richard S. Hallett	Concord	Concord, NH
4-25-97	Ruby B. Smith	Concord	Ludlow, VT
5-4-97	Richard Burt Hodges, Jr.	Bow	Concord, NH
5-17-97	Theresa Natali	Bow	Hanford, CA
5-18-97	Lucienne B. Frenchette	Bow	Lewiston, ME
5-27-97	Russell E. Clark	Concord	Bow, NH
6-4-97	Stephen S. Harmon	Concord	Concord, NH
6-11-97	Dorothy P. St. Onge	Rochester	Concord, NH
6-14-97	Gertrude L. Ouellette	Concord	Tilton, NH
6-16-97	Winston C. Fogg	Concord	Bellows Falls, VT
6-18-97	Mary L. Day	Concord	Henniker, NH
6-19-97	Samuel Siegel	Bow	Concord, NH
7-2-97	Marcus Alexander Gray	Concord	Dinwiddie, VA
7-12-97	Eugene B. Haynes	Concord	Concord, NH
8-6-97	Loretta Rebecca Desmaris	Bow	Concord, NH

DEATHS 1997

Date	Name	Place of Death	Place of Burial
8-12-97	Barbara E. Brannigan	Laconia	Concord, NH
9-10-97	Lewis E. Lull	Bow	Bow, NH
9-20-97	Eleanor H. Hall	Concord	Concord, NH
11-1-97	Francis Halleck	Bow	Boscawen, NH
10-29-97	Margaret A. Tucker	Concord	Bow, NH
12-16-97	Thomas A. Young Jr.	Concord	

Recorded Deaths

Town of Bow, New Hampshire 03304





Boards, Committees
Commissions and
Department Reports
Regional
Agencies/Organizations

BAKER FREE LIBRARY ANNUAL REPORT

What is it about a decade of work that makes one reflective? In March of 1996 I passed the ten year threshold of service as did Children's Librarian, Donna Terrell in May. We both received mantle clocks in recognition of our ten years of service to the library. I would like to thank the town of Bow for the continued support it shows the library. I have been challenged from the first day on the job to increase services, maintain a user friendly atmosphere and to continue to keep the library technologically up to date. The challenges and the support are what have made the ten years pass too quickly. I've enjoyed being a part of the library team and could not have done the job I have without the wonderful support staff, Trustees and lastly my family. I am blessed with a fantastic husband and two wonderful children who continually buoy me with their love and thoughtfulness.

As of March third we began using all of our automation software. Initially we had to run two circulation systems simultaneously. As we became more familiar with the power of the software we were able to revamp our overdue routine. When we surveyed our users about the possibility of adding fines on overdue books we learned that a lot of folks thought we reminded them of overdue materials too long after they became overdue. It is the general consensus that it is easier to look for a misplaced library item closer to when it was originally due. The majority of respondents were opposed to additional fines at this time. Now, after a borrower receives three notices and a phone call their borrowing privileges are suspended until the library materials are either returned or paid for. We have seen an increase in the return of overdue material as a result of revamping the overdue process and thank everyone for their patience and input.

New shelves were added to the library to house our ever growing collection of audio books. We own 857 audio titles. The circulation figure before the end of the year, for audio books alone, is 4,947. The shelves took over the area in Reference where we had a big library table. The table now supports an OPAC in the Children's room and the Internet access computer.

Donna Terrell continues to program for the Active Listeners and the 3-6 Year Olds. She offers three 10 week sessions each year. The registration process enables as many children as possible to attend a session. The programs are offered on Tuesday for Active Listeners at 10:30 AM - 11:15 AM. Three to six year olds can attend a program on Tuesday at 3:00 PM - 3:45 PM or on Wednesday morning from 10:30 AM - 11:15 AM. Programming consists of music, finger plays, movement, stories and a craft.

We celebrated National Library Week and thanked all the volunteers that helped the library over the 15 months it took to complete the bar-coding project on Saturday, April 19, at 7 P.M. Local pianist and teacher, Jayne Kelly performed the music of Beethoven, Chopin, Brahms and Rachmaninoff. Her Steinway Grand Model L was moved into the Children's Room at the library for the recital.

A "Long Term Care Program" was provided in the Baker Room on the 20th of May. The summer reading program, "Take us to your Readers" was enjoyed by 65 chil-

dren from pre-readers through fourth graders and up. Together they read 898 books. "Kid Pop," a musical program created for the summer reading program by Judy Pancoast was the entertainment at the SRP in August. The Friends of the Library provided the ice cream smorgasbord at the conclusion of the program.

The Friends continue to raise money through their annual membership drive in March and with the book sale. April 98 is the month for the book sale and donations are accepted year round. Pick up the new handout created by the Friends. It details all the available passes to library card holders. Every pass is unique. The brochure demystifies each pass and clearly outlines everything you need to know in order to use them.

Staff changes for the year include the departure of Kelly Mailhoit and the hat change from Sub to Library Assistant by Donna Downs. Our new Page is a student at Bow High School, Daniel Bunker. He is responsible for putting away everything that circulates. We also have a new Custodian, Bob Wilson.

Journal of a Solitude, Handmaid's Tale, Love in the Time of Cholera, Winesburg, Ohio, Yellow Raft in Blue Water, and Sacred Clowns, filled the Tuesday afternoon, monthly, Baker Free Book Talks schedule this year. The discussions are always enjoyable, even if the book isn't a big hit with every participant. We will be adding a night time discussion group in 1998 as a result of the finished and accepted Long Range Plan.

Mary Boucher, Andrea Douglas, Tom Fagan, Melissa Humphrey, Rita Morrison, Lucy Mottola, and Isabel Sinclair analyzed the results of their town survey and after several months of discussion submitted a new Long Range Plan to the Trustees for the library. The plan was accepted on 9/10/97 and is available to borrow from the non-fiction collection. Recommendations will be addressed over the next five years. Many thanks to the 1997 Long Range Planning Committee members listed above who so generously gave to the library.

The Parent and Child Artist Series were very successful in 1997. We enjoyed the art work of Madeline Cole, various BMS art works, and Andrew Houldsworth, a fifth grade student at Bow Memorial. Viewers were delighted with the variety of techniques used by the artists. Adult artists who graciously displayed their work are Lynn Lull and Alice Marzoli. We look forward to what artists 1998 will bring to BFL.

We gave tours to six third grade classes from the elementary school in October. Donna and I opened the library on two Thursdays in a row solely for the students. We take this time to explain the library to the students and answer any questions they may have. Donna ended the tour with a reading from a "Great Stone Face" book, Tornado by Betsy Byars.

In celebration of "National Children's Book Week," Nov. 17-21, we opened the library up on two consecutive Thursday mornings to give tours to the six first grades at BES. We enjoy the opportunity to meet with all the students and teachers in a very informal setting. We hope that the children leave with a comfortable feeling and a better understanding of their library.

Our Internet service has been enjoyed by a number of card holders. We are happy to tell you about the service and get you connected. In 1998, as a result of the hard work of Stu Hale, you may be able to visit our own web page that is still under development.

We've enjoyed an increase in volunteers this year. BHS students, BMS students and

adults from the community have been helping with a variety of projects. Thanks go out to James Slattery, Laura Bourgoine, Laura Bartlett, Jean Coburn, Fatma Isikdag, Judy Hale, Stu Hale and Andrew Tu. All these individuals have donated their time and talent to improving the library.

Our network is still up and running and we thank Andrew Tu for generously helping when things don't work as they should.

You will have the opportunity to vote again in March to put aside \$175,000 towards the future expansion of the library. If the article is supported you will have supported saving \$850,000 for an expansion project since 1995. We thank you for your continued support.

If you haven't been into the library in a while you should stop in. Every day we hear someone exclaim, "I didn't know you had these to borrow!" We are always open to suggestions and welcome your input.

Respectfully submitted,
Linda Kling, Director

Library Hours	
Monday thru Wednesday	10 AM to 8 PM
Friday	10 AM to 7 PM
Saturday (Oct. to May)	9 AM to 1 PM

BAKER FREE LIBRARY 1997 ACTIVITY REPORT

Budgeted Activity	Actual	Budget
100 Salaries	\$91,646	\$94,739
200 Employee Benefits	21,850	22,600
340 Bank Charges	57	40
341 Telephone	1,586	1,300
390 Refuse	0	0
410 Electricity	2,009	2,850
411 Fuel Oil	2,353	3,500
413 Sewer	340	350
491 Alarm	350	300
560 Association Dues, Meetings	374	400
620 Supplies	3,185	3,200
622 Computer Maintenance, Software	1,768	3,000
625 Postage	787	650
636 Special Programs	412	400
640 Maintenance	2,246	2,000
670 Books, Periodicals, Audiotapes, etc.	37,775	35,000
740 New Equipment	2,589	2000
830 Continuing Education	275	0
TOTAL	\$169,602	\$172,329

Non-Budgeted Activity

<u>Library Account</u>		<u>Sub-Total</u>
Income		
Out of Town User Fees	\$400.00	
CD Redemption & Interest	12,958.79	
Non-Specific Donations	461.00	
Sale of Furniture	480.00	
Interest	83.77	\$14,383.56
Expense		
Furniture/Equipment	792.00	
Long Range Planning Survey	225.00	
Books	461.00	
Trust Funds transfer to Trustees	17,255.22	
of Trust Funds		
Other Misc.	112.95	(\$18,846.17)
Net Activity		(\$4,462.61)
<u>RSA Account</u>		
Income		
Photocopy, Fax	\$1,071.63	
Lost, Damaged Materials	460.96	
Donations for Materials	205.00	
W. A. Kennedy Memorial Trust	115.48	
Interest	97.70	\$1,950.77

Expense			
Replacement Books	2,766.03		
Photocopier Service Contract	295.00	(\$3,061.03)	
Net Activity			(\$1,110.26)
Total Net Activity (both accounts)			(\$5,572.87)

The Library also owns 3 Certificates of Deposit with a value of \$33,378.77 as of 12/31/97.

BOW BUSINESS DEVELOPMENT COMMISSION

The Bow Business Development Commission is a seven person committee appointed by the Selectmen. The purpose of the Commission is twofold:

- 1) to advise the Selectmen on issues affecting economic development, and
- 2) to establish a process for long range economic development planning

The Commission meets monthly on the second Tuesday at 8:00 AM at the Municipal Building. In 1997, the Commission continued to work on the development of a brochure to promote the Town of Bow as an attractive location to establish or expand a business. The brochure is in its final stages and will be introduced in concert with the Town's new web site this spring. Also, the Commission reviewed the proposed Zoning Ordinance revisions and made several suggestions relating to issues impacting the business community.

In 1998, the Commission intends to conduct a Business Visitation Survey in cooperation with the New Hampshire Department of Resources and Economic Development. The purpose of the survey is to identify issues of concern within the business community and to measure the opportunity to expand the Town's tax base through responsible growth of new and existing businesses.

Lastly, the Commission welcomes Mr. William Klubben, Director of Planning and Economic Development, to the Town and we look forward to working with Bill. Bill's experience and knowledge of issues relating to economic development will be of great assistance to the Commission.

Respectfully submitted,

Peter Winship, Chairman
Terry Large
Paul Roy
Rick Manburg
Michael Moyers
John Burton
Valerie Lynn0

BUILDING INSPECTOR'S REPORT

The total number of building permits issued through 1997 was 205 which included additions, renovations, pools, garages, and residential and commercial buildings. The total number of permits issued for new single family homes was 54. The average estimated cost per new home in Bow for 1997 was \$138,222 which excludes land, well and septic.

The following is a breakdown of construction inspections that were completed throughout the year. Many of the buildings are in various stages of completion and cannot be totaled in at this time.

Foundations	108
Framing	116
Electrical	139
Plumbing	113
Chimney/Fireplaces	74
Final	157
Certificate of Occupancy	148
TOTAL:	855

The total amount of revenue collected through this Department in 1997 is as follows:

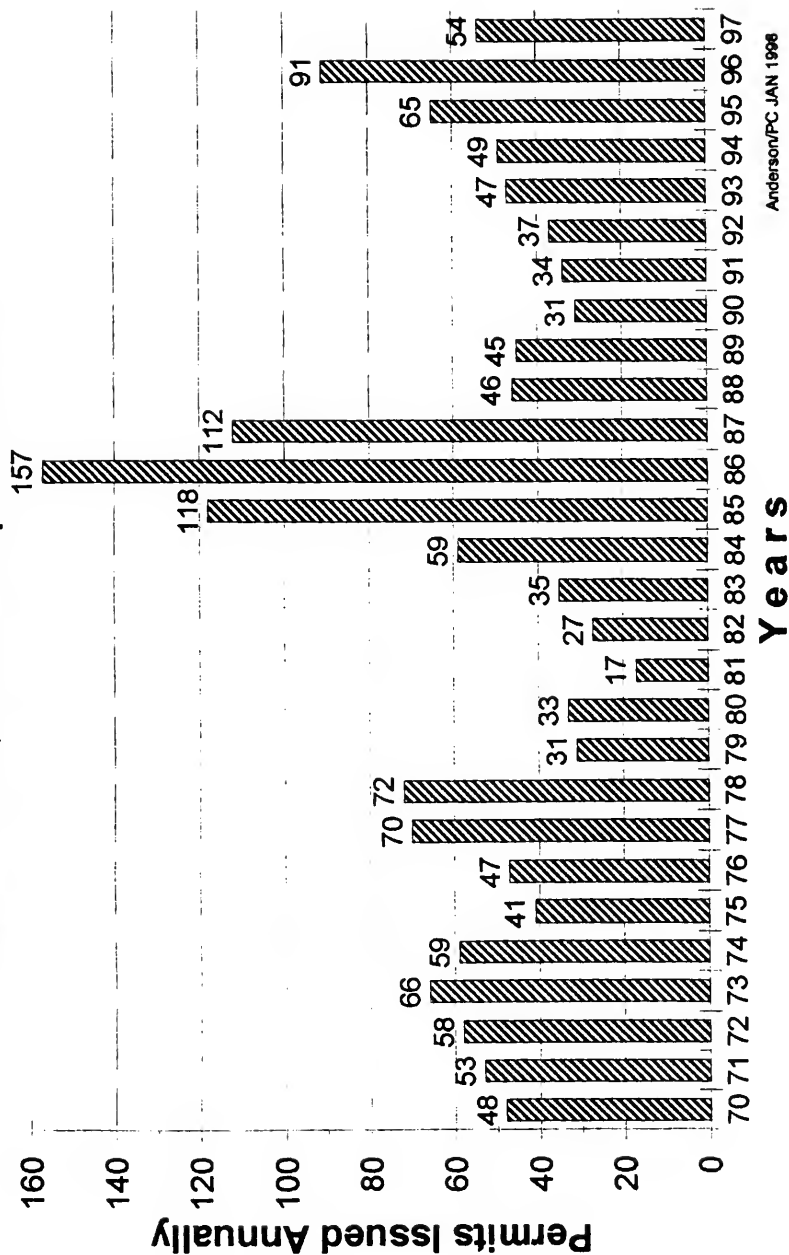
Building Permits	\$86,679.15
Zoning Board Applications	1,440.00
Planning Board Applications	11,813.24
Cemetery Lots/Burials	2,975.00
Sales/Ordinances (Printing)	232.00
Impact Fees	8,500.00
TOTAL:	\$111,639.39

Respectfully submitted,

Bud Currier
Building Inspector

Single Family Building Permits Issued

Town of Bow, New Hampshire 03304



BOW PLANNING BOARD
CAPITAL IMPROVEMENTS PLAN
FOR THE YEAR ENDING DECEMBER 31, 1998

Funding for the Years Ending December 31,																
Purpose of Funding	Costs Funded Prior to 1998	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	Total Cost	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required
TOWN BUILDINGS (Note 2)																
Community Bldg - improvements	0	82,500	82,500	82,500	82,500								250,000	0	0	250,000
Municipal building - siding	24,386	25,814											50,000	24,386	0	25,614
Old Town Hall - paving	0	17,500											17,500	0	0	17,500
Highway Garage - electrical	0												0	0	0	0
Development of Town Center	132,500												132,500	132,500	0	0
Total Town Buildings Funding	166,886	108,314	82,500	82,500	82,500	0	0	0	0	0	0	0	450,000	159,886	0	283,114
Police Department (Note 3)																
Four wheel drive vehicle	6,764	6,300	5,300	5,300	5,300	6,300	5,300	6,300	6,300	5,300	5,300	6,300	65,064	6,764	0	64,300
Emergency law recorder for telephone lines & radio communications console	3,000	1,500	1,500	1,500	1,500	1,500	1,500	1,600	1,600	1,500	1,600	19,500	3,000	0	0	16,500
Repeater antenna system	4,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000	26,000	4,000	0	22,000
Console radio	10,600	8,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	6,300	6,300	68,600	10,600	0	0	68,600
Total Police Dept. Funding	24,364	14,100	14,100	14,100	14,100	14,100	14,100	14,100	14,100	14,100	14,100	14,100	179,464	24,364	0	155,100
Fire Department (Note 4)																
Tanker - 2013	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	106,300	8,400	0	97,900
Tanker - 2018	0	0	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	84,000	0	0	84,000
Pumper - 2002	82,110	20,000	21,000	36,000	36,000	36,000	12,500	12,500	12,500	12,500	12,500	12,500	325,110	82,110	0	243,000
Pumper - 2005	48,000	20,000	20,000	25,000	28,000	30,000	30,000	25,000	30,000	30,000	12,500	12,500	287,500	45,000	0	242,500
Ladder truck - 2005	30,000	6,000	10,000	30,000	36,000	36,000	36,000	35,000	36,000	12,500	12,500	12,500	287,500	30,000	0	257,500
Pumper - 2008	0	0	0	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	225,000	0	0	225,000
Rescue truck - 1998	28,211	66,789	15,500	15,500	15,500	15,500	15,500	15,500	15,500	15,500	15,500	15,500	247,000	28,211	0	220,789
Air compressor for SCBA	2,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	13,000	2,000	0	11,000
Monitor/Chall.	5,000	5,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	20,000	5,000	0	15,000
Rescue equipment	0	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	13,750	0	0	13,750
Fire Station - 2002	0	0	100,000	100,000	125,000	125,000							450,000	0	0	450,000
Total Fire Dept. Funding	208,721	125,828	187,000	255,000	285,000	290,000	136,500	133,500	133,500	98,500	98,500	98,500	2,099,180	208,721	0	1,890,459

CAPITAL IMPROVEMENTS PLAN FOR THE YEAR-ENDING DECEMBER 31, 1994

Purpose of Funding	Funding for the Years Ending December 31,												Total Cost	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	Costs Funded Prior to 1998	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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**BOW PLANNING BOARD
CAPITAL IMPROVEMENTS PLAN
FOR THE YEAR ENDING DECEMBER 31, 1998**

Purposes of Funding	Costs Funded Prior to 1998	Funding for the Years Ending December 31,												Total Cost	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required
		1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008					
Total Road Improv. Funding	43,758	18,000	18,000	0	0	0	0	0	0	0	0	0	77,758	30,008	13,750	34,000	
Baker Free Library (Note 8)																	
Automated circulation & catalog Computer system	5,200	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	33,800	5,200	0	28,600	
Building expansion	682,878	250,000	100,000										1,012,878	682,878		350,000	
Total Baker Free Lib. Funding	688,078	252,800	102,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	1,044,878	688,078	0	378,800	
Water & Sewer Improvements (Note 9)																	
Sewer construction	170,922												170,922	170,922	0	0	
Total Water & Sewer Funding	170,922	0	0	0	0	0	0	0	0	0	0	0	170,922	170,922	0	0	
Cemetery Improvements (Note 10)																	
Land acquisition	20,000	20,000	20,000	20,000	20,000								100,000	20,000	0	80,000	
Paving	0	10,000											10,000	0	0	10,000	
Total Cemetery Funding	20,000	30,000	20,000	20,000	20,000	0	0	0	0	0	0	0	110,000	20,000	0	90,000	
Tax Map & Appraisal																	
Tax map & appraisal	29,270												29,270	29,270	0	0	
Total Tax Map & Appr. Funding	29,270	0	0	0	0	0	0	0	0	0	0	0	29,270	29,270	0	0	
Total CIP Funding	1,487,863	727,453	598,860	818,660	607,850	438,150	382,650	251,350	258,360	218,350	218,360	218,360	6,888,136	1,454,333	33,760	4,178,153	

BOW PLANNING BOARD
CAPITAL IMPROVEMENTS PLAN
RECONCILIATION OF CAPITAL RESERVE FUND BALANCE
FOR THE YEAR ENDING DECEMBER 31, 1994

CAPITAL RESERVE ACCOUNT ACTIVITY	CAPITAL RESERVE FUND ACCOUNTS																TAX MAP	TAX APPROPRIAL	TOTAL			
	REPLACE TWIN BUS	MAX BUS BOND	DEVELOP TOWN CTR	TOWN HALL	HIGHWAY GARAGE	POLICE BUS	POLICE TRUCK	WHEEL EQUIP	TRUCKS EQUIP	VEHICLE EQUIP	PARKS & RECREATION	HIGHWAY CONSTR	LIBRARY EXPAND	LIBRARY EQUIP	SEWER CONSTR	CEMETERY EXPAND						
Account balances as of December 31, 1987	6,848	0	132,300	217	17,321	1,484	17,800	8,300	37,110	138,400	7,000	26,211	130,839	26,045	30,008	862,878	6,300	170,822	20,000	5,068	24,212	1,487,233
Supplemental reconciliations of funds:																						
Residence from 1986 to municipal 1989 adding	(6,848)	6,848																				0
Highway pumps to municipal 1989 adding		17,321			(17,321)																	0
Town hall to municipal 1989 adding		217		(217)																		0
Transfer of Police vehicle to a school vehicle						(1,484)		1,484													24,212	(24,212)
The equipment to the truck																						0
Fire equipment to the bus																						0
Land: 1987 warrant article funding net addition ytd.												(13,000)										(13,000)
Capital reserve balances as reported in the CP	0	24,368	132,300	0	0	0	17,800	6,784	0	175,510	7,000	26,211	117,839	26,045	30,008	862,878	6,300	170,822	20,000	29,270	0	1,484,233

BOW PLANNING BOARD

Notes to Capital Improvements Plan

December 31, 1998

Note 1-Preparation of Plan

The Capital Improvements Plan subcommittee met with the various department managers to review the requests for acquisition of capital assets. The subcommittee prepared the plan based on the results of the meetings.

The Capital Improvements Plan includes the funding of future equipment needs and building improvements.

The Town's policy prior to 1995 was to borrow the funds for new municipal buildings and large building additions through the issuance of municipal bonds. During 1995, the Town began appropriating funds for some building expansions. The current year's plan includes funding for some building expansions and replacements.

Note 2-Town Buildings

The funding for improvements to town buildings is based on information obtained from the Town Manager. The various buildings were examined to determine what improvements are required. The results indicate that the town buildings are in need of significant improvements. The Town Manager should be consulted if more detail is needed to support this finding.

Note 3-Police Department

The police department funding includes a four wheel drive vehicle scheduled to be purchased in 2002 for \$31,800, with a useful life of six years, and funding of \$5,300 per year for replacement vehicles in future years.

The plan also includes funding for the replacement of the emergency tape recorder (\$15,000), repeater antenna system (\$20,000), and console radio (\$53,000). This equipment is scheduled to be purchased in 2005, based on estimated useful lives of 10 years.

Note 4-Fire Department

The funding for the fire department's equipment is based on the following estimated replacement costs and useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Tanker	\$150,000	20 years
Pumper/engine	250,000	20 years
Ladder truck	250,000	20 years
Rescue truck	92,000	6 years
Air compressor	15,000	15 years
Rescue Equipment	22,500	10 years

The scheduled purchases for replacement fire department vehicles are as follows:

<u>Equipment</u>	<u>Year</u>
Tanker	2013
Tanker	2016
Pumper	2002
Pumper	2005

Pumper	2009
Ladder truck	2005
Rescue truck	1998

A tanker was purchased (\$140,000) in 1996 using a lease with a bargain purchase option. The funding through 1997 paid the first and second lease payments. The final lease payment is due in 1998 and is funded from general taxation.

The funding also includes a new fire station based on information provided by the Fire Chief.

Note 5-Highway Department

The highway department's funding includes a projected 1998 purchase of one plow/sand truck (\$80,000). The highway department has a fleet of seven plow/sand trucks.

The funding for the highway department's equipment is based on the following estimated replacement costs and useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Plow/sand trucks	\$80,000	10 years
One ton truck	26,000	8 years
Pickup trucks	17,000	8 years
Loader	100,00	12 years
Grader	125,000	12 years
Backhoe	75,000	10 years
Compressor	13,500	15 years
Chipper	15,000	15 years

The scheduled purchases of replacement equipment for the next ten year period are based on the estimated useful lives noted above and are as follows:

<u>Equipment</u>	<u>Year</u>
Plow/sand trucks	1998, 2001, 2002
Plow/sand trucks	2004, 2005, 2006, 2007, 2008
One ton truck	2005
Pickup truck	1998, 2006
Loader	2003
Grader	2000
Backhoe	2004

Note 6-Parks & Recreation Department

The funding for the Parks & Recreation Department's equipment is based on the following estimated replacement costs and year of purchase:

<u>Item</u>	<u>Cost</u>	<u>Year of Purchase</u>
Four wheel drive tractor	\$27,000	1998
Four wheel drive pickup	25,000	2000
Irrigation system	28,000	1998
Computer system	3,000	2000
Dressing machine	7,000	2007
Aerator machine	4,500	2007

Note 6-Parks & Recreation Department (continued)

In addition, the scheduled purchases of replacement equipment are based on estimated useful lives ranging from 3 to 10 years.

Note 7-Road Improvements

The funding for various roads and intersections is a continuation of planning developed in prior years.

Note 8-Baker Free Library

The scheduled purchase of replacement equipment is based on an estimated useful life of 10 years.

The library expansion funding for 1998 of \$250,00 is a continuation of the funding begun in 1995 for a 1999 building addition estimated to cost \$1,000,000.

Note 9-Water & Sewer Improvements

The balance in the capital reserve fund represents a deposit in 1988 of \$80,100, plus accumulated interest income.

Note 10-Cemetery Improvements

The projected cemetery funding is based on the need to acquire land for a new cemetery due to the construction of the high school.

Note 11-Other Funds Balance

The other funds balance included in the costs funded prior to 1998 consists of the following source of funds:

General fund appropriations	\$20,000
Impact fees	<u>13,750</u>
Total other funds	<u>33,750</u>

Note 12-Costs Funded Prior to 1998

The costs funded prior to 1998 are comprised of the following accounts:

Capital reserve funds	\$1,454,233
Other funds	<u>33,750</u>
Total costs funded prior to 1998	<u>\$1,487,983</u>

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

12 Cross Street

Penacook, New Hampshire 03303

phone: 603- 753-9374 • fax: 753-9387 • e-mail: cnhrpc@kear.tdsnet.com

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns in Merrimack and Hillsborough Counties and the City of Concord. The Town of Bow is a member in good standing of the Commission.

Our mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including telephone consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; models; data and access to data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, GIS mapping, and grant preparation. During 1997, our services in Bow included:

Providing information on aerial photo acquisition; attending UMLAC meetings, and reviewing checklist for implementation of the River Corridor Management Plan; providing samples of impact fee, sample biosolids ordinances, and information on development on class VI roads; and mailing a copy of an affordable housing ordinance.

During 1997, the Regional Planning Commission:

- Helped community representatives implement management plans for the Contoocook and Merrimack Rivers;
- Presented and sponsored educational programs on economic development;
- Hired, oriented, and held a reception to introduce the new Executive Director, Leigh Komornick;
- Distributed informational newsbriefs and announcements on current planning topics;
- Relocated its offices from the Merrimack County Nursing Home to the Summer Street School in Penacook;
- Distributed the zoning amendment calendar to assist Towns with the amendment process;
- Conducted about 100 traffic counts on state and local highways;
- Created a new informational brochure about CNHRPC and its services; and
- Enhanced its Geographic Information System program to better serve the needs of member Towns.

For additional information, please contact your town representative to the Commission, Andrew Young, or CNHRPC staff.

CONCORD REGIONAL VISITING NURSE ASSOCIATION ANNUAL REPORT

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Bow: Home Care, Hospice and Community Health Services.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

In April of 1994 Hospice expanded its services to provide residential care with the opening of New Hampshire's first Hospice House. To date, this house has provided a home to approximately 248 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, school linked clinics, parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided by a physician's order.

A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 AM to 5:00 PM. A nurse is on call for hospice and home care patients; (224-4093) 4:30 PM to 7:30 AM daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement to be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare

Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1996 through September 30, 1997:

	<u>No. of Clients</u>	<u>Visits</u>
Home Care/Hospice	97	4,196
Community Health Services	186	355
Total	283	4,551

- 7 Health Education Sessions
- 2 Immunization Clinics
- 2 Flu Clinics
- 4 Adult Bereavement Support Groups
- 2 Children Bereavement Support Groups
- 2 Hospice Volunteer Training Groups
- 17 Bereavement Sessions

BOW CONSERVATION COMMISSION

1997 was a very busy year for the Bow Conservation Commission in preparing for town meeting and the issue of placing 730 acres into permanent conservation easements. Thanks to the foresight of the townspeople, the following parcels of Block 2, Lot 88 (Johnson Road), Block 3 Lot 138 (Knox/Robinson Road) and Block 4 Lot 116-121 (Branch Londonderry Tpke. West) were placed in permanent conservation easements. The land placed under easement will be managed by the BCC as it presently is today.

In conjunction with the vote of the Town, Bow Open Space Inc. has filed its Articles of Incorporation with the State as well as being approved by the Internal Revenue Service for its non-profit status. We would like to recognize Bob Dawkins, CPA for his work with the IRS and Anne Ross, Esq., for her legal work with the State and filing the easements. The donation of their services has been a great savings to the Town. Bow Open Space, Inc. is now a viable entity for holding the easements for the Town as well as any private offerings that might come along.

An additional thanks to the townspeople who voted to budget \$100,000 for future land purchases and the Selectmen for targeting the annual current use tax to the BCC for the future. So far this year we have acquired 22 acres of land abutting the existing Johnson Road Forest for \$11,000. Our goal in 1998, is to look for an opportunity to purchase a large parcel of land in Town in order to increase green space and provide the benefits of reduced growth and development.

The Commission again sponsored two children for Conservation Camp with the assistance of Ralph Minichello, Superintendent of Schools.

This has been a busy year also for the amount of development in Town and the review of both expired and approvals of new subdivision plans. This has also increased the number of intent to cut permits and dredge and fill applications, all which the BCC reviews at their monthly meetings. We would like to thank those developers who donated abutting easements and acreage to town forests.

The BCC has approved and paid for the final wetlands mapping regarding the mitigation and easements required by Fish and Game in conjunction with the Bow High School site.

A logging operation for timber stand improvement took place on Lot 138, Knox Road in December and should be completed in January, 1998.

The Bow Conservation Commission will continue its conservative and profitable management of town land and natural resources for present and future generations.

Respectfully submitted,

Philip Wolfe, Chair

BCC Members

Kitty Lane, Richard Sheridan, Michael Seraikas, Peter Schauer, Harold Keyes and John Meissner.

1997 DISPATCH REPORT

Full Time Dispatchers

Supervisor Rhonda Saseen
 Dispatcher Scott Bourque
 Dispatcher Shawn Brechtel
 Dispatcher Kenneth Day
 Dispatcher Kevin Tucker

Part Time Dispatchers

Dispatcher Mark Loomis
 Dispatcher Gale Horton

1997 Tallies

Spots Computer Inquiries (Computer in Dispatch Center for Nationwide checks on the following):

Motor Vehicle Registration Checks	9,177
Driver License/Motor Vehicle Records Checks	10,924
Criminal Records Checks	708
Miscellaneous Checks	3,698
Wanted Person Checks In-State Checks	6,240
Wanted Person Checks Out of State Checks	6,259
Stolen Vehicle Checks	6,259
Other Checks	429
Total 1997 Spots Checks	43,694
 Bow Police Incoming/Outgoing Telephone Calls	 23,989
Radio Transmissions for Bow PD	58,260
Incidents Investigated	3,286
Average 9 Investigations per day	
Reports by Walk In's to Dispatch	4,285

The following statistics are a break down of calls handled in 1997:

	Telephone	Radio	Full-Time Officer
Bow Police	23,989	58,260	7
Dunbarton Police	3,568	7,744	1
Pembroke Police	15,524	45,178	10

As most residents are aware, the Bow Police Dispatch Center also dispatches for Pembroke and Dunbarton Police Departments. As of December 31, 1997, we now dispatch for Epsom Police Department.

Dutifully,
 Deputy Chief Robert C. Graves

ECONOMIC DEVELOPMENT COMMITTEE

The Bow Economic Development Committee is a six member board appointed by the Selectmen.

It has been a busy year, assisting new businesses with their inquiries, developing a town brochure and working with existing businesses on various issues.

The year ahead presents even greater opportunities and challenges: a municipal water supply along South Street and Route 3A; the effect of our increasing tax rate; and the implementation of the new Economic Development/Planner for the town.

It is our committee's mission to promote our town to help achieve responsible growth of new and existing commercial and industrial businesses. The fact that this will help to stabilize and potentially decrease our tax rate should be of interest to all.

Respectfully Submitted,

Paul Roy, Chairman

Michael Moyers

Terrance Large

Marjo Hebert

Peter Winship

Richard Manburg

1997 BOW FIRE DEPARTMENT ANNUAL REPORT

In 1997, the Fire Department responded to 499 fire and medical calls. This was an increase of 122 calls or a 32.4% increase. The largest increase was in medical emergency calls and fire alarm activations. The Department responded to 179 calls from January 1 to June 30 and 320 calls from July 1 to December 31, 1997.

Fire and medical personnel followed a demanding schedule led by Deputy Lee Kimball. Deputy Kimball led training in auto extrication, rural water supply, ladders, forcible entry and hazardous materials. Lt. Dana Mosher was incident commander for Bows mutual aid live burn drill. The Bow Fire Department and several mutual aid towns were able to practice rural water supply and fire ground operations.

The Fire Department and Concord Hospital sponsored an Emergency Medical Technician-Intermediate Course where 4 Bow EMTs increased their medical skills to the intermediate level. Spofford Hutchinson was promoted to Lieutenant and will be responsible for training, and maintaining records for the medical company of the Department. Lt. Hutchinson will also be a part of the Department's Medical Quality Assurance Team. We plan to sponsor a basic first aid and CPR course in the spring for Town residents. If you are interested in either of these courses, contact the Fire Department at 228-4320.

The Bow Fire Department would like to give a special thanks to Marge & Roland Francoeur and Gary & Tracy Francoeur for all they have done at the Haunted House. For the last 20 years, the Francoeurs have opened their house to thousands of people raising money for the Rescue Squad. The Squad has purchased special medical equipment for the ambulance. At the annual Fire Department Christmas Dinner, the Francoeurs were recognized for all they have done for the Town and Department. Thanks Marge, Frank, Gary and Tracy.

At the 1998 Town Meeting, the Fire Department will be asking the Town to support replacing the 1979 rescue (ambulance). Please come to Town Meeting and support the Fire Department in this important issue.

The Fire Department would like to thank the other Town Departments for their assistance during 1997. We would also like to thank the Fire Department Ladies Auxiliary for supplying the Department with refreshments at fires and training sessions this year.

**TO REPORT A FIRE OR REQUEST AN AMBULANCE
CALL 911
ALL OTHER FIRE DEPARTMENT BUSINESS
CALL 228-4320**

Respectfully submitted;
H. Dana Abbott
Chief
Bow Fire Department

1997 FIRE DEPARTMENT ACTIVITY REPORT

	Building	Chimney	Brush	MVA	F/A	MA	Medicals	Misc.	Totals	Average
JAN	1	2	0	4	5	2	2	8	24	24.00
FEB	2	0	0	5	0	2	4	5	18	33.00
MAR	2	1	0	7	6	4	13	6	39	27.00
APR	2	0	3	3	7	4	6	13	38	29.75
MAY	4	0	3	1	4	0	5	7	24	28.60
JUN	3	0	3	2	7	1	6	14	36	25.83
JUL	5	0	0	1	23	0	7	18	54	33.29
AUG	1	0	1	6	9	7	9	18	52	35.63
SEP	3	0	0	3	7	3	14	10	40	36.11
OCT	2	0	1	2	9	1	23	13	51	37.60
NOV	5	0	0	12	5	1	17	20	60	39.64
DEC	2	0	0	3	5	12	29	12	63	43.18
	32	3	11	49	87	37	135	144	499	

TIME OF DAY AND DAY OF THE WEEK

TIME	TOTAL CALLS							
	SUN	MON	TUES	WED	THURS	FRI	SAT	
00:01 TO 6:00	11	2	7	9	6	3	5	43 9%
6:01 TO 17:59	43	45	49	40	52	48	48	325 65%
18:00 TO 23:59	15	21	12	12	12	33	26	131 26%
	69 14%	68 14%	68 14%	61 12%	70 14%	84 17%	79 16%	499

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden of Fire Department to find out if a permit is required. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are ten Forest Fire Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. State Forest Rangers are available to assist communities with forest fire suppression, prevention and training programs as well as the enforcement of forest fire and timber harvest laws. If you have any questions regarding forest fire or timber harvest laws, please call 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention and law enforcement. The 1997 fire season was a safe period for wildland firefighters with no major injuries reported. The drought conditions experienced during the early summer months was a significant factor resulting in the total number of fires reported during the season.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

1997 FIRE STATISTICS

(All Fires reported through December 23, 1997)

FIRES REPORTED BY COUNTY

Belknap	58
Carroll	96
Cheshire	63
Coos	29
Grafton	51
Hillsborough	145
Merrimack	148
Rockingham	54
Strafford	63
Sullivan	19

TOTAL FIRES 726
TOTAL ACRES 177.17

CAUSES OF FIRES REPORTED

Smoking	54
Debris Burning	261
Campfire	99
Power Line	33
Railroad	3
Equipment Use	23
Lightening	14
Children	60
OHRV	0
Miscellaneous	130
Incendiary	33
Fireworks	16

Bryan Nowell
Forest Ranger

H. Dana Abbott
Forest Fire Warden

HEALTH OFFICER'S REPORT

For the Year Ending November 30, 1997

Many inspections for Child Day Care Facilities within the town, none have been refused license by the State of New Hampshire.

Public water suppliers within the town have to maintain proper standards and are required to send samples of water to the state for quality testing. Copies of reports are sent to the Health Officer.

The spring Health Officer's meeting was mainly a discussion of what happens to the sludge from sewer treatment plants - ground contamination, odors, etc.

The November meeting was in Hanover, NH, and the main speaker was Dr. Koop who elaborated on the addiction of nicotine, plus the toxic effects of other products in cigarettes.

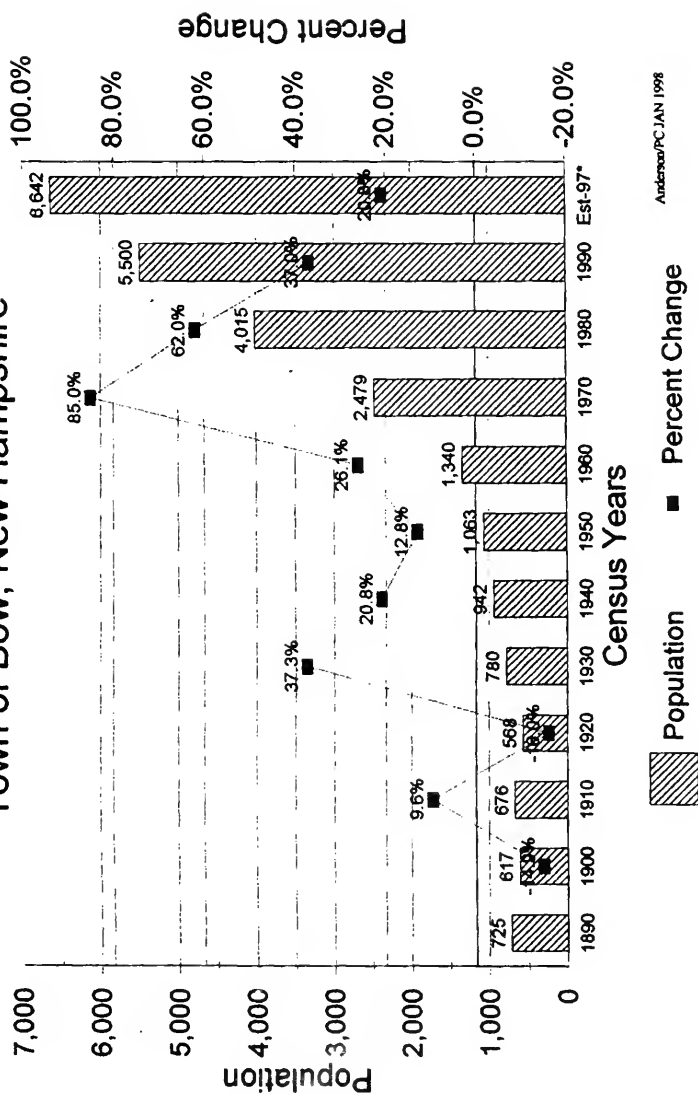
No reports of communicable or infectious diseases were sent to me.

Respectfully submitted,

Ethan V. Howard, Jr., MD
Health Officer

Population Growth

Town of Bow, New Hampshire



Audience/PC JAN 1998

BOW HISTORICAL COMMISSION

Restoration of the Bow Bog Meetinghouse belfry was completed at a total cost of \$11,475. The louvered closing of the bell tower will protect it against future damage. The outside of the building was painted and most of the interior. We have money in next year's budget to have the painting finished. A new sign was donated and put in place in November.

Eric Anderson and the commission members started taping video interviews with some of our long-time residents. This project will continue for some time.

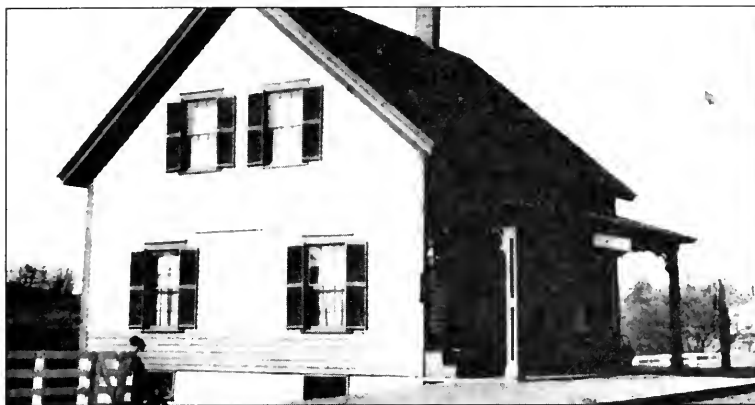
A map detailing where each family lived in 1940 was completed. A copy hangs in the Town Planner's office. The town cemetery book, listing all eleven cemeteries, was updated and another copy was made.

We have been working with some of the school teachers to set up a program to help teach the children about Bow's old buildings and historical sites.

We welcomed new members George Prusia and Ken Ball, and Isabel Sinclair as the Selectmen's representative.

Respectfully submitted,

Carol Gouin
Jane Lindquist
Betty Hanson
Robert Morgan
Ken Ball
George Prusia



Bow Jct. Railroad Station. Located between two sets of tracks at the present location on Blue Seal Feeds. Moved to 514 Hall St. in the 1930's and is still used as a home.



Turkey River Bridge on 3A. Re-inforced concrete floor: 20 feet wide: capacity for steam road roller. 1912.



Bow Grange Hall. Built in the 1920's. A Popular place for Saturday night dances, school graduations, and minstrel shows. Present site of Bow Mobil.

ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities for the citizens of Bow. New programs added this year include classes in parent-child jewelry making, exploration in drawing, gingerbread house making, arts and crafts for children, drama, ski-arc clinics and visual arts programs. In addition, we expanded our youth lacrosse program and our youth summer basketball league. A new program, Celebrating Children, encompassing a wide variety of play activities for preschoolers was also begun this year.

The strong showing in summer participation, along with increased registration in existing and new programs, pushed departmental revenue to an all-time high of \$89,000 in 1997 which was \$15,000 above the Department's 1997 revenue goal of \$74,000. The \$89,000 raised offset over 40% of the Parks and Recreation Department's 1997 budget. This also was a 37% increase and \$24,000 above the Department's 1996 revenue of \$64,951. All departmental revenue was deposited into the Town's general fund as required by law. This "pay-as-you-go" program philosophy permeates throughout the Department's program offerings. This principle continues to place a larger portion of the financial burden for programs on the program participants rather than on the Town taxpayer in general. The Bow Parks and Recreation Commission has set a total of collecting \$84,800 in revenue budgetary offset for 1998.

Parks and Recreational and Athletic Field Maintenance: The Town parks, athletic fields and recreational facilities are maintained by the Department's one full-time maintenance person, a part-time summer helper and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ballfields and soccer fields, three playgrounds, four parking lots, three access roads at two parks (Hanson and Sargeant Parks), and the Town ice skating pond. In addition, the Department helps maintain the grounds of the Baker Free Library. This past fall, the Department also helped in lining athletic fields for some school sports. Late this fall, Sean Weldon joined the Department as our one fulltime groundskeeper, replacing Robert Parker who had been with the Department a number of years and who had done an excellent job - we wish him well in his new position.

The Town's existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31st (6+ months straight). This heavy use, coupled with another summer drought, continues to present the Department with serious problems in trying to keep fields in playable condition. The Parks and Recreation Commission is hopeful that now with the opening of the new Bow High School and with the availability of the school's new fields for community use, that it will be possible to take a Hanson Park field out of use for a year on a rotating basis to redo and reseed the field in order to fully establish new turf on the fields.

If this proves feasible, we would hope to be able to take one field out of use in the fall of this year (1998) in order to reestablish turf.

The Department overseeded all of its fields twice this year and fertilized them four times. Of course, the overseeding still had to be done while the fields were being used. This limits our success when the only time you can try to establish new turf through overseeding is during the prime grass-growing seasons (spring and fall) when all of our fields are under their heaviest use. In addition to Bow Athletic Club sports, Bow Soccer Club, Men's Softball, Lacrosse and Bow Memorial School continues to use the Albin Road fields for girls softball and field hockey, all of which continues a never-ending growth in overuse of the Department recreational athletic fields.

Recreational Program Highlights: The Department once again conducted over 160 programs, classes, special events, and bus trips for recreational outings in 1997. Programs are so numerous now that it is impossible to highlight them all in the short amount of space allocated for our annual report in this Town Report. The Bow Family Arts Series continued with seven presentations with funding assistance from the Bow PTO. Special events included the traditional Halloween party and children's Christmas party with Santa, Easter egg hunt, and the Town Christmas tree lighting. Over 210 youths, an all-time high, participated in the Pats Peak Learn-to-Ski Program, and many ski trips were also scheduled for the Christmas and winter school vacations. The Department is extremely proud of its kindergarten-preschool sports program which has expanded greatly in recent years. We now offer Kinder: outdoor and indoor soccer, floor hockey and T-ball under the direction of physical educator Marilyn Graf and Laurie McDonald and kindergarten basketball under Mark Stewart. Our summer teen basketball league under Mark Stewart expanded from four to eight teams in two different age groups and was a huge success. The summer program continued to be popular and well attended by offerings including the playground program, kinderplay and 21 youth bus trips to area attractions, archery, swimming, tennis, music lessons, drama clinic, wrestling and family soccer. Summer sports camps were also offered in baseball, lacrosse and soccer. Senior citizen programs included the Bow Young-at-Heart Club, 50-Plus Fitness and bridge club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222.

The Department, under the direction of Michele Vecchione, our part-time office assistant and fitness coordinator, completely revamped its fitness programs, offering more classes under more highly-trained instructors. Under the title of "Fitness Unlimited", our group exercise program, for anyone 15 years and up, now includes high and low impact aerobics, step aerobics, muscle conditioning with weights, tubing and Dynabands, Starting Point Fitness for the beginner or the deconditioned, and 50-Plus Fitness for anyone over 50 through seniors. Participants may attend any of these 40 or more classes offered each month (mornings and evenings). With so much variety in instructors and types of exercise available, participants are more likely to adhere to a regular exercise program and can crosstrain to help balance muscle groups and prevent overuse injuries. Also, special classes with guest instructors or speakers are offered. Best of all, the entire "Fitness Unlimited" group exercise program is available for the extremely low cost of just \$14 a month, all inclusive. If you wish to join, call Michele at 228-2222.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department, located at the Bow Community Building or call 228-2222.

Special Thanks: The Department of Public Works and Highways also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of parks' parking areas and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial, Elementary and High Schools' staff, the Bow PTO, the Bow Soccer Club, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Bow Times and Concord Monitor, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, the school bus drivers, the Town Manager, Town Hall employees, the Selectmen and the Town Budget Committee for all of their cooperative efforts this past year which helped to make the Department's successful programs possible.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

Assistance Needed: The Department is still raising funds to build a playground tot-lot at Hanson Park in the memory of Virginia ("Ginny") Holt. Anna-Marie Sparks is heading up this effort. This past year with the assistance of local residents, Paul Hammond and Janet Dare, over \$1,500 was raised towards a goal of raising \$7,000 to \$8,000. Anyone wishing to help out or contribute to this fund can do so by contacting Director Christy at 228-2222.

Respectfully submitted:

Bow Parks and Recreation Commission:
Chuck Rheinhardt, Chairman
Bob Gosling
Cindy Gow
Betty Lund
Roland Robinson

Bow Parks and Recreation Department Staff:
Charles W. Christy, Director
Sean Weldon, Parks Groundskeeper
Michele Vecchione, Part-Time Office Assistant and Fitness Program Coordinator

BOW PLANNING BOARD

The Bow Planning Board held 16 meetings throughout 1997 as well as several working sessions. Applications for subdivisions and site plan reviews decreased from thirty-five in 1996 to twenty-six in 1997.

During the past year, the Town overwhelmingly approved a Growth Ordinance that has affected planned subdivisions in 1997. Also, a complete rewrite of the Bow Zoning Ordinance has been completed and will be presented to the voters in 1998. I wish to thank the Zoning Subcommittee members who have taken the time to present this ordinance to you. The Subcommittee members included:

Nancy Rheinhardt
Terry Large
Mike Seraikas

Harry Hadaway
Bob Rook

In July, the Town welcomed Mr. Bill Klubben, our Town Planner, to provide full-time assistance at the Town Planning Office. The Central New Hampshire Regional Planning Commission has assisted the Town with a part-time planner for the past ten years and the Board wishes to thank CNHRPC for all of its professional services over the past many years.

The Capital Improvement Plan (CIP) is again presented for your information and assistance in planning for our future capital investments. Please take a moment to read the CIP presented on the following page so that you may have a better understanding of the capital improvements planned for the next 10 years. Bob Dawkins expertly prepared this document which outlines our capital needs into the twenty-first century.

Planning Board members have served on town and area committees including the Upper Merrimack River Local Advisory Committee, the Central New Hampshire Regional Planning Commission and the Bow High School Study Committee. Additionally, the Board subcommittees dealt with the Planning Board budget, Subdivision and Site Plan Regulation revisions and Zoning Ordinance revisions.

I would like to thank the members of the Planning Board who have faithfully served the Town throughout this past year.

Fred Douglas, Chair
Andrew Young, Vice-Chair
Stephen Buckley, Secretary
Eric Anderson (Ex-officio)
Pansy Bloomfield
Nick Cricenti
Thomas Wallace

Arthur Cunningham
Robert Dawkins
Gini Deragon
Thomas Kiernan
Terry Large
Richard Weed

PLANNING AND ECONOMIC DEVELOPMENT

Let me introduce myself. I assumed the duties of director of planning and economic development on July 1st, after 11 years directing the Central New Hampshire Regional Planning Commission. The Commission provided circuit rider planner services to the Town for the last 10 years. I was the circuit rider four times between 1987 and 1997, so it hardly feels like I just started last summer. I worked as a planner in Montana for six years before moving to New Hampshire in 1986.

Although new site plan and subdivision applications were down slightly in 1997, a few major applications from 1996 carried over and kept the Planning Board busy. We made progress toward making new development pay its own way, although we probably need to enact an impact fee system to close the gap.

In addition to helping the Planning Board review development applications, I assisted in bringing the comprehensive zoning revisions to March town meeting. While the existing zoning ordinance is better than most, piecemeal amendments over the past 20 years have created organizational problems and unintended results. While several sections still need attention, the revised ordinance should be easier for citizens to use.

Halstead "Sam" Colby, the design review engineer for the Planning Board, and I brought several amendments to the subdivision regulations to the Board for adoption. In my opinion, we need to overhaul the site plan review regulations and improve the Board rules of procedure. Developing an impact fee ordinance will also be on the 1998 agenda.

The Business Development Commission also has a busy agenda. My first job was to catch up to the Commission members so I could assist in efforts to bring business to Town. While working on a Town brochure and the website, the Commission has attempted to lay out a work program for the near term. In the next few months, we hope to survey and visit our existing businesses as a first step toward creating a long term business development strategy. After we assess our strengths and weaknesses, we will bring a vision and strategy to the Town. As a long term effort, community support is critical.

Most of my time over the first six months has been spent with the citizens of Bow. My typical day involves a lot of explaining (ordinances, regulations, and amendments, development proposals, and review processes) to abutters, developers, town officials, other town employees, and myself. For me, that has been the biggest transition. After 11 years of relative solitude in the regional planning offices at the Merrimack County Nursing Home, the Bow Municipal Building feels like a very busy place. With very few exceptions, though, the experience of getting to know more Bow residents has been positive.

Not that I want to discourage you from dropping by, but did you know that several departments have email addresses? You can reach me at bow_planning@conknet.com ; the town clerk / tax collector at bow_clerk@conknet.com ; the building department / assessor at bow_building@conknet.com and others. We have or are reserving addresses for Town administration, selectmen, police, fire, recreation, and public works.

Thank you

Bill Klubben, Director

Planning and Economic Development

BOW POLICE DEPARTMENT

Full Time Officers:

Chief Peter A. Cheney	SS	3/74
Deputy Chief Robert C. Graves	SS	7/79
Sergeant Bruce E. Price	SS	11/80
Corporal Bruce A. Jacklin	SS	4/82
Corporal Kelvin H. Clark	SS	2/85
Patrolman Margaret M. Lougee	SS	2/96
Patrolman Ernest L. Beaulieu, Jr.	SS	2/96

SS = Serving the Town Since

Full-time Secretary: Gale V. Horton

In 1997, there was a sharp increase in the number of domestic disturbances which from a safety standpoint, constitutes one of a police officer's most dangerous types of calls. The total escalated to 50 in 1997, an 80% increase over the 28 recorded in 1996. That averages out to almost one per week. Juvenile Investigations nearly doubled in 1997 to a total of 53. One would believe this would mean that Juvenile court/petitions would increase also, however, the Juvenile Officer opted to put more first time offenders through our Community Service Program, believing the offender(s) would learn and benefit more from physical labor projects rather than appearing before a Judge.

Rather than spend any more time trying to acquire an area in Bow for the Department to perform its semiannual Firearms qualifications and training, it was decided that all officers would become members of the Pioneer Sportsman club located in Dunbarton. The annual fee is approximately \$100.00/officer.

In July, after being without a dog pound/lockup facility for little over a year, we were back in business with a recycled facility which can comfortably accommodate two tenants at a time.

In January of 1997, a Tri-Town collision Reconstruction Team Unit was formed. It consists of three members. There is one officer each from Bow, Allentown and Pembroke. Its function is to perform a complete investigation of any serious personal injury/fatal collision. During 1997 the Team investigated/reconstructed three fatal collisions. One in Allentown, and two in Epsom as well as one fatal investigation/review for Epsom. Note: the word "Accident" is now replaced with the word "Collision."

For the third year in a row, I'm asking the residents of Bow to give my department an additional two police officers in order that we may maintain our same level of service and protection, that you have become accustomed to, and to provide safer working conditions for the present members of your department. There is a minimum of 12 work shifts out of 21 total per week, where as this town has only one officer on duty. This is an officer safety issue. One of the new statistics we started gathering in 1997 was that the officer on duty in Bow requested back up assistance from another agency on 240 police incidents. The last addition of an officer to this department was in 1987. Since then, there has been a drastic increase in new roads developed, increased motor-

ized population, industrial/residential growth as well as a bank and a new high school to name a few. This year I have applied to the "Department of Justice Universal Hiring Program" in hopes of getting Federal Matching Fund Monies (50/50) for the two additional police officer positions which will cover a three-year employment period and then the town will be responsible for the other 50%.

In 1997, Law Enforcement Officers of this State were reminded of just how dangerous our jobs are with the violent shooting deaths of two NH State Troopers by our own Carl Drega in Colebrook and the young, freshly trained Epsom Police Officer.

In reading the Bow Police Log in the weekly 'Bow Times' newspaper, everyone should agree we were busy in 1997. At this time I want to thank all the residents and businesses in Bow for the support and assistance you have given my department this past year and I hope everyone has a safe and happy New Year. We must all work together to keep BOW safe.

Sincerely,
Chief Peter A. Cheney

BOW POLICE DEPARTMENT

	1997	1996	1995
BOW POLICE TELEPHONE (IN/OUT CALLS)	23,989	24,680	22,189
BOW RADIO TRANSMISSIONS	58,260	61,899	62,003
DUNBARTON POLICE TELPHONE (IN/OUT CALLS)	3,568	3,442	3,152
DUNBARTON RADIO TRANSMISSIONS	7,744	8,362	6,747
PEMBROKE POLICE TELEPHONE (IN/OUT CALLS)	15,524	16,578	16,747
PEMBROKE RADIO TRANSMISSIONS	36,925	45,178	45,303
Motor Vehicle Collisions (Total Reportable)	73	85	94
Personal Injury	21	24	30
Fatal	2	0	0
Motor Vehicle/Bicycle	0	0	1
Motorcycle	2	1	3
Motor Vehicle/Pedestrian	1	1	0
1 - Car Collision	38	27	53
2 - Car Collisions	33	53	38
3 - Car Collisions	1	2	3
4 - Car Collisions	0	1	1
OHRV Collisions	0	0	1
Motor Vehicle Collisions (Non-Reportable)	60		
Motor Vehicle Collisions Total	133		
Animal Complaints	178	182	129
Restraining Order	1	2	2
Killed by Auto (Dogs)	7	1	5
Summonses	15	11	4
Warnings	27	17	10
Picked Up	17	17	35
Armed Robbery	0	2	0
Cleared	0	1	0
Arrests/Summonses for other Police Departments	250	192	113
Assaults	14	7	11
Cleared	12	5	10
Assisting Motorists	155	136	241
Bow PD Requesting Other Police Agency Assistance	240		
Building Checks w/Open Windows/Doors, etc.	398	208	110
Burglary (total)	19	7	6
Industry	9	4	1
Residence	10	3	5
Cleared	16	0	1
Burglar Alarm Responses	403	366	333
Burglary Attempts	4	4	5
Cleared	1	1	2
Civil Standby	70		
Criminal Mischief	87	94	74
Cleared	30	20	13
Criminal Threatening	5	6	8
Criminal Trespass	6	5	7

Cleared	5	4	5
CRT/Activation (Collision Reconstruction Team)	3		
Deer Hit vs Motor Vehicle	18		
Department Assist - Other Agency(Fire/Ambulance)	182		
Domestic Disturbances	50	28	25
Drug Cases	14	5	4
DWI Arrests	2	4	10
Escapees (Rtn to NH Hospital/YDC/Jail)	0	0	3
Fingerprinting	27		
General Complaints	423	454	328
Harassment Complaints	82	33	43
Industry Checks Per Day	133	185	185
Investigations (not Including Juvenile)	369	161	203
Juvenile Complaints	35	43	41
Juvenile Missing - Bow	6		
Found	6		
Juvenile Missing from Other Dept/Found by Bow	2		
Juvenile Investigations	53	27	33
Cleared	33	37	30
Juvenile Sexual Assaults (Victims)	10		
Juvenile Court/Petitions/Probation	10	22	31
Juvenile Community Service Hours	200		
Larceny	106	83	87
Cleared	22	20	21
Lost/Missing/Wanted Persons	26	16	18
Found	26	15	16
Misdemeanor and Felony Arrests	45	32	46
Motor Vehicle Complaints	200	74	87
Warnings/Checks	212	487	555
Defective Equipment Tags	98	202	107
Arrests (Motor Vehicle)	149	105	136
Radar Arrests	460	345	407
Noise Complaints	18		
OHRV/ATV Complaints	11	3	7
Pistol Permit Investigations/Issued	26	31	142
Parking Violations	23	18	13
Parking Warnings	1	5	2
Plowing Complaints	11		
Snowmobile Complaints	2	0	5
Stolen Vehicles	16	7	7
Cleared	13	5	3
Street Light Complaints	36	10	24
Suspicious Person/Prowler	274	155	91
Suspicious Vehicle	262	168	113
Town Pond Ordinances	13		
Untimely Death Investigations	3	2	7
Vacant House Checks	181		
911 Calls	80		
Total Miles Patrolled	105,904	94,703	110,862

DEPARTMENT OF PUBLIC WORKS 1997 REPORT

This year's experience with low salt has been challenging. We strive to keep the roads as clear as possible under the constraints of reduced salt usage. We have been charged by the Selectmen to reduce salt use but not to sacrifice safety. To accomplish this we have found that much more sand is needed. The sand by itself is a safety hazard when the roads are dry, but necessary for traction during storms. We have attempted to reduce salt by 50% for normal applications. During ice storms and persistent snow storms the reduction is not as high as 50% but is still reduced to a lesser degree than used in previous years. Salt's effectiveness is reduced at a greater rate than the percentage of reduction in material. A 50% reduction in salt will result in a greater than 50% reduction in effectiveness.

During an average storm we spread approximately one cubic yard of sand per mile per application. We increase this amount on hills, corners, intersections and school bus routes. Sand costs the Town around \$1.00 a cubic yard. The Public Works Department produces the sand by screening the sand at our gravel pit on Route 3A. We rent a screener for \$1,200.00 a week and produce between 6,000 and 7,000 yards of sand. The sand is stockpiled at the garage on Robinson Road for use during the winter. Salt is mixed with the sand just prior to loading the trucks in anticipation of impending storms. Salt is not mixed with the sand during stockpiling so there will be less chance of leaching of the salt. The stockpiled salt is kept under cover in a building at the Public Works facility.

Salt is sold by the ton and costs \$30.00 a ton. Salt is delivered from Portsmouth, NH in 18-wheel dump trailers. Each truck carries about 35 tons. Salt is mined in North and South America. The salt we use comes from Chile and is delivered by ship to Portsmouth for distribution in New Hampshire and New England. The salt produced in North America is distributed mostly in the midwest. Our salt usage at this time is about half the volume per mile of what the State of New Hampshire uses.

Magnesium chloride is a product that will be used in the near future by the Public Works Department. We have yet to purchase any because of the high cost. Magnesium chloride costs \$300.00 a ton delivered (10 times that of salt). As with any new item requested by the Public Works Department, we will wait until the budget is approved at town meeting before buying. Magnesium chloride is considered less a pollutant than salt and has a greater melting range than salt. Magnesium is also considered to be less corrosive than salt. The product will be delivered in bags weighing 2,200 pounds each. The bags will be delivered by truck, each truck carrying a minimum of 20 tons. We estimate using about 300 tons of magnesium chloride a year.

Other ice control products are being introduced to the market. CMA (calcium magnesium acetate) is a liquid that is sprayed on sand, salt or can be applied directly to roads. It is considered to be a safe form of ice control. The biggest drawback to this is the \$600.00 cost per ton as well as the fact that equipment would have to be reconfigured to accommodate the liquid application. Calcium chloride is a very corrosive ice control product that works at temperatures well below that of salt or magnesium chloride. Calcium chloride's cost and corrosiveness make this a less than desirable product.

As new products come on the market we will be constantly watching and waiting for a product that will meet our needs in both effectiveness and cost. As soon as that product becomes available we will propose changes to our winter maintenance plan.

Respectfully submitted,
Leighton Cleverly
Director of Public Works

Leonard Virgin - A 30-Year Veteran



Leonard V irgin, a heavy equipment operator with the town's Public Works Department, celebrates his 30th year as a town employee. In 1967 he joined the town's Highway Department as it was known then. Lenny has served our community over the years reconstructing roads, relocating solid waste, establishing new ditch lines, removing downed trees, placing culverts, moving mountains of snow, and doing whatever else is needed. *(Photo courtesy of Eric Anderson)*

BOW RECYCLING & SOLID WASTE COMMITTEE

1997 ANNUAL REPORT

The 1997 figures are in and there has once again been a significant increase in our recycling totals. The dedicated residents of Bow recycled 496.03 tons of paper, cardboard, plastic, tin cans, glass and aluminum in 1997. That is up 14.8% over the amount collected in 1996. Good work!

Totals for 1997:

Mixed Paper (newspaper, cardboard, mixed paper):	327.23 Tons
Mixed Containers (plastic, tin cans, aluminum, glass):	<u>168.8 Tons</u>
Total 1997 tonnage:	496.03 Tons

All of these recycled materials were collected by Waste Management (streetside pickup) and delivered to BFI's recycling facility in Hooksett (with the exception of some of our mixed paper in March - which was taken to Papertech in Hopkinton.)

Tipping Fees: The Town of Bow paid tipping fees to BFI and Papertech in the amount of \$16,258. This represents a savings to the town of over \$3,000 because the tipping fees at the incinerator would have been that much higher. By recycling, the town is being environmentally responsible and is saving money. The 1997 terms with BFI, however, were considerably less favorable to the town than the 1996 terms. Our committee is continuing to review all options to reduce the recycling expenses and increase revenues.

Household Hazardous Waste Day: On November 1, 1997, the Towns of Bow and Dunbarton held a Household Hazardous Waste Collection Day at the Bow Community Building. A total of 363 households brought in household hazardous waste - with oil paint being the single largest item. The contract was put out to bid and Laidlaw was chosen to handle the collection. The total cost of the collection was \$9,030 and was based on charges per barrel for different types of wastes. The final cost to the Town of Bow should be between \$6,000 and \$7,000 after receipt of money from Dunbarton and a state grant. The Bow Recycling and Solid Waste Committee was very happy with the turnout and the cost. Many thanks to all the volunteers.

New Members: The committee was delighted to have 3 new members this year. Nancy Weaver is a chemist and headed up the Household Hazardous Waste Collection. Gary Lynn works at the Department of Environmental Services and has been helping the town with the closure of the former transfer station on White Rock Hill Road and the licensing of the new smaller transfer station on Robinson Road. Johdi Grieve, a science teacher at the new Bow High School, has been working with students from the Bow Interact Club at the high school. Together they have gotten recycling at the high school off to a flying start.

John Splendor, Ken Swanson and Howard Roever left the committee this year and they will all be missed. Howard did a great job rewriting the **Transfer Station Regulations** which were adopted by the Selectmen.

Our chair, **Georgette Daugherty**, has outdone herself again this year. She has prepared the minutes of all of our meetings, prepared the recycling and solid waste pick-up calendar, dealt with Waste Management and local citizens and put countless hours into our committee work. Thanks for your efforts, Georgette!

Keep in mind that our new Transfer Station on Robinson Road is open on Saturdays

from 9:00 a.m. to 3:00 p.m. At the transfer station you can drop off bulky trash such as couches and old carpets. You can also recycle metal items by placing them into the metal bin. There is a container for used Motor Oil. If you haven't been there, you should check it out.

Our committee meets at the Bow Municipal Building on Grandview Road at 7:30 p.m. on the 1st Tuesday of each month. We welcome anyone who is interested. During 1998 we will continue to look for ways to increase and improve our recycling program.

Respectfully submitted,

Sherri Cheney, Bill Capozzi, Phil Downie, Nancy Weaver, Gary Lynn, Johdi Grieve, and Georgette Daugherty, Chairperson

UNH COOPERATIVE EXTENSION 1997 REPORT

UNH Cooperative Extension provides Merrimack County residents with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families, and communities, sustain natural resources, forests, wildlife and agriculture and improve the economy.

As your local link to the University of New Hampshire, Cooperative Extension provides practical education to people of all ages.

Because of our partnership with Merrimack County, the State of New Hampshire and the Federal Government, we go by the special name of UNH Cooperative Extension. In every Merrimack County community, this partnership is at work, increasing economic development, enhancing the environment and developing human potential.

Extension educators provide informal educational programs in the areas of Natural Resources and Family, Community and Youth, advised and assisted by a local advisory council.

Merrimack County residents also benefit from statewide Extension programming. Among these many local and state efforts are monitoring water quality in our lakes and rivers, reducing the use of pesticides, parenting programs, 4-H and youth development programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities, developing a strong volunteer base and providing research-based information to citizens.

A major statewide Extension initiative, Strengthening New Hampshire Communities, has impacted Merrimack County. County staff have worked with many of the communities in a variety of ways. The Community Profile was held in two communities in the past year. This community event works through a process to help community members create a vision about what they want their community to be like and then works through a process that helps form action groups to reach their goals. Follow up support is available from UNH Cooperative Extension staff.

Other community efforts include after school programs, teen assessment projects, land use management planning, wellness teams, town office visits, Master Gardeners, working with schools on maintenance of landscaped areas, and providing updated Extension publication notebooks to all town libraries.

The staff in Merrimack County includes nine Extension educators, two state specialists and three support staff. Educators reach approximately 1.5 out of every four families in the county.

Visit our new office, located next to the Merrimack County Nursing Home at 315 Daniel Webster Highway, Boscawen. We're open Monday-Friday, 8 AM until 4 PM., or call us at 225-5505 and 796-2151 or find us on the Web at [HTTP://CEINFO.UNH.EDU](http://ceinfo.unh.edu).

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE Annual Report 1996

Following recommendations from its Management Plan, the Upper Merrimack River Local Advisory Committee (UMRLAC) implemented many diverse river conservation and protection projects during 1997.

The Upper Merrimack Monitoring Program, a volunteer water quality monitoring program, worked in partnership with state and local government, nonprofit organizations, citizens, students and local businesses to complete its third successful year. The UMRLAC is grateful for the support from the conservation commissions to continue this work. This year, a portion of samples will be processed by a professional laboratory to expedite results and as quality control/quality assurance to increase data credibility and define the role of volunteer-generated data. An additional grant has been applied for to assist the UMRLAC in generating a "State of the Upper Merrimack" report which will detail water quality data including chemical and bacteria testing, habitat surveys and biological assessment using benthic macroinvertebrates (aquatic insects). UMRLAC applied for and received a second grant from the Merrimack River Initiative's Local Involvement Grant Program. The funds were used to purchase equipment and materials to assist UMRLAC volunteers in their continuing efforts in outreach and education in the upper Merrimack River watershed. This year, Governor Shaheen was the special guest of the UMRLAC in observance of Earth Day. The Governor donned waders and used an aquatic kicknet to collect macroinvertebrates and learn about water quality in the upper Merrimack. Other outreach efforts included presentations at the NH Association of Conservation Commissions Annual Meeting, the Volunteer Environmental Monitoring Network Conference, the Appalachian Mountain Club River Leadership School, Merrimack Valley Middle School River Ecology Curriculum, the NH Rivers Management & Protection Program Conference and NH Public Radio's "The Exchange". Bug identification workshops were held in Franklin High School and at our new partner's facility, St. Paul's School in Concord. New volunteers are always welcome. Please join us and have fun learning about river ecology!

Alicia Lehrer, Volunteer Environmental Monitoring Network Coordinator, assisted the committee in establishing structure and documentation for their water quality monitoring program. Working with UMRLAC representatives, a fundraising strategy, study design and strategic plan were published. Geoff Dates of the River Watch Network provided assistance with macroinvertebrate identification and a data management system which will assist UMRLAC in interpreting data and producing biological assessment reports.

The Upper Merrimack River Local Advisory Committee is on the Internet! Please visit our website, hosted by the NH Department of Environmental Services, at <http://www.state.nh.us/des/upperme1.htm>. Included at the site is information on the river, committee membership, activities, maps, water quality data and photographs of UMRLAC volunteers.

Kerrie Diers of the Central NH Regional Planning Commission provided invaluable

assistance to UMLAC. Kerrie worked with UMLAC representatives to create an implementation model for its Management Plan in Canterbury. Future plans include working with Bow and Concord to assist those communities in implementing the Plan and assisting the UMLAC with a strategic planning process.

As part of its state-established duties under RSA 483:8-a, the UMLAC reviewed and commented on several river-related proposals including the Veteran's Cemetery and agricultural sludge application in Boscawen, the final phase of the Sewall's Fall access site project in Concord, a proposed campground in Canterbury and Army Corps of Engineers plans in Franklin. As always, the representatives thank Jim MacCartney, State Rivers Coordinator for his invaluable assistance and technical support.

The Upper Merrimack River Local Advisory Committee held its annual meeting in October and elected the following slate of officers: Michele L. Tremblay, Chair; Steven Lowe, Vice-Chair; Susan Paschell, Secretary and Stephen Robinson, Treasurer. The UMLAC meetings are held on a rotating basis in the six represented communities. The committee meets the second Monday of each month at 7:00 PM. For meeting schedules, locations and more information, contact Michele Tremblay, Chair, at 796-2615, email at mtrembla@kear.tdsnet.com or your local representatives listed below.

Respectfully submitted,

Michele L. Tremblay
Chair

Local Representatives - Bow:

Susan Paschell 228-8643
Phil Downie, 228-8544
Eric Anderson, 224-0448

WELFARE DEPARTMENT REPORT

January 1, 1997–December 31, 1997

Welfare applications received:	20
Office visits from clients:	93
Home visits:	11
Home deliveries (Holiday seasons):	62
Telephone calls:	89 calls to office 97 calls to clients 103 calls to agencies 65 calls from agencies 54 calls re: Thanksgiving 38 calls & letters re: Capital Food Program 20 calls re: Christmas gifts
Thanksgiving Day Holiday:	25 food baskets donated and delivered Additional non-perishable food donated from Scouts & Elementary School
Christmas Food Program:	38 families received
Bow Mills Bank & Trust Giving Tree:	55 gifts donated to the Bow children
Christmas (additionally):	Numerous "Toys for Tots" gifts given by the Marine Corps League of NH Food donations from residents and the Elementary School Numerous stuffed animals and knitted gifts donated from Bow residents
Donors:	
Capital Region Food Program	76 food boxes
Bow Rotary Club	6 Christmas trees
Bow Ladies Bowling League	\$101.00 donation
Concord Electric Company	\$100.00 donation
Girl Scout Troop 1030	\$125.00 donation for extra Christmas gifts
Recreation Fitness Unlimited	\$200.00 donation for extra Christmas gifts
Parent Teacher Organization	2 additional food baskets donated plus a \$30 gift certificate in each.

A special "thank you" to the members of the Rotary Club and the Bow residents who assisted me with the holiday distributions.

On behalf of the recent fire victims and myself, I want to thank all who assisted and donated to them after their recent loss on Route 3A.

Respectfully submitted,
Evelyn Bechtel
Welfare Director

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets monthly to hear applications for variances, special exceptions, and appeals of administrative decisions. The Board had a busy 1997, receiving and acting on 27 applications.

On behalf of the Zoning Board, I would like to thank the citizens and businesses of Bow for their support, with special thanks to Bud Currier and Martha Cheney of the Building Inspector's office, and to Louise Knee, our Recording Secretary.

Respectfully submitted,

Robert Zinser, Chair
Clarence Bourassa, Vice Chair
Robert Mack, Secretary
Tracey Sweeney
Douglas Byrd
Harry Hadaway
Anne Ross
Ian Hecker
Greg Marceau

Clubs and Organizations

BOW ATHLETIC CLUB

The Bow Athletic Club (The BAC) is an independent organization incorporated in 1974 for the purpose of organizing youth sports activities for the town. The BAC coordinates leagues for grades 1 - 10 for soccer, basketball, baseball and softball. Participation has grown and continues to grow along with the rapid rate of growth that our town has been experiencing over the past few years. The Board of Directors consists of 16 volunteers elected at the annual meeting held in January. Each director shares with the responsibilities of the various athletic activities by recruiting additional volunteers for coaching, coaching assistants, officiating, game management duties, scheduling, concession stand and other sport specific duties as needed.

The BAC participates in a recreational soccer program in the Merrimack Valley Soccer League that includes thirteen (13) surrounding towns. Bow's youth soccer program is open to all children in grades 1 - 8. This past season's participation included over 400 youths that made up twenty-five (25) teams participating at all age levels. Each team practiced twice a week with games usually held on Saturdays throughout the season for teams in grades 3 - 8. The soccer program was organized by Vickie Boehmke and Don Young who brought together over 75 volunteers in the successful completion of the 1997 soccer season.

Baseball and softball are overseen by the BAC and is organized as the Bow Little League. The current director in charge of softball is Mark Lavalle. Director for baseball and President of the Bow Little League is Rick Hinck. The Little League organization has enjoyed tremendous growth in both participation and volunteers; evidenced by the opening day activities of the 1997 season including a parade, organized skills contests for teams of all ages, opening day ceremony, and games at the major and minor league baseball and softball levels. Nearly 40 teams participated at various levels including: softball, 4 minor league, 2 major league, 3 senior league; baseball - 4 farm league, 7 minor league, 4 major league, 2 senior league; and 10 T-ball teams. Teams participate locally and with neighboring towns throughout the regular season. T-ball and farm league participate 2 times per week, practicing the variety of skills and skill levels in various formats that promote fun and learning on the field. After regular season activities, tournament teams are selected for continued play in their respective divisions. This year's post season play was very successful for all teams in various state and local Little League baseball and softball tournaments. Thanks to the many volunteers for softball and baseball, Bow was able to host the first (annual) Senior League Softball Tournament.

Mark Stewart and Katherine Haubrich are the BAC directors who coordinate the many duties required to organize the basketball program. The BAC participates in two leagues in the area; the Merrimack League and the Tri-Mountain League. Bow is represented in the Merrimack League by one (1) team each of girls grades 7 & 8, girls grades 5 & 6, boys grades 7 & 8 and boys grades 5 & 6. All other participants in grades 3 - 8 participate in the Tri-Mountain Basketball League. We enter as many teams as required to allow participation for all interested players. Both the Merrimack League and the Tri-Mountain seasons start in December and go through early March. As with

the other youth sports programs, grades 1 & 2 practice skills during regular practice sessions during January and February.

Each year the BAC organizes the Bow Invitational Tournament, held during the February school vacation. The tournament has become a popular one with over 32 teams from many towns and cities participating in the 1997 tournament. This popular tournament now enjoys a waiting list of teams that would like to participate. We look forward to this successful event as it is used as the major fundraising activity of the BAC.

The BAC is funded from individual season activity signups, athletic team sponsorships from area businesses, donations and the Bow Invitational Basketball Tournament. The only way the BAC can perform its chartered responsibilities is through the many volunteers who assist with all the necessary duties; thank you to all those who have volunteered throughout this past year. While we have enjoyed the many hours volunteers have put forth, the growth of all of the programs and the desire to have more programs added will require more volunteers and more time than ever before. Contact any of the board members to learn how you can help the youth sports programs in Bow.

Board Officers:

Dennis Ordway, President
Kevin Stone, Vice President
Bob Gosling, Treasurer
Sandy Lee, Secretary

Board Members:

Vickie Boehmke
Kevin Brown
Doug Currie
Tim Edes
John Finnegan
Katherine Haubrich
Rick Hinck
Lark Lavalley
Michelle Mullen
Mike O'Reilly
Mark Stewart
Don Young

BOW ROTARY CLUB

The club was chartered June 30, 1970 and is a member of Rotary International with approximately 30,000 clubs in 515 Rotary Districts in 155 countries around the world. Rotary International encourages us to assist citizens of less fortunate countries as well as our own. Our local club has 69 active members working together to make a difference.

Meetings are held every Friday morning at the Grist Mill Restaurant. Fellowship is shared over breakfast while upcoming projects and fund raisers are discussed. A short program follows.

We participate in the following fund raisers:

Central New Hampshire Bike Race - This event has become a favorite of cyclists from all over the Northeast. Riders compete on 40 miles of our town roads including our challenging hills. Riders have made this a family event. With the help of our sponsors and many volunteer organizations this major undertaking has been very successful. The proceeds from the race are invested in our town's young and older citizens. We raised \$10,000 this year.

Lobster Feast Raffle - The proceeds from this event go to support an educational loan fund program, interest free, to deserving college students. The grand prize winner of this festive event wins a lobster feast for 19 of his guests.

Scholarship Auction - All proceeds are dedicated to scholarships to students who reside in Bow. The community support of this event determines the amount given and the number of scholarships. Family members of Rotarians are ineligible. Thank you for your support this past fall. We raised \$13,000 for Bow students this year.

The Annual Winterfest - This event is sponsored by Rotary and is not a fund raiser. It is a joint effort for the community enjoyed by young and old. Many organizations and Bow residents pull together to make this a fun day for all. Some of the organizations taking part are Girl Scouts, Cub Scouts, 4-H, Men's Club, Baker Free Library, Fire Department and Police Department. After a fun-filled day on the town pond, sliding, skiing, snow sculpturing and games, the day is wrapped up with a spaghetti dinner and a bonfire. This is a true community event, and it should grow and grow!

"Service above Self" is the Rotary motto. We certainly live this here in Bow.

Town Beautification Project - One community project we are about to begin work on is the corner across from the fire station. With the completion of the construction and working with our Selectmen's Office, we will be designing and constructing a type of town park. We will soon be soliciting your ideas.

The money raised by Bow Rotary goes to the following individuals and organizations locally and internationally:

Student Scholarships and No-Interest College Loans Program

Graduation Gifts and School Levee Party

Eye Care Clinic in Tobago

Merrimack County Adult Diversion Program

Town Christmas Tree - Jointly with Men's Club

Athletic Field Development/Fencing

Bow High School Sign	
Bow High School Interact Club Sponsorship	
Eight Miles of Roadside Cleanup Four Times Per Year	
Merrimack County Nursing Home "Funfest Day"	
Henniker and Hopkinton Rotary Clubs Sponsorships - Hopefully Hooksett	
Old Town Hall Restoration Project	
Scanner and Book Bar Code Project for Baker Free Library	
"4-Way Test" Speech Contest in Area Schools	
Bell Ringing for the Concord Corps of the Salvation Army	
Bow "Junior Police Officer" Badge Program	
Guinea Work Project - Nigeria	
Concord Community Music School	Bow's Athletic Club
United Way of Merrimack County	Young-at-Heart Club
Girl Scouts and Boy Scouts	The Garden Club
Capital Center for the Arts	The Chamber of Commerce
8th Grade Camp Sargent	9th Grade Career Day
Friends of the Forgotten Children	Levi's for Latvia Project
Community Recognition Night	Operation Big Shot

One strong avenue of service for us is community and we are living up to the challenge and we Thank You. This is a true example of how dedicated Rotarians and volunteers, with the support of local businesses and citizens, can make a difference in a community to benefit so many people.

Respectfully submitted,

Jeannie Richards, President 1997-98

BOY SCOUT TROOP 75

Troop 75 had another good year. We also gave out over 60 merit badges and 18 rank advancements from Tenderfoot to Life Scout to the scouts over the past year.

Three Scouts, Brad Jobel, Jim Bain and Rob Bloomfield, went to the National Jamboree at Fort AP Hill in Virginia.

We went camping in January at Hidden Valley and February in the Pemigewasset Wilderness. We brought sleds and tubes up to Tuckerman's Ravine for some wild sledging last May.

The Scouts hid the Easter candy and Easter eggs for the town Easter egg hunt, and we had fun directing parking for the PTO craft fair in November.

20 boys and 4 dads went to summer camp at Hidden Valley in Gilmanton Iron Works. We all had a great time with no trips to the hospital for the first time in over five years. The week was a success as usual.

We went on a white water trip in July in northern Maine, where we rafted the Kennebec and then went on a canoe trip. The canoe trip lasted 5 days and covered 38 miles.

There are 25 boys in the troop and are led by Geoff Stebbins as Senior Patrol Leader with Jim Bain, Martin Abbott and Dave Hinck as his assistants. The patrol leaders are Adam Lowe, Jon Sandlin and AJ Manburg. The boys have a good year planned with winter camping, bike hikes and another spring trip to Tuckerman's Ravine.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:30 to 9:00 PM, or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Respectfully submitted,

Peter Bloomfield, Scoutmaster
4 Buckingham Drive
Bow, NH 03304
774-7680

CUB SCOUT PACK 75

Any boy in grades 1 through 5 is eligible to be a Cub Scout. Bow is privileged to have 103 registered Cubs and 33 adult leaders.

The boys had a busy, active year. They worked on advancement activities in their dens and each month they meet at the Community Building for a Pack Meeting. Some of their activities included a Klondike Derby, Pinewood Derby and a Fishing Derby. New adventures included a sleepover at the Museum of Science in Boston, summer resident camp at Camp Carpenter and the Cub Scout Fall Blast. The Pack also helped Boy Scout Troop 75 with the annual Scouting for Food Drive. Each year at the Town Winterfest, you can see the Cub Scouts selling a hot dog lunch.

The Bow Community Men's Club has been the charter organization of Pack 75 since 1962. This past February, the Men's Club prepared and served a delicious spaghetti dinner to all the boys and their families at the Blue and Gold Banquet. The Charter was presented at that time.

The month of June brought about the creation of Pack 375. The Men's Club willingly agreed to sponsor the Pack. Kevin Marzoli is the Cubmaster. The Cubmaster for Pack 75 is Michael Paveglio.

Cub Scouts had a wonderful year and are looking forward to another.

BOW FIRE DEPARTMENT LADIES AUXILIARY

Annual Report

The Ladies Auxiliary of the Bow Fire Department meets *on the fourth Tuesday of the months of March and November at 7:30 PM at the Community Building. Present active members are at a low of only 9 active members working to support our Fire Department, a group of dedicated, hard working men and women concerned with the safety of the people in Bow. All ladies in town, eighteen years of age and older, are cordially invited to join us. You do NOT have to be a firefighter, a firefighter's spouse, child or relative to join this organization. Everyone is welcome. Please call any Officer listed if you are interested in becoming a member.

Our activities for 1997 were as follows:

1. We served meals and refreshments to firefighters as needed during the three major fires we had in town. We also served meals and refreshments to firefighters during drills.
2. We sent remembrances to sick and bereaved Auxiliary and Fire Department members.
3. Our only fund raisers this year were hosting the Mutual Aid Fire Compact dinner in January and the Fire Warden's Association dinner in April.
4. We contributed two Thanksgiving baskets to needy families.

We were given the opportunity to raise money for our organization by serving refreshments at the 1st Annual Antique Car and Truck show sponsored by the Bow Police Department. Unfortunately due to the lack of active members we had to decline this event. We also used to put on two dances each year. These were our main source of income. Due to the lack of community participation, we have had to cancel these. We cannot emphasize enough to you the importance of, and what a great asset the Ladies Auxiliary is to the Town of Bow.

Unfortunately, until you have the unpleasant experience of having a fire in your home, we are a forgotten organization. The Bow Fire Department works diligently not only during and after a fire, but also in training weekly. These men and women give up an awful lot in their own personal lives to try to help people in this town. If you would like to join but feel you will not be able to attend the meetings please call me. Your help is still greatly needed when there is a crisis situation. If you cannot physically participate, monetary donations are needed and would be greatly appreciated. Thank you.

Respectfully submitted,

Anne Zanello-Mattice, President

Officers for 1998 are as follows:

President: Anne Zanello-Mattice

Vice President: Jane Wingate

Recording Secretary: Mary Lougee

Treasurer: Theresa Capozzi

Sunshine Committee: Anne Zanello-Mattice

* Due to the lack of interest in our organization the number of meetings has been changed from monthly to bi-annual. Special meetings may be called at the discretion of the President or as voted by the membership.

For those who do not know what the Ladies Auxiliary of the Bow Fire Department's purpose is: Its purpose shall primarily be to provide assistance to the Fire Department at any time and in any way deemed advisable by the men of the Fire Department, the Fire Chief, or his deputies and the Fire Warden or his deputies. When there is a fire, a group of women go to the fire station and put together nourishing food and drink for the men and women. We have fund raisers so we can be able to purchase food and drink for these men and women who work so hard. Their body fluids must be replaced immediately. It is very important for everyone to understand that not a penny of our taxes go toward these expenses. Many people I have spoken to over the course of years thought the Town "picked up the tab"!

BOW GARDEN CLUB

The Bow Garden Club was organized in 1964. It became a member of the NH Federation of Garden Clubs, Inc. in that same year as well as of the National Council of State Garden Clubs, Inc.

The objective of the Club is "to encourage interest in all phases of gardening and horticulture; to aid in the protection and conservation of natural resources; and to assist in the civic beautification of the community". The theme for the current administration is to continue to "provide opportunities for learning and service" to community and members.

To accomplish our objective and theme, we provide monthly programs, speakers, demonstrators, hands on workshops and field trips. Working with our Town Manager, Board of Selectmen, Bow Rotary Club and its student Interact Club, Bow Community Men's Club, Baker Free Library, Parks and Recreation Department, staff and parent organizations of Bow Elementary and Bow Memorial Schools and various commissions, we have been able to plant and maintain gardens at the Municipal Building and Gosling Field Flag Square. This coming year, landscaping gardens will be established at the Bow Bog Meeting House. Flower barrels are maintained at the Municipal Building, Baker Free Library, 3A Junction with Grandview Road, at the Old Town Hall and at the Evans and Alexander Cemeteries. During a greens workshop, members make Christmas wreaths for these same public buildings plus the Community Building and Bow Center Schoolhouse.

Our major fund raising is done by showcasing on Town Meeting day and at our community plant sale event in the spring. In late fall, an open meeting with speaker/demonstrator, refreshments and crafts is held. Monies raised provide donations to National Council scholarships and to the US National Garden projects in Washington, DC; to the NH Federation scholarships and State of NH projects such as the Lilac Commission and Roadside Beautification. Locally, in addition to the civic beautification projects, we periodically donate books to the Baker Free Library, contribute two Thanksgiving food baskets to help the Town's welfare program, and contribute to the schools' conservation/environmental camps. This year we have had an opportunity to become directly involved with our new Bow High School and have voted to establish a Bow Garden Club scholarship beginning in 1998. It will be awarded to a graduating senior who will be furthering their education in a college curriculum in the related fields of plant science, forestry, conservation and the environmental sciences.

Membership is open to persons interested in the Club's objective and willing to contribute in ways necessary to accomplish it with pleasure and for the betterment of the community for today and tomorrow.

Regular monthly meetings are held from April through December. Currently, meetings are split between daytime meetings being held at the Baker Free Library and summer evening meetings at the Old Town Hall.

Respectfully submitted,

Janet H. Shaw, President

Officers: Barbara Todd, Vice President

Natalie Macdonald, Treasurer

Mary Boucher, Secretary

Dorothy Wheeler, Auditor

SWIFT WATER GIRL SCOUT COUNCIL

Bow Service Unit — 1997 Annual Report

The year 1997 marked the 85th birthday of Girl Scouting in the United States. The Bow Girl Scouts began the year-long celebration of this event with our annual Father/Daughter banquets in February and March. Also in March, Governor Jeanne Shaheen welcomed Girl Scouts from all over Swift Water Girl Scout Council to celebrate the occasion in the Governor's Chambers at the State House in Concord. Many Girl Scouts from Bow participated in the flag ceremony and the event culminated in a fashion show portraying Girl Scout uniforms from as early as the 1920's.

In May, six troops participated in our annual Bridging Ceremony. Continuing with the 85th birthday celebration, all bridging Girl Scouts contributed their "Wish for the Year 2000", securing those wishes into a time capsule to be opened in three years. Seven Cadette Girl Scouts from Troop 727 were awarded their Silver Award for their construction of two platforms at Camp Chenoa in Antrim which will be used as bases for new sleeping quarters known as "yurts". Those honored were: Deborah Burdett, Sarah Silverberg, Diana Cote, Katie Stebbins, Claire Douglas, Joelle Nourse and Jodi Wolfe. Kristie Labontee, Senior Girl Scout from Troop 1012, was recognized for her many years of Girl Scouting in the Town of Bow as she bridged into Adult Girl Scouting upon her graduation from high school.

In June, Bow was privileged to host the President's Tea, an annual event honoring the Silver and Gold Award recipients throughout Swift Water Girl Scout Council. Cadette Troop 870 planned, organized and hosted the event which was held at the Bektash Temple in Concord. The Honorable Carol Ann Conboy, Justice of the New Hampshire Supreme Court, (also from Bow), was the guest speaker.

Daisy, Brownie, Junior and Cadette Girl Scouts participated in the flag ceremony celebrating the opening of Bow High School in August. Cadette Troop 870 also helped to prepare refreshments for the reception.

Community service projects included the planting of flowers at the Baker Free Library by Daisy Troop 2949 and at the Bow Memorial School by Brownie Troop 717. Canned goods were collected and distributed by Junior Troop 2091 and Senior Troop 1030 raised money to purchase baby clothes and other items for a local family. Brownie Troop 691 decorated the Christmas Tree at Concord Hospital and Junior Troop 2100 manned water stations for the "Making Strides Against Breast Cancer" walk-a-thon. Cadette Troop 870 hosted the annual rabies clinic in March and Girl Scouts from the entire community supplied cookies for the Christmas Tree Lighting in December.

At year's end, 207 girls in Bow were registered as Girl Scouts in 18 troops with a new Daisy Troop being organized for the first of the year. There are also 47 adults registered as leaders, cookie managers and members of the Service Unit Team.

Respectfully submitted,
Jeryl L. Dickson
Service Unit Manager

BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club is excited to announce that 1998 is our 50th anniversary. Since 1948 our purpose has been "To promote fellowship, understanding and service to the community in which we are privileged to live, to the State, and to the Nation". Fifty years later, the Bow Community Men's Club is strong with a membership of over 80 individuals.

This past year has been another successful year with some of our largest fundraisers. The lobster/clam bake is held every September and our New Year's Day Breakfast is always a great time for a good home cooked meal and fine conversation.

Fund raising is our key to help support many projects and services for the Bow Community, such as:

- *Scholarships in the form of U.S. Savings Bonds for selected Bow Memorial School Graduates
- *Sponsoring the Boy Scouts of America Pack 75 and Pack 375
- *Spaghetti Dinners for scouts and their families
- *Flagpoles for the Bow High School football field
- *NH Adopt-a-Highway Program
- *Conduct firearms safety and the Fish & Game Hunter Safety Courses
- *"Citizen of the Year" committee (Nominations are always welcome)

The Bow Community Men's Club wishes to extend an invitation to all men over age 18 to join us and become a member. The Club meets the fourth Thursday of each month from September through May at the Old Town Hall with a social hour starting at 6:30 followed by dinner and a guest speaker.

Respectfully submitted,

Robert B. Watt
President

Officers:
Gregory Couture, Vice President
Jason Craven, Secretary
Kerry Molin, Treasurer

BOW YOUNG AT HEART CLUB

Our club membership continues to grow with presently 76 members and 10 honorary members. Fourteen meetings were held during the year with an average attendance of 46 members. Members meet at the Community Building for a social hour and lunch and the meeting is held at 1:00 PM.

Our annual picnic was held at the Community Building and our Christmas party at the Lantern Restaurant in Manchester. Members again donated gifts to the Friends of Forgotten Children and a donation was made to the Hospice House in Concord. Our annual fundraising fair was held in October.

Six club sponsored trips were taken during the year and we had several speakers at our meetings, regarding home security, exercise for seniors and legislation.

A special event this year was the presentation of a flag in honor of Stanley Flagg by the club to the new Bow High School at the dedication in August. We also purchased a seat in the auditorium at the new high school.

A picture drawn for the town bicentennial was framed and donated to the Bow Historical Commission.

Our special thanks again go to Chuck Christy, Bow Recreation Director, for his support.

Respectfully submitted,

Anita Schofield, President

Natalie Carleton, Vice President

Jennie Boone, Secretary

Elizabeth Click, Treasurer

TOWN OF BOW, NEW HAMPSHIRE CHARTER

[Granted by Lieut. Gov. John Wentworth, May 10, 1727, to Jonathan Wiggin and others, and was so named on account of a bend in the river within the town limits. A portion of Bow was combined with Suncook and Buckstreet to make the parish of Pembroke, Nov. 1, 1759. Two tracts of land were severed from Bow, and annexed, one to Concord, and the other to Pembroke, Dec. 13, 1804. A portion was severed and annexed to Allenstown, June 22, 1815.]

See Masonian Papers in following volumes: IX, Bouton Town Papers, 62; XI, Hammond Town Papers, 209; Index to Laws, 64; sketch, by Harrison Colby, Hurd's History of Merrimack County, 1885, P. 263; Baptist Churches in N. H., by E. E. Cummings, 1836, pp. 12, 16; Lawrence's N. H. Churches, 1856, P. 357.]

[BOW CHARTER, 1727.]

**GEORGE By the Grace of God of Great Brittain
*1-7 ffrance & Ireland King Defender of the ffaith
&c^a--*

*TO ALL PEOPLE to whom these Presents Shall
Come Greeting Know ye that we of our Special
Knowledge & mere motion, for the Due Encourage-
ment of Setling a New Plantation, By & with the
Advise & Concent of Our Council have given &
Granted And by these Presents as far as in us lyes do
give & Grant in Equal Shares unto Sundry of our
beloved Subjects whose names Are Entred in a
Schedule here unto Annexed that Inhabit or Shall
Inhabit within the S^d Grant, within our Province of
New Hampshire all that Tract of Land within the
following Bounds Viz --Beginning on the South East
Side of the Town of Chichester & runing nine miles by*

Chichester, And Canterbury And Carrying that Breadth of Nine Miles from Each of the afores^d Towns Southwest untill the ful Compliment of Eighty one Square Miles Are fully made up & that the Same be A Town Corporate by the Name of Bow to the Persons afores^d and their Associates forever --To HAVE & TO HOLD the S^d Land to the S^d Grantees and to Such Associates as they shall admitt for ever -- upon the Conditions following --

1) That the Proprietors build or Cause to be built Seventy five Dwelling houses on S^d Land & Settle a family in Each House & Clear Three Acres of Land fitt for Mowing or Plowing within Three years And that Each Proprietor pay his Proportion of the Town Charge When & So often as Occasion Shall Require the Same

2) That A meeting House bee built for the Publick Worship of GOD within the Term of four years

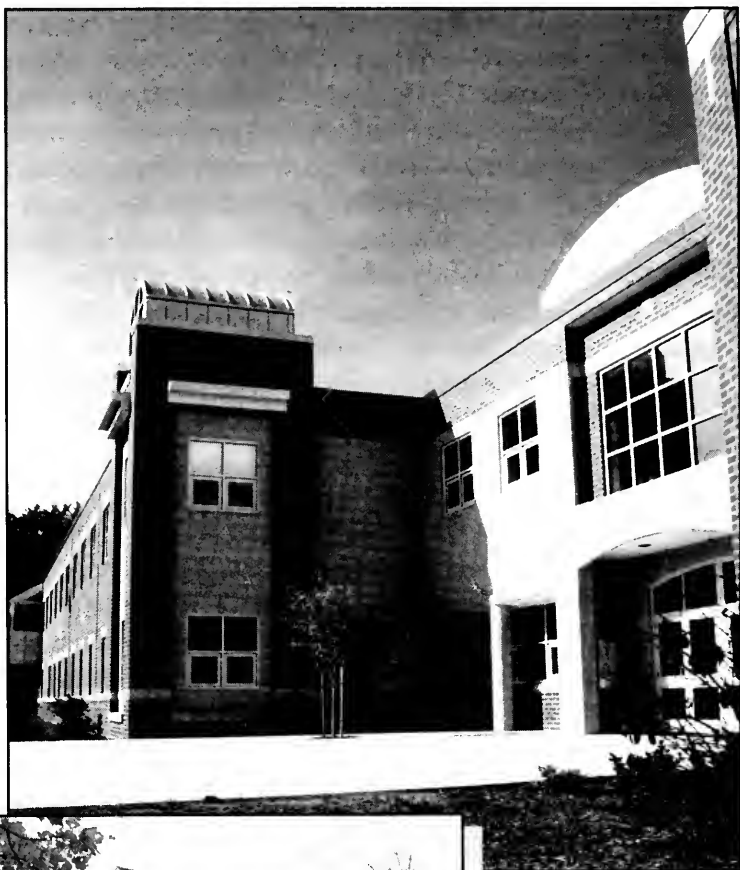
3) That upon Default of any Peticular Proprietor in Complying with the Conditions of the Charter upon his part Such Dilinguent Proprietor Shall forfeit his Shear to the other Proprietors *1 -8 which Shall be *Disposed of According to the Maj Vote of the S^d Proprietors at a Legal Town meeting --

4) That a Proprietors Shear be reserved for a Parsonage, another for the first minister of the Gospell: which Shall be Settled and ordained in S^d Town Another Such Share for the benefit of the School in S^d TOWN PROVIDED nevertheless that the Peace with the Indians -- Continue Duering the Space of Three Years but if it Should So happen that A War with the Indians Shall Com'ence before the Expiration of the S^d Three years then the Term of three years Shall be Allowed the Proprietors after the Expiration of the War for the Performance of the afores^d Conditions --

rendring & Paying therefor to us our heirs &
 Successors or Such officer or officers as Shall be
 Appointed to recieve the Same The Annual Quit Rent
 or Acknowledgment of One Ear of Indian Corn in the
 S^d Town on the first fryday In December Yearly for Ever
 (if Demanded) reserveing alsoe unto us our heirs &
 Successors all mast Trees Growing on y^e S^d Land
 According to Acts of Parliament in that case made &
 Provided & for the better order rule & Governm^t of the
 S^d Town We do by these Presents for our Selves our heirs
 & Successors Grant unto the S^d men & Inhabitants or
 Those that Shall Inhabit the S^d Town That yearly &
 Every year upon the first Thursday in April forever
 Shall meet to Ellect & Choose by the maj^r part of the
 Proprietors then Present Constables Select men and
 other Town Officers According to the Laws & ussages of
 Our S^d Province & we do Appoint Andrew Wiggin Esq
 George Veazey & W^m Moor to be Select men of Our S^d
 Town untill the first Thursday in April which will be
 in the year of Our Lord 1728 with full power &
 Authority as other Town Select men have to Call a
 Town meeting or meetings as there may be Occasion
 And to Continue untill other Select Men Shall be
 Chosen in their Steed in Such Manner as is in *These
 *1-9 Presents Expressed IN TESTIMONY whereof we have
 Caused the Seal of our S^d Province to be hereunto
 affixed WITNESS John Wentworth Esq our Leiut
 Governour & Com'ander in Cheiff in & over our S^d
 Province at our Town of Portsm^o in our S^d Province to
 the 20th Day of may in the 13th year of Our Reigne
 Anno Domini 1727 J. Wentworth

By the L^t Gov^t Command with advice of the Council
 Rich^d Waldron Cler Co'n

A Schedule of the Proprietors of the Town of Bow is contained in the
 original. Space precludes the names being published here. Ed.



Bow Schools Span more than a Century ...

The Bow Center School was built in 1894. The New Bow High School was dedicated on Sunday, August 24, 1997

1997
Bow School District
Report

BOW SCHOOL DISTRICT

1997

ANNUAL REPORT

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SCHOOL DISTRICT OFFICERS

Term Expires

Dom D’Ambruoso, Moderator	1999
Harriet Kraybill, Clerk	1999
Mark Lavalle, Treasurer	1999

BOW SCHOOL BOARD

Marie McMillen, Chairperson	1998
Robert H. Wester, Jr., Vice Chair	1998
Anne Baier, Member	1999
Christopher Parkinson, Member	1999
Ellen Fries, Member	2000

AUDITORS

Grzelak and Company, PA	Laconia
-------------------------	---------

ADMINISTRATION

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Patricia McLean	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Ronda Geisler	Director of Special Education

REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT March 14, 1997

A duly called meeting of the voters of the Bow School District was held at the Bow Memorial School on Friday, March 14, 1997. The meeting was called to order at 7:01 P.M. by moderator Dom S. D'Ambruoso. The weather was terrible with snow, sleet and freezing rain on the ground and more still coming down, making the roads treacherous. Many people essential to the meeting were absent. The moderator felt that in fairness to the voters of the Town of Bow, and that with less than twelve people present at the meeting, he would accept a motion to postpone the meeting. Earlier in the day, he had authorized the School District to disseminate a public message that the School Board was intending to make such a motion. Anne Baier then made the motion that the meeting be postponed until Friday, March 21, 1997 and that the voters reconvene on that date in the Bow Memorial School at 7:00 P.M. The motion was seconded by Gary Gordon. Hearing no discussion, the moderator asked for a vote. It was unanimously decided to postpone the meeting to Friday, March 21, 1997 at 7:00 P.M. The meeting was adjourned at 7:07 P.M.

March 21, 1997

The Annual School District meeting, which had been postponed on March 14, 1997, was called to order by moderator Dom S. D'Ambruoso, at the Bow Memorial School at 7:01 PM on March 21, 1997. The colours were presented by members of the Girl Scouts of America. Participating in the ceremonies were Laura Bartlett, Megan Borbeau, Melissa Borbeau, Emily Marvin and Laura Vecchione. Melissa Borbeau led the assembly in the Pledge of Allegiance. After the Moderator announced the rules for the meeting, and hearing no objections, the business of the evening was begun.

ARTICLE 1:

was moved by Betsy Miller and seconded by Sue McGartland. It was voted in favor of appointing the salaries of the School Board and fixing the compensation of any other Officer or Agent of the District.

ARTICLE 2:

was moved by Robert Wester and seconded by Gary Gordon. Reports from Marie McMillen concerning the status of the new Bow High School and from Bob Wester from the Long Range Planning Committee were heard. It was announced that Ellen H. Fries won the School Board position. Anne Baier recognized outgoing School Board member, Betsy Miller, for her years of service. She was presented with a plaque of appreciation from the town. It was voted in favor of accepting the Reports of Agents, Auditors, Committees, or Officers.

ARTICLE 3:

was moved by Christopher Parkinson and seconded by John Burton. The amount of money which the School Board recommended to raise for the support of schools was first stated to be \$12,182,383. After discussion and checking the figures, this amount was restated to be \$12,182,330 as was originally recorded in the Town Report. Sam Colby questioned the complete funding of football, ice hockey, cheerleading and lacrosse at the high school and made an amendment which would reduce the amount of money to be raised to Twelve Million Eighty-two Thousand Three Hundred Thirty Dollars (\$12,082,330). This amendment was seconded by Paul Hammond, but the motion to amend Article #3 was defeated. After much discussion, it was voted in favor of raising the sum of Twelve Million One Hundred Eighty-two Thousand Three Hundred Thirty Dollars (\$12,182,330.00) for the support of schools, this sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the district and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town.

ARTICLE #4:

was moved by Marie McMillen and seconded by Sue McGartland. It was voted in favor of raising and appropriating the sum of Seventy-four Thousand Eight Hundred Forty-two Dollars (\$74,842.00) for computers and related technology information including software, network cabling, staff training and support.

ARTICLE #5:

was moved by Marie McMillen and seconded by Gary Gordon. It was voted in favor of appropriating the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) from the accrued interest account on the 1996 bond issue for a new high school for the purpose of acquiring computers and related equipment and installation costs for the high school facility. Said computers and related equipment are considered within the purpose of the original bond issue to construct and originally equip the high school.

ARTICLE #6:

was moved by Marie McMillen and seconded by Gary Gordon. Before any discussion concerning Article #6 took place, Marie McMillen moved to amend the amount to be raised to Thirty Eight Thousand One Hundred Seventy-three Dollars (\$38,173.00) based on more recent bids. The amendment was seconded and was passed by the voters. It was then voted in favor of authorizing the School Board to enter into a long term lease agreement for a period of five years (July 1, 1997 - June 30, 2002) for the purpose of leasing three (3) full size school buses at an estimated annual cost of Thirty Eight thousand One Hundred Seventy-three Dollars (\$38,173.00) and to raise and appropriate the sum of Thirty Eight Thousand One Hundred Seventy-three Dollars (\$38,173.00) for the 1997/98 fiscal year lease payment.

ARTICLE #7:

was moved by Robert Wester and seconded by Sue McGartland. It was voted in favor of raising and appropriating the sum of Fifty Thousand Dollars (\$50,000.00) to conduct an architectural feasibility study, site investigation, and other items incidental to and necessary for planning construction of addition(s) to existing facilities or the construction of new facilities for the Bow School district.

ARTICLE #8:

was moved by Anne Baier and seconded by John Burton. It was voted in favor of appropriating the sum of Twenty-eight Thousand Dollars (\$28,000.00) for the repair and replacement of roofs at the Bow Elementary School and to authorize the withdrawal of Twenty-eight Thousand Dollars (\$28,000.00) from the Capital Reserve Fund created at the annual meeting of 1992 for the construction, reconstruction or renovation of the Bow Schools.

ARTICLE #9:

was moved by Robert Wester and seconded by Sue McGartland It was voted in favor of raising and appropriating the sum of Fifteen Thousand dollars (\$15,000.00) to purchase a pick-up truck and to authorize the withdrawal of Seven Thousand Five Hundred Dollars (\$7,500.00) from the Capital Reserve Fund created at the 1996 annual meeting for that purpose. The balance of Seven Thousand Five Hundred (\$7,500.00) is to come from general taxation.

ARTICLE #10:

was moved by Anne Baier and seconded. It was voted in favor of the district being bound by the financial provisions of a three-year collective bargaining agreement, negotiated between the Bow Education Association and the Bow School Board wherein the Bow teachers have agreed to lengthen the school work year by a total of three days over the course of the contract and have agreed to base the insurance costs on the less expensive Blue Choice insurance plan, except for grandfathered personnel, and the estimated salary and benefits increases for existing personnel is One Hundred One Thousand Three Hundred Twenty-six Dollars (\$101,326.00) in fiscal year 1997/98 or 2.8%, Two Hundred Thirty-seven Thousand Three Hundred Twenty-nine Dollars or 4.7% for fiscal year 1998/99 (based on an estimated additional 35 staff persons to meet the requirements of the new high school), and an additional One Hundred Eighty-five Thousand Ninety-nine Dollars (\$185,099.00) or 3.4% for fiscal year 1999/2000; and to raise and appropriate the sum of One Hundred One Thousand Three Hundred Twenty-six Dollars (\$101,326.00) for the 1997/1998 fiscal year; such sum representing the additional cost attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

ARTICLE #11:

was moved by Al Ward and seconded by Ray Helgemoe. It was voted against advising the School Board to establish Saturday at 9:00 a.m. as the day and time for future annual meetings.

Hearing no further requests for business to be transacted, the Moderator called for a motion to adjourn the meeting. Gary Gordon moved for adjournment, John Burton seconded the motion and the meeting was adjourned at 9:08 p.m.

Respectfully submitted,
Harriet A. Kraybill
Bow School District Clerk

BOW SCHOOL DISTRICT ELECTION WARRANT
1998
STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Bow, qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE TENTH DAY OF MARCH, 1998, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR ON SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

To choose two (2) member of the School Board for the ensuing three years.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11TH DAY OF FEBRUARY, 1998.

Marie McMillen, Chairperson
Robert H. Wester, Jr., Vice-Chair
Anne Baier, Member
Christopher Parkinson, Member
Ellen Fries, Member

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11TH DAY OF FEBRUARY, 1998

Marie McMillen, Chairperson
Robert H. Wester, Jr., Vice-Chair
Anne Baier, Member
Christopher Parkinson, Member
Ellen Fries, Member

A true copy of the Warrant, Attest:

Marie McMillen, Chairperson
Robert H. Wester, Jr., Vice-Chair
Anne Baier, Member
Christopher Parkinson, Member
Ellen Fries, Member

1998 BOW SCHOOL DISTRICT WARRANT

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW

qualified to vote in District affairs, you are hereby notified to meet at the Bow High School auditorium in said District on Friday, the thirteenth of March at seven o'clock in the evening to act upon the following subjects:

ARTICLE 1.

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any other action in relation thereto.

ARTICLE 2.

TO HEAR the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

ARTICLE 3.

TO SEE what sum of money the District will raise and appropriate for the support of schools, said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town, or to take any action in relation thereto.

ARTICLE 4.

TO SEE if the District will vote to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the sliding glass doors at Bow Memorial School or to take any other action in relation thereto.

Recommended by the School Board. Recommended by the Budget Committee

ARTICLE 5.

TO SEE if the District will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools or to take any other action in relation thereto.

Recommended by the School Board. Recommended by the Budget Committee.

ARTICLE 6.

TO SEE if the District will vote to authorize the school board to enter into a long term lease/purchase agreement for a period of five years (July 1, 1998-June 30, 2003) for the purpose of lease/purchasing one (1) full size school bus and to raise and appropriate the sum of Thirteen Thousand Two Hundred Sixty Dollars (\$13,260.00) for the 1998/1999 fiscal year lease payment or to take any other action in relation thereto.

Recommended by the School Board. Recommended by the Budget Committee.

ARTICLE 7.

TO SEE if the District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of new school construction and/or school additions and to raise and appropriate One Hundred Forty-five Thousand Dollars (\$145,000.00) to be placed in this fund and to authorize the transfer of that amount from the June 30, 1998 fund balance for this purpose. (This amount will represent the interest earned on bond proceeds transferred to the general fund on or before June 30, 1998.)

Recommended by the School Board. Recommended by the Budget Committee.

ARTICLE 8.

TO SEE if the District will vote to raise and appropriate up to the sum of Twenty-five Thousand Dollars (\$25,000.00) to be added to the Capital Reserve fund established for school building purposes and related cost under Article 7 of the 1998 annual meeting. This amount will be offset by a like amount of extraction fees received from the town.

Recommended by the School Board. Recommended by the Budget Committee.

ARTICLE 9.

TO SEE if the District will vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the support of a high school girls' gymnastics team for the 1998-99 school year. BY PETITION

Recommended by the School Board. Not Recommended by the Budget Committee.

ARTICLE 10.

TO TRANSACT any other business that may legally come before the meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11 DAY OF FEBRUARY, 1998.

Marie Q. McMillen
Marie McMillen, Chairperson

Robert H. Wester, Jr.
Robert H. Wester, Jr., Vice Chair

Anne Baier
Anne Baier, Member

Christopher Parkinson
Christopher Parkinson, Member

Ellen Fries
Ellen Fries, Member

A true copy of the Warrant, Attest:

Marie Q. McMillen
Marie McMillen, Chairperson

Robert H. Wester, Jr.
Robert H. Wester, Jr., Vice Chair

Anne Baier
Anne Baier, Member

Christopher Parkinson
Christopher Parkinson, Member

Ellen Fries
Ellen Fries, Member

Bow School District Proposed 1998-99 Budget

FUNCTION/OBJECT	Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
1100 Reg. Education					
110 Salaries	\$2,889,004.00	\$3,916,047.00	\$4,211,966.00	\$4,133,316.00	\$4,133,316.00
111 Aides	38,603.00	40,930.00	42,635.00	20,684.00	20,684.00
120 Substitutes	40,322.00	56,776.00	68,400.00	68,400.00	68,400.00
211 Health Insurance	492,746.00	841,749.00	925,992.00	854,181.00	854,181.00
212 Dental Insurance	73,800.00	138,171.00	125,000.00	122,815.00	122,815.00
213 Life Insurance	24,090.00	33,327.00	35,000.00	35,000.00	35,000.00
214 Workers Compensation	23,753.00	24,000.00	30,000.00	30,000.00	30,000.00
221 Non-Certified Retirement	15,644.00	20,986.00	28,161.00	28,511.00	28,511.00
222 Teachers Retirement	86,061.00	147,915.00	166,678.00	176,497.00	176,497.00
230 FICA	230,398.00	321,098.00	337,840.00	337,167.00	337,167.00
260 Unemployment Compensation	5,642.00	12,000.00	12,000.00	12,000.00	12,000.00
270 Course Reimbursement	12,792.00	26,000.00	23,000.00	23,000.00	23,000.00
310 Home Instr.	2,810.00	2,500.00	2,500.00	2,500.00	2,500.00
440 Maintenance Contracts	7,874.00	25,716.00	29,445.00	29,445.00	29,445.00
561 Tuition	1,518,299.00	0.00	0.00	0.00	0.00
610- 2 Art	6,013.00	16,570.00	15,585.00	15,585.00	15,585.00
610- 8 Physed/Play	1,448.00	7,686.00	8,139.00	6,764.00	6,764.00
610- 9 Home Ec.	3,527.00	9,395.00	7,581.00	7,581.00	7,581.00
610-10 Tech Ed	3,340.00	9,000.00	9,144.00	9,144.00	9,144.00
610-12 Music/Band	3,077.00	5,065.00	7,302.00	6,802.00	6,802.00
610-13 Science	6,220.00	20,824.00	17,562.00	17,162.00	17,162.00
610-18 Schol./Math	31,039.00	41,474.00	41,498.00	41,498.00	41,498.00
610-23 Per./Read	4,955.00	7,050.00	6,411.00	6,411.00	6,411.00
610-25 Comp. Supp.	8,689.00	22,517.00	20,401.00	20,401.00	20,401.00
610-2 Health/Wellness	0.00	1,000.00	1,000.00	1,000.00	1,000.00
610-3 World Languages	0.00	110.00	0.00	0.00	0.00
630 Books	23,276.00	17,796.00	33,466.00	21,974.00	21,974.00
635 Workbooks	13,380.00	11,932.00	12,574.00	12,574.00	12,574.00
640 Periodicals	0.00	4,456.00	4,034.00	4,034.00	4,034.00
741 Addtl. Equipment	5,977.00	1,754.00	4,174.00	1,474.00	1,474.00

FUNCTION/OBJECT	Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommendations 1998-99
742 Replace Equip.	8,710.00	5,009.00	5,106.00	5,106.00	5,106.00
751 Addl. Furn.	6,181.00	3,726.00	2,251.00	2,251.00	2,251.00
752 Replace Furn.	6,266.00	1,788.00	918.00	218.00	218.00
810 License Fees	1,052.00	7,280.00	6,920.00	6,920.00	6,920.00
890 Driver Education	0.00	39,000.00	39,000.00	39,000.00	39,000.00
Sub-total	\$5,594,988.00	\$5,840,647.00	\$6,281,683.00	\$6,099,415.00	\$6,099,415.00
1200 <i>Spec. Education</i>					
110 Salaries	\$304,456.00	\$535,432.00	\$596,795.00	\$596,795.00	\$596,795.00
111 Sal. Aides	148,121.00	213,045.00	273,586.00	276,294.00	276,294.00
113 Secretaries	7,764.00	9,948.00	13,792.00	13,792.00	13,792.00
230 FICA	40,751.00	58,740.00	67,873.00	68,079.00	68,079.00
310 Home Instruction	0.00	2,000.00	2,000.00	2,000.00	2,000.00
331 Pupil Services	155,046.00	132,600.00	135,298.00	135,298.00	135,298.00
561 Public Tuition	2,207.00	0.00	0.00	0.00	0.00
569 Private Tuition	125,663.00	91,208.00	151,400.00	151,400.00	151,400.00
580 Travel	602.00	1,000.00	1,000.00	1,000.00	1,000.00
610-18 Special Ed Supplies	2,824.00	8,100.00	3,617.00	3,617.00	3,617.00
610-25 Computer Supplies	3,082.00	2,288.00	0.00	0.00	0.00
610-40 Office Supplies	2,718.00	3,000.00	2,825.00	2,825.00	2,825.00
630 Books	677.00	1,988.00	1,663.00	1,663.00	1,663.00
635-18 Tests	0.00	3,793.00	4,322.00	4,322.00	4,322.00
635-36 Workbooks	1,114.00	612.00	592.00	592.00	592.00
640 Periodicals	372.00	308.00	352.00	352.00	352.00
741 Additional Equipment	0.00	6,507.00	0.00	0.00	0.00
751 Additional Furniture	0.00	718.00	649.00	649.00	649.00
Sub-total	\$795,397.00	\$1,071,287.00	\$1,255,764.00	\$1,258,678.00	\$1,258,678.00
1300 <i>Vocational Education</i>					
561 Tuition	\$0.00	\$11,025.00	\$11,025.00	\$11,025.00	\$11,025.00
580 Transportation	0.00	16,470.00	16,470.00	16,470.00	16,470.00
Sub-total	\$0.00	\$27,495.00	\$27,495.00	\$27,495.00	\$27,495.00

FUNCTION/OBJECT		Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
1410	Co-Curricular					
110	Salaries	\$33,976.00	\$146,732.00	\$159,046.00	\$157,746.00	\$157,746.00
230	FICA	3,212.00	9,075.00	11,432.00	12,068.00	12,068.00
322	Conference/Seminars	0.00	1,740.00	2,250.00	2,250.00	2,250.00
390	Services	2,720.00	32,945.00	35,265.00	35,385.00	35,385.00
610	Supplies	5,336.00	47,557.00	45,075.00	41,075.00	41,075.00
741	Additional Equipment	0.00	40,600.00	5,212.00	2,492.00	2,492.00
742	Replacement Equipment	3,248.00	1,314.00	3,267.00	2,379.00	2,379.00
890	Assemblies	0.00	4,500.00	4,500.00	4,500.00	4,500.00
	Sub-total	\$48,492.00	\$284,463.00	\$266,047.00	\$257,895.00	\$257,895.00
1420	Summer Enrichment					
112	Summer Enrichment	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
	Sub-total	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
2123	Guidance Services					
110	Salaries	\$78,150.00	\$167,437.00	\$203,465.00	\$203,465.00	\$203,465.00
113	Secretary	\$0.00	\$18,124.00	23,928.00	23,928.00	23,928.00
230	FICA	3,707.00	12,694.00	15,565.00	15,565.00	15,565.00
360	Test Rental	860.00	0.00	0.00	0.00	0.00
580	Travel	0.00	900.00	900.00	900.00	900.00
610	Supplies	0.00	1,556.00	1,315.00	1,315.00	1,315.00
635	Software	0.00	1,600.00	1,743.00	1,743.00	1,743.00
810	Dues & Fees	0.00	550.00	550.00	550.00	550.00
	Sub-total	\$82,717.00	\$202,861.00	\$247,466.00	\$247,466.00	\$247,466.00
2134	Health Services					
110	Salaries	\$52,110.00	\$85,855.00	\$88,238.00	\$88,238.00	\$88,238.00
230	FICA	3,825.00	6,128.00	6,750.00	6,750.00	6,750.00
330	School Physician	0.00	300.00	300.00	300.00	300.00
550	Printing	99.00	314.00	222.00	222.00	222.00
580	Travel	0.00	50.00	50.00	0.00	0.00

FUNCTION/OBJECT	Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
610 Supplies	1,030.00	2,118.00	1,913.00	1,913.00	1,913.00
630 Books	0.00	250.00	248.00	248.00	248.00
Sub-total	\$57,064.00	\$95,015.00	\$97,721.00	\$97,671.00	\$97,671.00
2210 <i>Improv. Of Instruction</i>					
360 Test Rental	\$126.00	\$2,263.00	\$2,638.00	\$2,638.00	\$2,638.00
Sub-total	\$126.00	\$2,263.00	\$2,638.00	\$2,638.00	\$2,638.00
2212 <i>Inst. & Curr. Development</i>					
110 Salaries	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
630 Professional Books	976.00	1,279.00	1,547.00	1,129.00	1,129.00
Sub-total	\$4,976.00	\$5,279.00	\$5,547.00	\$5,129.00	\$5,129.00
2213 <i>Staff Development</i>					
320 Staff Development	\$5,094.00	\$10,300.00	\$10,300.00	\$10,300.00	\$10,300.00
321 In Service Training	1,499.00	7,300.00	7,300.00	7,300.00	7,300.00
322 Conferences & Seminars	7,036.00	10,200.00	11,200.00	11,200.00	11,200.00
Sub-total	\$13,629.00	\$27,800.00	\$28,800.00	\$28,800.00	\$28,800.00
2221 <i>Super Media Services</i>					
110 Salary - Librarian	\$64,425.00	\$114,663.00	\$117,392.00	\$117,392.00	\$117,392.00
111 Salary - Aides	15,534.00	24,493.00	25,352.00	25,352.00	25,352.00
230 FICA	6,141.00	9,984.00	9,977.00	9,977.00	9,977.00
Sub-total	\$86,100.00	\$149,140.00	\$152,721.00	\$152,721.00	\$152,721.00
2222 <i>Library Services</i>					
610 Supplies	\$904.00	\$1,359.00	\$1,461.00	\$1,461.00	\$1,461.00
630 Books	10,130.00	13,244.00	19,045.00	17,244.00	17,244.00
631 Audio Visual	7,308.00	11,230.00	12,391.00	12,391.00	12,391.00
640 Periodicals	2,978.00	7,020.00	9,356.00	9,347.00	9,347.00
741 Additional Equipment	2,040.00	1,144.00	1,604.00	1,604.00	1,604.00
742 Replacement Equipment	817.00	1,307.00	585.00	585.00	585.00

FUNCTION/OBJECT		Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommendations 1998-99
751 Additional Furniture 810 Library Dues Sub-total		0.00	1,468.00	131.00	131.00	131.00
		0.00	140.00	140.00	140.00	140.00
		\$24,177.00	\$36,912.00	\$44,713.00	\$42,903.00	\$42,903.00
2223 <i>Audio Visual Services</i> 453 Film Rental Sub-total		\$246.00	\$620.00	\$220.00	\$220.00	\$220.00
		\$246.00	\$620.00	\$220.00	\$220.00	\$220.00
2224 <i>Educational Television</i> 453 Educational Television Sub-total		\$543.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$543.00	\$0.00	\$0.00	\$0.00	\$0.00
2250 <i>Technology Upgrade</i> 890 Technology Upgrade Sub-total		\$204,407.00	\$279,923.00	\$259,233.00	\$261,614.00	\$261,614.00
		\$204,407.00	\$279,923.00	\$259,233.00	\$261,614.00	\$261,614.00
2300 <i>General Administrative</i> 870 Contingency Sub-total		\$75,000.00	\$75,000.00	\$75,000.00	\$73,547.00	\$73,547.00
		\$75,000.00	\$75,000.00	\$75,000.00	\$73,547.00	\$73,547.00
2311 <i>School Board Services</i> 110 Salaries 230 FICA 522 Liability Insurance 540 Advertising 610 Supplies 810 Dues Sub-total		\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
		1,032.00	1,033.00	1,040.00	1,040.00	1,040.00
		1,545.00	2,122.00	1,700.00	1,700.00	1,700.00
		12,628.00	5,000.00	5,000.00	5,000.00	5,000.00
		3,485.00	4,500.00	4,500.00	4,500.00	4,500.00
		3,074.00	3,075.00	3,200.00	3,200.00	3,200.00
		\$34,264.00	\$28,230.00	\$27,940.00	\$27,940.00	\$27,940.00
2313 <i>Board Treasurer</i> 110 Salary 523 Fidelity Bond Sub-total		\$1,292.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
		0.00	500.00	400.00	400.00	400.00
		\$1,292.00	\$1,500.00	\$1,400.00	\$1,400.00	\$1,400.00

FUNCTION/OBJECT		Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
2315	<i>Legal Services</i>					
	380 Legal Fees	\$16,388.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
	Sub-total	\$16,388.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
2316	<i>District Meeting Services</i>					
	118 Clerk & Mod. Salaries	\$75.00	\$100.00	\$100.00	\$100.00	\$100.00
	Sub-total	\$75.00	\$100.00	\$100.00	\$100.00	\$100.00
2317	<i>Audit Services</i>					
	370 Auditor	\$2,400.00	\$3,000.00	\$4,000.00	\$3,000.00	\$3,000.00
	Sub-total	\$2,400.00	\$3,000.00	\$4,000.00	\$3,000.00	\$3,000.00
2320	<i>Superintendent Services</i>					
	351 SAU Services	\$259,608.00	\$259,353.00	\$285,622.00	\$279,750.00	\$279,750.00
	Sub-total	\$259,608.00	\$259,353.00	\$285,622.00	\$279,750.00	\$279,750.00
2410	<i>Office Of Principal</i>					
	110 Salaries - Principals	\$185,716.00	\$189,846.00	\$197,440.00	\$194,440.00	\$194,440.00
	113 Salaries - Secretaries	99,432.00	121,624.00	128,650.00	128,650.00	128,650.00
	119 Salary - Asst. Principals	55,064.00	86,000.00	96,720.00	96,720.00	96,720.00
	230 FICA	21,332.00	25,734.00	29,695.00	29,542.00	29,542.00
	270 Course Re-imbursement	928.00	4,500.00	4,500.00	4,500.00	4,500.00
	322 Conferences & Seminars	8,694.00	5,650.00	5,650.00	5,650.00	5,650.00
	531 Telephone	21,084.00	33,300.00	33,300.00	28,700.00	28,700.00
	532 Postage	7,036.00	7,980.00	8,180.00	8,180.00	8,180.00
	550 Printing	6,038.00	12,065.00	12,003.00	12,003.00	12,003.00
	580 Travel	1,181.00	1,925.00	1,925.00	1,925.00	1,925.00
	610 Supplies	14,352.00	15,900.00	15,013.00	15,013.00	15,013.00
	742 Replacement Equipment	2,681.00	2,871.00	2,124.00	2,124.00	2,124.00
	752 Replacement Furniture	567.00	0.00	0.00	0.00	0.00
	810 Dues	3,979.00	3,771.00	3,952.00	3,952.00	3,952.00
	811 Sch. Improvement Program	2,500.00	0.00	0.00	0.00	0.00

FUNCTION/OBJECT		Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
890 Graduation - High School		0.00	5,500.00	4,500.00	4,500.00	4,500.00
Sub-total		\$430,584.00	\$516,666.00	\$543,652.00	\$535,899.00	\$535,899.00
2490 Other Support Services						
890 Graduation		\$1,450.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub-total		\$1,450.00	\$0.00	\$0.00	\$0.00	\$0.00
2542 Building Services						
110 Salaries - Custodians		\$143,000.00	\$248,169.00	\$264,518.00	\$241,692.00	\$241,692.00
230 FICA		12,945.00	14,774.00	20,006.00	18,489.00	18,489.00
420 Water & Sewerage		8,688.00	35,901.00	31,384.00	31,384.00	31,384.00
431 Rubbish Removal		237.00	0.00	0.00	0.00	0.00
434 Laundry Services		183.00	325.00	200.00	200.00	200.00
441 Electrical Repairs		4,907.00	6,100.00	4,200.00	4,200.00	4,200.00
442 H/V Repairs		16,420.00	13,400.00	17,500.00	17,500.00	17,500.00
443 Plumbing Repairs		7,054.00	2,400.00	6,835.00	4,950.00	4,950.00
444 Glass Breakage		885.00	1,800.00	1,300.00	1,300.00	1,300.00
445 Building Exterior		5,656.00	1,550.00	5,975.00	1,075.00	1,075.00
446 Building Interior		12,682.00	9,505.00	11,222.00	4,891.00	4,891.00
450 Rental		79,304.00	79,510.00	0.00	0.00	0.00
521 Insurance		28,751.00	54,061.00	50,000.00	48,000.00	48,000.00
610 Supplies		16,088.00	24,900.00	31,800.00	31,800.00	31,800.00
652 Electricity		133,555.00	227,538.00	300,000.00	300,000.00	300,000.00
653 Oil		20,792.00	26,500.00	27,000.00	27,000.00	27,000.00
657 Gas		20,558.00	75,500.00	75,500.00	55,500.00	55,500.00
741 Additional Equipment		3,658.00	1,240.00	7,350.00	1,400.00	1,400.00
742 Replacement Equipment		400.00	425.00	125.00	125.00	125.00
Sub-total		\$515,763.00	\$823,598.00	\$854,915.00	\$789,506.00	\$789,506.00
2543 Care & Upkeep Of Grounds						
110 Salaries		\$4,282.00	\$39,179.00	\$34,973.00	\$34,973.00	\$34,973.00
230 FICA		327.00	3,985.00	3,112.00	2,675.00	2,675.00

FUNCTION/OBJECT	Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
440 Maintenance Of Grounds Sub-total	5,409.00 \$10,018.00	10,299.00 \$53,463.00	30,250.00 \$68,335.00	24,600.00 \$62,248.00	24,600.00 \$62,248.00
2544 Care & Upkeep Of Equip.					
440 Maintenance Contracts	\$16,988.00	\$20,768.00	\$42,645.00	\$42,645.00	\$42,645.00
448 Repairs Inst. Equip.	5,568.00	9,678.00	10,215.00	10,215.00	10,215.00
449 Repairs Non-Inst. Equip.	990.00	1,480.00	1,825.00	1,825.00	1,825.00
Sub-total	\$23,546.00	\$31,926.00	\$54,685.00	\$54,685.00	\$54,685.00
2552 Pupil Transportation					
110 Salaries	\$142,108.00	\$153,883.00	\$159,072.00	\$159,072.00	\$159,072.00
120 Substitutes	1,720.00	1,750.00	0.00	0.00	0.00
230 FICA	10,800.00	11,697.00	12,169.00	12,169.00	12,169.00
440 Vehicle Repair	41,923.00	32,700.00	32,700.00	32,700.00	32,700.00
521 Vehicle Insurance	6,216.00	8,575.00	8,400.00	8,400.00	8,400.00
580 Travel	849.00	700.00	500.00	500.00	500.00
610 Supplies	38,360.00	51,000.00	51,000.00	51,000.00	51,000.00
640 Periodicals	24.00	0.00	0.00	0.00	0.00
742 Replacement Equipment	0.00	500.00	500.00	500.00	500.00
761 Additional Vehicle	0.00	0.00	26,316.00	26,316.00	26,316.00
762 Replacement Vehicle	100,336.00	117,842.00	72,474.00	72,474.00	72,474.00
890 Other Expenses	6,459.00	4,585.00	4,585.00	4,585.00	4,585.00
Sub-total	\$348,795.00	\$383,232.00	\$367,716.00	\$367,716.00	\$367,716.00
2553 Handicapped Trn.					
110 Salaries	\$40,423.00	\$41,721.00	\$44,148.00	\$44,148.00	\$44,148.00
230 FICA	1,938.00	2,005.00	2,069.00	2,069.00	2,069.00
762 Additional Equipment	4,848.00	4,848.00	0.00	0.00	0.00
Sub-total	\$47,209.00	\$48,574.00	\$46,217.00	\$46,217.00	\$46,217.00

FUNCTION/OBJECT		Expended 1996-97	Budgeted 1997-98	Original Request 1998-99	School Board Proposed 1998-99	Budget Comm. Recommends 1998-99
2555	<i>Activity Trip Services</i>					
110	Salaries	\$18,950.00	\$35,000.00	\$43,000.00	\$43,000.00	\$43,000.00
230	FICA	1,694.00	765.00	1,530.00	2,732.00	2,732.00
	Sub-total	\$20,644.00	\$35,765.00	\$44,530.00	\$45,732.00	\$45,732.00
4100	<i>Capital Expense</i>					
460	Architect/Long Range Planning	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00
464	Pickup Truck	0.00	15,000.00	0.00	0.00	0.00
466	Fire Alarm Upgrade	14,000.00	0.00	0.00	0.00	0.00
467	BES Water System Improvement	20,915.00	0.00	0.00	0.00	0.00
468	Roof Replacement/Repair	66,087.00	28,000.00	0.00	0.00	0.00
	Sub-total	\$101,002.00	\$93,000.00	\$0.00	\$0.00	\$0.00
5100	<i>Debt Service</i>					
830	Principal	\$320,000.00	\$807,528.00	\$810,000.00	\$810,000.00	\$810,000.00
840	Interest	506,812.00	893,797.00	848,304.00	848,304.00	848,304.00
	Sub-total	\$826,812.00	\$1,701,325.00	\$1,658,304.00	\$1,658,304.00	\$1,658,304.00
5220	<i>Federal Proj. Transfers</i>					
880	Block Grants	\$48,824.00	\$51,500.00	\$51,500.00	\$51,500.00	\$51,500.00
	Sub-total	\$48,824.00	\$51,500.00	\$51,500.00	\$51,500.00	\$51,500.00
5240	<i>School Lunch Transfers</i>					
880	Fed/State Transfers	\$247,760.00	\$332,733.00	\$395,870.00	\$392,810.00	\$392,810.00
881	Local Transfers	0.00	1.00	\$1.00	\$1.00	\$1.00
	Sub-total	\$247,760.00	\$332,734.00	\$395,871.00	\$392,811.00	\$392,811.00
5250	<i>Payments Into Capital Reserve</i>					
880	Capital Reserve Fund	\$99,500.00	\$0.00	\$0.00	\$0.00	\$0.00
	Sub-total	\$99,500.00	\$0.00	\$0.00	\$0.00	\$0.00
	<i>Total O & M</i>	\$10,023,796.00	\$12,489,671.00	\$13,176,835.00	\$12,900,000.00	\$12,900,000.00

**BOW SCHOOL DISTRICT
ESTIMATED REVENUES
1998/99**

Source	Actual Revenues 1996/97	Estimated Revenues 1997/98	School Board's Budget 1998/99	Budget Comm. Budget 1998/99
General Fund				
Unreserved Fund Balance	382,772.00	130,000.00	100,000.00	100,000.00
District Assessment	9,444,055.00	11,563,430.00	11,835,629.00	11,835,629.00
Capital Reserve	100,629.75	35,500.00	0.00	0.00
Miscellaneous	3,474.63	20,000.00	25,000.00	25,000.00
Tuition	0.00	0.00	51,000.00	51,000.00
Vocational Ed Trans Re-imb	0.00	16,700.00	16,700.00	16,700.00
Driver Education	0.00	39,000.00	39,000.00	39,000.00
Income On Investments	26,463.56	279,000.00	27,000.00	27,000.00
Building Aid	96,000.00	245,050.00	245,050.00	245,050.00
Kindergarten Aid	48,500.00	0.00	83,250.00	83,250.00
Catastrophic Aide	36,496.75	27,951.00	30,000.00	30,000.00
Sub-total General Fund:	10,138,391.69	12,356,631.00	12,452,629.00	12,452,629.00
Food Service Fund				
Lunch & Milk Sales - Elementary	85,965.57	86,000.00	86,000.00	86,000.00
Lunch & Milk Sales - Memorial	135,602.34	128,000.00	128,000.00	128,000.00
Lunch & Milk Sales - High School	0.00	83,533.00	146,271.00	146,271.00
State Re-imbursement	2,811.00	5,600.00	5,600.00	5,600.00
Federal Re-imbursement	26,018.00	25,000.00	25,000.00	25,000.00
Other Miscellaneous	2,907.89	3,000.00	3,000.00	3,000.00
Income On Investments	2,107.74	1,600.00	2,000.00	2,000.00
Sub-total Food Service Fund:	255,412.54	332,733.00	395,871.00	395,871.00
Federal Grants				
Intergovernmental	40,097.00	51,500.00	51,500.00	51,500.00
Sub-total Federal Grants:	40,097.00	51,500.00	51,500.00	51,500.00
Grand Total Revenues:	10,433,901.23	12,740,864.00	12,900,000.00	12,900,000.00

INDEPENDENT AUDITOR'S REPORT

To the Board
Bow School District
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of and for the year ended June 30, 1997, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Bow School District as of June 30, 1997, and the results of its operations for the year ended in conformity with generally accepted accounting principals.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Grzelak and Company, P.C., CPA's
Laconia, New Hampshire
August 8, 1997

Note: A copy of the report is available for review at the Superintendent of Schools, office.

REPORT OF THE BOW SCHOOL DISTRICT TREASURER

As Of June 30, 1997

GENERAL FUND

Cash on hand July 1, 1996		\$968,910.47
Receipts:		
Current Appropriation		\$9,444,055.00
Revenue from State/Federal Grants	\$9,856,815.17	40,096.48
State and Federal Lunch Re-imbursement	9,774,974.08	28,829.00
Earnings on Investments	81,841.09	26,463.56
Other		316,508.43
Total Received:	\$9,855,952.47	
Total Amount Available for the Fiscal Year:		\$10,824,862.94
Less School Board Orders Paid:		\$10,029,833.05
Cash On Hand June 30, 1997		\$795,029.89

FOOD SERVICE FUND

Cash On Hand July 1, 1996		\$68,136.79
Receipts:		
Lunch and Milk Sales	\$236,428.62	
Earnings on Investments	2,107.74	
Other	3,228.13	
Total Received:	\$241,764.49	
Total Amount Available for the Fiscal Year:		\$309,901.28
Less School Board Orders Paid:		\$31.64
Cash On Hand June 30, 1997		\$309,869.64

Respectfully Submitted,

Mark Lavalley
District Treasurer

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
1999	\$810,000	\$848,304	\$1,658,304
2000	810,000	802,741	1,612,741
2001	810,000	757,179	1,567,179
2002	810,000	711,616	1,521,616
After	12,110,000	5,180,563	17,290,563
	<u>\$15,350,000</u>	<u>\$8,300,403</u>	<u>\$23,650,403</u>

REPORT OF TRUST FUND BALANCES

As Of June 30, 1997

Date Created	Name	Balance
1/19/93	Bow School District	\$83,090
3/15/96	BMS Sliding Glass Door	12,000
3/15/96	BSD HVAC	30,000
3/15/96	BSD Pickup Truck	7,500
3/15/96	BSD Driveway and Parking Lot	50,000
		<u>\$182,590</u>

ANNUAL REPORT OF THE BOW SCHOOL BOARD

1997 has been a year of new beginnings and endings. We finished the Bow High School project one month earlier than projected and under budget. The new high school staff came to summer school in August to work on the high school curriculum and to get ready to meet the students. Our tuition agreement of many years with the Concord School District, came to an end on June 30, 1997.

August marked a historical time for Bow-the ribbon cutting ceremony for the new high school. More than 1500 people participated in the celebrations and tours that occurred that day. Senator Bob Smith, Congressman Charles Bass, and elected officials of the State of New Hampshire and the Town of Bow helped to make the day a success. Even the weather cooperated. Many local clubs and groups participated in the events of the day to truly make this a community-centered celebration.

Our technology plan is in its final phase. The Technology Committee has been working on the next five-year plan that will take us into the 21st century. Students and staff have been working to incorporate technology into their daily academic lives. Although technology is rapidly changing, it is important to keep up with it but it is critical that we learn to adapt and use the technology that is available to us now.

Another School board committee that has been hard at work is the School-to-Career Committee. New programs generating from this committee, can be seen in the Bow Elementary and Bow Memorial Schools. The hard work of this committee was rewarded when the Bow School District became the recipient of a substantial School-to-Career grant.

The Long Range Planning Committee recommended to the Bow School Board that it postpone any building projects until next year. This would allow the committee and Board to have more time to study enrollment projections and the actual student enrollment figures. The committee presented information to the community at three public forums that were held this year. Each year that passes with increased enrollments will bring us to a critical space shortage in one of our schools. Bow has always prided itself on its planning for the future and we must continue that philosophy with our schools.

One of the School Board goals for this year was to present to the community a level funded budget. We have accomplished this with the dedication of our staff, administration, and our Superintendent's office. We succeeded despite increased enrollments, contractual agreements, and a fully staffed high school.

We would like to express a thank you to all the volunteers who have worked on our committees in the past several years. The support that we receive is important to our school community and its future success.

Respectfully submitted,
Marie McMillen, Chair
Bow School Board

REPORT OF THE SUPERINTENDENT OF SCHOOLS

August 27, 1997 will be remembered as the day that the students of Bow entered their own high school for the first time. This historic event would not have occurred without the support and commitment of the entire Bow community. You have provided the young men and women of our town with an outstanding "state of the art" facility.

The high school's many challenging academic, fine arts, and co-curricular programs have provided the students with a well-rounded school experience. As well as excelling academically, our students have demonstrated a multitude of talents in the various co-curricular activities offered at the high school. It is interesting to note that more than 70% of the student body participated in these activities during the first semester.

This past summer 50 teachers participated in a week-long training session on using technology in their classrooms. The training was conducted by several outstanding New Hampshire educators including Roy Bailey, Technology Coordinator for the Bow School District. The participants indicated that the training was an extremely worthwhile experience. The training was made possible through a Goals 2000 Grant. Similar training will be offered during the upcoming summer.

The District completed year four of its five-year technology plan. All three schools are networked, each school having its own Web page. Teachers are utilizing technology to enhance their instruction and students have access to the Internet. The computer room at the high school has been open two nights per week for use by members of the community. A technology assistant is available during the evening sessions to assist persons wishing to use the computers.

The efforts of the District's School-to-Career Committee have been quite successful. This past fall the committee was notified that it had received a grant of \$110,000.00 to implement a School-to-Career program in grades K-12. The grant will enable the District to provide career awareness programs, job shadowing experiences, and job mentoring opportunities for our students. Teachers will also participate in "externships" whereby they will spend time working in business and industry. They will then relate this experience to the materials they teach, thus establishing a strong relevance between careers and what is taught in the classroom.

The number of students enrolled in our schools continues to increase. Over the past two years we have averaged an enrollment increase of 100 students per year. The District's Long Range Planning Committee continues to monitor this growth. Presently the committee is not recommending the need for constructing additional classrooms although the committee members are mindful that the middle and elementary schools are nearing their respective capacities.

Again this year, I want to thank the teachers, support staff, administrators, and the school board members for their strong commitment to the children of Bow. I especially extend my gratitude to all the people who so unselfishly give of their time to insure that a quality education is provided to the children. Your support as school volunteers, Booster Club members, PTO members, and committee members, is gratefully appreciated.

Respectfully submitted,
Ralph J. Minichiello
Superintendent of Schools

1997 BOW SCHOOL DISTRICT ANNUAL REPORT ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The Bow elementary School is fast becoming a technology-rich school. All students in grades 1-4 have access to multimedia computers in their classrooms. Kindergarten classes, specials programs, and specialists have access to computers located throughout the school. All staff members have Internet access. Use of technology is growing rapidly at the school. One strong emphasis of the program is the implementation of ongoing teacher training in the use and applications of technology in the classroom. Training has been provided through the school district as well as through two training grants. Teachers are presently developing web sites on BowNET, the school district Internet access to the World Wide Web.

Curriculum revisions have been completed in the areas of reading, language arts, math, social studies, and science. Implementation of the revised curriculum is a priority at the school this year. Teachers are now developing assessments to accompany these areas of the curriculum.

For a third time the Bow Elementary School is hosting a Japanese intern, Aya Todoriki. Aya is spending the school year working in classes to share the customs, traditions, songs, and food of her country. She is living with Bow families during her stay in this country.

The PTO and school volunteer programs are integral to the success of the Bow Elementary School. The support of our parent organizations enhances student programs. Teachers receive funds annually to purchase classroom materials and many fine performers visit the school each year to provide cultural enrichment. During the 1996-97 school year, 370 volunteers provided a total of 9,315 hours of service to the school. The BES Volunteer Program attains state level Blue Ribbon recognition each year for its exemplary work. The Save for America Program, sponsored through the Bow Mills Bank, is thriving under the direction of our banking volunteers.

Each year the faculty at the school develops goals that they feel are most relevant to the needs of the school. Classroom instruction and faculty work are then focused on these goals. The 1997/98 Bow Elementary School's goals are as follows:

1. To continue to provide academic instruction consistent with the Bow School District philosophy and goals.
2. To locate within the building adequate space to maintain current programs and practices as the school is being impacted by increased enrollment.
3. To continue to explore the concept of School-Within-A-School as a possible approach to addressing increased student enrollment.
4. To develop strategies to promote a strong sense of unity among students, staff, parents, school board, and community.
5. To continue to investigate methods of assessing and reporting student progress that accurately reflects curriculum implementation.
6. To expand the implementation of technology by both students and staff in a manner that is consistent with the District Technology Plan.

Respectfully submitted,
Patricia A. McLean, Principal
Bow Elementary School

BOW MEMORIAL SCHOOL ANNUAL REPORT

The Bow Memorial School experienced a major transition this year with the opening of Bow High School in September. For the first time Bow Memorial is now a community of students in grades five through eight exclusively. The structure change has had an immediate impact on the culture of our school. In addition, to the decrease in student enrollment caused by this movement, the middle school now feels more like a typical middle school.

We are very proud that the State-wide Edies Committee once again recognized the Bow Memorial School as a Regional School of Excellence during the 1996-97 school year. This was the second consecutive year that we received this recognition.

Inside the walls of Bow Memorial we are continuing our mission of improving student achievement through quality instruction and coherent curricula. The district-wide initiative to promote technology as a tool for learning has a daily impact on the type of instruction and learning that is taking place. Visitors to our facility remark that they are very impressed by our fusion of technology into the instruction of our students.

Our co-curricular programs continue to function as additional opportunities for our students to grow and demonstrate their considerable abilities. In particular, our Drama Club has evolved into an outstanding program for our young thespians. Athletics, which are part of the rich tradition of Bow Memorial opportunity and success continue on the "purer" middle school programs now that the ninth grade is at Bow High School.

We are very proud of our school and we hope you share in the sense of pride we feel about Bow Memorial School. All of the Bow Memorial community remains committed to the continual improvement to better serve the Bow Students.

Respectfully,

Kirk C. Spofford, Principal
Bow Memorial School



Bow High School Takes Form

Project Began Winter
1995-96

BHS Dedicated
August 24, 1997

Photographs/Layout Courtesy of
Eric Anderson



1997 BOW HIGH SCHOOL PRINCIPAL'S REPORT

In this year of exciting "firsts" for the Town of Bow and Bow High School, it is my pleasure to be writing my second report as Principal of Bow High School.

The past year has been one of incredible accomplishments for Bow High School. Among the many milestones we have seen this year are:

- The completion, dedication and opening of our beautiful new school;
- The welcoming of students and community of Bow to Bow High School;
- The hiring, orientation, and assimilation of our teachers and staff;
- The beginning of classes and the introduction of the Bow High School curriculum;
- Our first athletic contests, drama productions, and concerts.

The single event that really brought the last year together for the community and us was the grand opening and dedication ceremony. I don't think I have ever seen one event represent the excitement, hope, and hard work of a town like that day in August when several thousand members of the school community came out to celebrate the opening of Bow High School.

The opening day of school was equally exciting for the faculty and staff. The teachers, educational assistants, administrative and support staff, custodians, and food service workers at Bow High School are among the most dedicated and professional people with which I have ever been associated. They bring years of experience and a child-centered optimism that is key to success in any school. They are hard workers who work well beyond the nearly eight-hour school day, providing extra instruction and additional experiences to our students.

For the students, the opening of school evoked mixed reactions. There was excitement and apprehension, enthusiasm and caution of the new and different ways we are doing things at BHS, there were opportunities gained, and the loss of familiar people and surroundings with which they had become accustomed. The transition of students continues to be one of the biggest challenges for everyone at Bow High School. Trying to help students feel comfortable as they go through these changes is a daunting task. We are helped by the fact that the community has defined the changes we have instituted at Bow High School. Therefore, it is the support of the community that will ultimately help us, and our students, through the transition.

The educational program at Bow High School has been designed to incorporate proven, innovative teaching practices with a strong, diverse curriculum. Bow High School's curriculum is based on four important principles: interdisciplinary classes, active learning, relevance, and high standards. Existing standards in most traditional high schools are not enough to prepare students for the future. Our standards will challenge students to meet or exceed the standards expected by colleges and businesses. We will offer all students appropriate programs, curriculum and support to be successful in meeting these standards, regardless of their ability. Our curriculum will be relevant and will use real world examples to help students see how their skills and knowledge can be applied outside of school. We will encourage our students to be active learners because we know that students who become actively involved in their learning learn better. Curriculum will be interdisciplinary to replicate for students how different sub-

jects interact with each other. We will use real means to assess the performance of our students, allowing them to demonstrate their skills and display their knowledge as a supplement to traditional paper and pencil tests.

We have worked very hard to establish strong ties between Bow High School and the local business community. Our School-to-Career Partnership includes school representatives from the elementary, middle and high school levels and representatives from the local business community. Through the efforts of the School-to-Career Partnership we will be helping our students develop the skills and attitudes necessary for them to be successful in all of their pursuits after they leave the Bow School District. Career awareness activities, job shadowing, informational interviews, internships, apprenticeships, job co-ops, educational, career, counseling and service learning activities are some of the opportunities available through the Bow School District School-to-Career Partnership.

Co-curricular activities have an important place in a student's life at Bow High School. Students learn many lessons through co-curricular activities that will complement their academic learning and help prepare them to be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities, and student government. Our music department placed seven students in the New Hampshire All-State Music Festival, one of the highest compliments a musician in New Hampshire can receive. Students at Bow High School performed, "A Mid-Summer Night's Dream", as their first drama performance in the fall, to rave reviews. At least one athlete on every fall team gained All-State honors as our teams qualified for state tournaments in every sport for which they were eligible. More importantly, participation among our students in co-curricular activities has been terrific.

Some other "firsts" Bow High School has celebrated are:

Our first appearance on Granite State Challenge-October 13, 1997

Our first foreign exchange students-Aisylu Yanbaeva from Russia and Robert Lukiewicz from Poland

Our first student accepted to college - Sharon Albert, accepted to Miami University of Ohio on November 13, 1997

Finally, I would like to thank some of the people who have helped and enabled us to work so hard on behalf of the young people of Bow:

First, the citizens of Bow for providing us with all of the tools to make Bow High School the BEST;

The Bow School Board, for its commitment to the children of Bow;

To Ralph Minichiello, Superintendent of Schools and his staff for their guidance and support;

To Gay Longnecker, who has very quickly become my right and left hands as our Assistant Principal.

I would also like to give a final thank you to all of the BHS committee members and to the Planning Team (Brian Irwin-Dean of Students, Jim Kaufman-Athletic Director, Jeanette Lizotte-Library, Media, Information Specialist, Kim Pilote-Secretary, Robin Steiner-Dean of Humanities, and Stan Wawrzyniak-Dean of Math, Science and Technology) for all your hard work, long hours and dedication to do the very best for

our students. Your official planning work may be over but the positive effect you have had on the children of Bow will last forever.

On a personal note, I would like to thank my family for their love and understanding during this incredibly busy year of “firsts”. Your love, support and understanding have allowed me to be everything I needed to be for Bow High School.

Respectfully submitted,
George H. Edwards, Principal
Bow High School

ANNUAL SCHOOL NURSE REPORT

1996-1997

This has been a busy year for the Bow Elementary School Health Office. Aside from providing health care to the students and staff of BES, I have served on several committees, and am the current Co-President of Bow PTO.

I have been an active member of the BES Wellness Committee. The Wellness Committee sponsored several luncheons and a brunch for the BES staff. These social gatherings during break or lunch seem to add a feeling of wellness and community spirit to the BES staff. In June, Lauri Plaisted and I attended the New Hampshire Celebrates Wellness conference at Brewster Academy. This was a week-long conference. I attended workshops and wellness activities with members of wellness teams from across the state. I learned new approaches to wellness and developed an action plan (that will be implemented during the 97/98 school year through WELL.COM the BES Wellness Team).

Immunization surveys and health records of all new students, as well as kindergarten students, were completed in order to comply with NH law. Again this year, I assisted with the planning of Operation Big Shot in May. This was a free immunization clinic sponsored by Bow Rotary and Concord Regional Visiting Nurse Association. Thank you to Bow Rotary for providing this wonderful service for the children of Bow.

A flu shot clinic was held at BES for all Bow School District employees and their families in October. Many staff members took part in this clinic provided by the CRVNA.

The Health Office continues to have a large number of student visits each day. These visits are based on illness and injuries. The number of routine medication dispensed during the school day has increased. There has also been an increase in the number of students who require medication on an "as needed" basis (includes inhalers, analgesics and over-the-counter cold medication). Glucose monitoring is done in the Health Office, and monitored in the classroom as necessary to meet the needs of diabetic students.

Heights, weights, vision and hearing screenings were completed on all students. Referrals were made when necessary. I work closely with teachers, counselors and other specialists to assist in providing quality education to your children. Donna Ireland and I meet often to "brainstorm" ideas and review policies and procedures that will help us better meet the needs of the children of Bow.

In the fall, the BES Health Office served as a clinical rotation site for a UNH student nurse. This is an exciting opportunity for me to serve as a preceptor for a student who has an interest in school nursing.

Thank you to all parents who continue to support the health program at BES. Healthy children learn better. School nurses make that happen! Your children are important to me.

Respectfully Submitted
Cindy Prescott, RN
School Nurse BES

BOW MEMORIAL SCHOOL NURSE REPORT 1996-1997

We had another exciting year at Bow Memorial. The health office continued to be an active place. The routine medication load averaged 40 medications dispensed to students each day. In addition there were many PRN medications for discomfort, infections and asthma given out daily. Other daily activities included glucose monitoring of diabetic students and peak flow monitoring of students with asthma.

The number of students seen in the Health Office daily varied but was usually between 70-80. This is primarily assessment of students with illnesses and injuries. With flu season the numbers were even higher and the number of dismissals increased. Referrals to a physician were made when indicated.

I conferred daily with parents and teachers about students. Often it was on the phone with parents but I also participated in parent/teacher conferences when requested or necessary. This is helpful for medication monitoring or deciding what might be causing physical symptoms of a student who is frequently visiting the health office.

Several types of health screenings were done this year. Pediculosis (head lice) screenings were done during the first month of school and as needed throughout the year. There were eight cases found but the problem seemed to be isolated to a few families. Height and weight screenings were done on all students. Vision and hearing screenings were done upon request for vision or hearing concerns. Scoliosis screenings were done on all students in grades 5-8. Referrals for physician follow-up were made when appropriate. Thank you to the PTO volunteers who helped with these screenings. Their assistance was invaluable.

Thankfully this year the guidance office had a new full-time counselor. I worked closely with Linda Vincent as well as Bob Stanley the Alternative Education teacher and Jeff McNish the school psychologist to provide counseling and crisis intervention for students in need. Many times a student will exhibit health concerns when they are having a hard time with schoolwork, social issues or other emotional concerns.

I continued to work as a member of the special education core team and the crisis intervention team again this year. I also was a member of the drug and alcohol advisory council. I participated in the planning and implementation of Red Ribbon Week, which is a week of drug and alcohol awareness activities to promote drug-free lives.

I coordinated two special programs this year. In February, the 8th and 9th grade students heard a presentation by the NH Brain Injury Association. "Think First" is a head and spinal cord injury prevention program, which encourages students to think of possible risks before engaging in activities and to take necessary precautions to prevent injuries. "Eat Smart, Think Smart - Fuel Your Body and Your Mind" was presented to 7th, 8th, and 9th grade students in June by speakers from The Center For Health Promotion. This was a nutrition and body image discussion that also looks at media images and their effects on young people.

The Health Office once again worked cooperatively with area agencies to provide special health services. A flu vaccine clinic was done in October for staff members with the help of Concord Regional Visiting Nurse Association (CRVNA). A dental clinic was not done this year as our hygienist was unable to continue with the program. Many sixth grade students took part in a measles vaccine clinic in May with vaccines pro-

vided by CRVNA and financial support from the Bow Rotary Club. I had a nursing student intern from the University of New Hampshire for the fall semester who worked in the health office and gave a presentation about smoking to the 6th grade health classes.

I continue to enjoy working with the students, parents and teachers of the Bow community and always welcome your questions and comments.

Respectfully submitted,

Donna Ireland, RN

BOW HIGH SCHOOL NURSE REPORT

1997

The challenges of opening the first Bow High School Health Office have been a very exciting and rewarding experience. The spacious health area reflects the careful thought and planning that went into the design and layout. Thank you to all of you who were involved in that process. It is a wonderful, convenient and functional area.

My focus during the summer months was directed at being prepared for the first day of school. Supplies needed to be ordered, immunization and health records needed to be reviewed, care plans developed, and first aid and emergency plans in place. Once I was able to move into my new office, I set up the student rest area with blankets and cots, the triage area for assessment of treatment of injuries or illnesses, the office area for computer work or conferences and organized an equipment storage closet. I worked closely with Tom Ferguson from the Bow Fire Department on the BHS emergency evacuation plan. In preparation for high school athletics I collaborated with the Athletic Director and Athletic Trainer in developing the BHS pre-participation and athletic participation forms and oversee that student athletes comply with NHIAA health standards.

Participation in the BHS Summer Camp was an invaluable experience. It gave me the opportunity to get to know the new BHS faculty and be involved in the development of school policies and the BEST curriculum. Students with special medical needs are an important concern for me. I am included as a member of the special education team and participate in special education meetings.

As I write this report I have only been tending to the health concerns of your high school students for four months. In that time span I can report the following:

School Health Records	384
Nursing Assessment/Treatment	983
Routine Daily Medications	17 (per day)
School Dismissals	50
Vision Screening	5
Hearing Screening	5
Pediculosis Screening	10
Pediculosis Referral	1
Immunization Referrals	186
Parent contact	315

I have also been actively involved in a variety of school wide activities such as; red ribbon week, student advisory, women's issues group, and Concord High School Graduates (Bow residents) reunion.

It has been a pleasure for me to work in conjunction with the other two district nurses. Together, our goal is to provide a safe and healthy school environment for the children of Bow.

Respectfully submitted,
Leslie Bean R.N.

THE BOW PARENT-TEACHER'S ORGANIZATION ANNUAL REPORT

by Co-Presidents:

Linda Bucknam

Cindy Prescott

The Bow PTO meets the first Wednesday of every month (except in December, July, and August) at 7:00 p.m. in the Airport Cinema Room at the Bow Memorial School. The membership is comprised of parents, staff, and faculty members of the Bow Community. Annual membership dues is \$1.00 per person or \$2.00 per family.

The Bow PTO serves as a communication link between Bow High, Bow Memorial and Bow Elementary schools and the community. We provide assistance for school and community-related activities on behalf of the children of Bow.

The Volunteer Program, sponsored by the Bow PTO, provides support for programs that otherwise would not be available. The children of Bow benefit from the volunteers' outstanding efforts. For the eleventh consecutive year, Bow Elementary School was awarded a Blue Ribbon School Achievement Award for outstanding volunteer programs by New Hampshire Partners in Education.

We strive to benefit all students, and we try to add new programs and projects to those we already support. **Proceeds from the Membership Drive, Magazine Drive, Clothing Drive, Ski & Skate Sale and Bow Craft Fair help fund the activities.** The Bow PTO is able to continue to provide many programs and projects for the students in Bow because everyone in the community has helped to make the fundraising activities successful. We are very proud of our accomplishments.

Programs and events Bow PTO help sponsor include:

Tour of new high school in September, 1997

Save for America

Artist-in-Residence- Dudley Laufman, Christopher Collier - Author

BES & BMS Playground

Thanksgiving and Christmas baskets to four families in need

Grade Level and Specialist Enrichment Funds

Drug and Alcohol Awareness Workshops

ADD & ADHD and Teenage Issues Workshops (Dr. George Storm, Teresa Bolick)

Red Ribbon Week - Just say no to drugs

NH Author - Jennifer Ericsson

Science Camp for 6th Grade

Environmental Camp for 8th Grade

Teacher, Staff and Custodian Appreciation Day

School Volunteer Programs for all schools

Donations to school libraries

Academic Awards and flowers for 9th grade graduation

Bow High Scholarships

Bow PTO Performing Arts Scholarships

BES Book Fair

Papers in Education Week
Box Tops for Education / Campbells Soup Labels
Cross-country ski equipment for third through fifth grade students

Bow PTO Safe Home Program for students grades 5-12

(This program is a group of parents who sign a contract with their student and say they will provide a safe home for get togethers with students and will not serve alcohol or drugs. Also, all families who signed a contract receive a list of families in the program).

The Bow PTO board members are:

Linda Bucknam	Co-President
Cindy Prescott	Co-President
Nancylee Simpson	Vice President
Deborah Cmar	Recording Secretary
Roberta Kopka	Treasurer

The students of Bow count on us and we count on your continued support of Bow PTO-sponsored events. We greatly appreciate the countless hours of dedicated volunteer time, resources, and financial support the Bow community provides to the Bow PTO. Of course, new members, as well as your ideas and suggestions, are always welcome! We invite you to attend the meetings of the Bow PTO. Please contact a Bow PTO Board Member if you would like more information about the Bow PTO or our activities.

BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1986-87		59	76	65	86	76	65	82	111	70	71	92	94	81
1987-88		69	82	82	68	93	73	71	77	109	73	68	91	92
1988-89		74	88	83	82	70	93	75	77	81	106	77	67	94
1989-90		82	103	87	84	91	72	102	77	76	76	102	74	71
1990-91		75	95	103	95	83	93	73	103	81	78	80	94	69
1991-92		92	103	91	107	95	82	91	75	99	79	79	78	95
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	18	112	117	138	139	119	133	132	135	122	122	115	69	72

TOTALS

	Pre-4	Gr 5-8	Gr 9-12	Totals
1986-87	362	328	338	1028
1987-88	394	330	324	1048
1988-89	397	326	344	1067
1989-90	447	327	323	1097
1990-91	451	350	321	1122
1991-92	488	347	331	1166
1992-93	493	356	328	1177
1993-94	498	391	304	1193
1994-95	549	411	302	1262
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	643	522	378	1543

BOW SCHOOL DISTRICT PERSONNEL 1997-1998

SAU PERSONNEL

Ralph J. Minichiello, Supt. of Sch.
Peter A. Chamberlin, Bus. Admin.
Patricia Morse, Bookkeeper
Dale Roberts, Admin. Ass't.

Specialists:

Susan Ponton—OT
Julie Patch—Teacher of the Deaf

District Personnel

Ronda Geisler, Dir. Spec. Ed
Jeff McNish, School Psychologist
Pam Panella - Behavior Mgmt

BOW ELEMENTARY SCHOOL

Patricia McLean, Principal
Dennis Dobe, Ass't. Principal
Susan Mayo, Secretary
Lauri Ann Plaisted, Secretary

BOW MEMORIAL SCHOOL

Kirk Spofford, Principal
Dennis Dobe, Ass't. Principal
Evelyn Judkins, Secretary
Veronica Spofford, Secretary

BOW HIGH SCHOOL

George Edwards, Principal
Gay Longnecker, Ass't Principal
Brian Irwin, Dean of Students
Robin Steiner, Dean Humanities
Stan Wawrzyniak, Math, Sci Tech
Peggy Burkhart, Ass't Prin. Sec'y
Kim Pilote, Prin. Secretary
Martha Rae, Guidance Secretary
Donna Young, Spec. Ed. Sec'y

Wm. AldrichTech Ass't
Lois AmbraGr 2
Patricia BechardKinder
Sandra BennertGr 4
Patricia BensonArt
Glenn BergerCounselor
Amy BlauGr 3
Pamela BowlerGr 3
Karen BoydReading
Sarah BraggGr 4
Ann BrannockAss't
Charlotte BrenloveKinder
Kim BrewsterGr 2
Maureen Bueddeman... Media
Margaret CainGr 3
Judith ChisholmAss't
Michelle ClarkAss't
Kathryn CramerPhys Ed
Connie EddyAss't
Anne FaganGr 1
Robin FillionAss't
Jo-Anne FluetSpec Ed
Diane GerhardtGr 2
Nancy GhelliAss't
Eleanor HallGr 1
Cheryl HamerGr 2
Marilynn HayesGr 3
Kay HerrickMedia
Sharon HerrickAss't
Martha HickeyGr 1
Ron KewGr 2
Martha LawtonSpec Ed
Margaret MaheuxAss't
Rebecca MannG&T
Patricia ManningSpec Ed
Julie Maziarz ...Presch Sped

Kara AugerLA/Sci
Paula BaileyEnglish
Sandra BeauvaisGr 7 Math
Bethany CiocciSpec Ed
Philip CogginGr 8 Hist
Stephen Cousens ...Gr 8 Read.
Stacy DicknerAss't
Brenda DoranGr 6 L/A
Joan FollansbeeGr 6 Team
David GagnonGr 8 Sci.
Gayle GardnerSpecial Ed
Sheila GibbonsGr 7 Read.
Donna GirardGr 6 SS
Cammy GuestAss't
Muriel HallGr 5 Math
Patricia Hammond ..Keyboard
David HeathTech Ed
Joann HeathTech Ass't
Joan HopfGr 5 L/A
Donna IrelandNurse
Edith JonesGr 6 Read.
Nancy KantarMedia Sup.
Thelma LamarreGr 8 L/A
Suzanne LaRocqueAss't
Deborah LiebsonHealth
Lea ListzwanGr 6 Math
Diane LoweMedia Ass't
Alicia MartinAss't
Cathleen MartoneGr 5 Sci
M. Sue McGartland ..Gr 8 Math
Christine O'BrienArt
Mary O'DonnellAss't
George PinkhamPhys Ed
Sue PribisGr 5 Soc St
Jiffi RainieP/T Music
Susan RainierGr 6 Sci

Andrea AlbertBusiness
Michelle AngwinArt
Roy BaileyTech Coord
Douglas BakerScience
Leslie BeanNurse
Margaret Brown ...Spec Ed
Chad CarignanAss't
Jessica CawleyHealth
Mary Ellen Colantuoni... Ass't
Kelly ConleySpec Ed
Robert DavisAt Risk
Derek De AngelisSoc St
Mark DemaraisAss't
William DuffyAss't
Connie EvansSpanish
Kelly FarrellMath
Kathryn FordLatin/Span
Denise FournierEng
Grace FreijeArt
Ken GamhamHistory
Paul GenestFor. Lang
Kay GravesGr 9 Eng.
Johanna GrieveScience
Phil HackmannPhys Ed
Jacqueline HarveyMath
Ruth Hunter-Dalbec ...Ass't
Wendy IrelandAss't
Robert JaquesTech Ass't
Todd JohnsonTech Ed
James JordanGr 9 Math
James KaufmanAD

BES

Elaine Mielcarz Gr 1
 Betsy Mills P/T Phys Ed
 Lisa Morelli Kinderg.
 Timothy Neville Gr 4
 Lucille Nicholas Ass't
 Muriel Orcutt P/T Music
 Kimberly Perkins P/T Art
 Cindy Prescott Nurse
 Karen Resnick Ass't
 Robin Richter Ass't
 Judith Ryan Gr 3
 Donna Saide-Kittredge .. Gr 1
 Kathleen Seeley ISA
 Lisa Serard Ass't
 Claudia Spangler Gr 1
 Jerri Stanley Gr 4
 Stephanie Sweeney ... Sp Path
 Sandra Tarr Ass't
 Thomas Thurston Gr 4
 Jeannette Whaland Gr 3
 JoAnn Willemssen Music
 Kristin Woodman Gr 2

BMS

Jason Saltmarsh Gr 5 Team
 Nancy Sharkey Interpreter
 Anita Shaw Rdg. Spec.
 Sue Shore Gr 5
 Maryanne Sisk Band/Music
 Robert Stanley Alt. Program
 Wendy Steff Gr 7 Sci
 Marcia Trexler Home Ec
 Linda Vincent Guidance
 James Vulgamore Gr 7 SS
 Karen Yout Ass't

BHS

Leesa Knudson Business
 Matthew Krogman .. Soc. Stud
 Catherine Leach .. Gr 9 Soc St
 Jeanette Lizotte Media
 Blanche Milligan Eng
 Lucy Mottola ... Media Ass't
 Judith Noyes P/T French
 Heidi Pauer Eng
 Dwight Phetteplace .. Gr 9 Sci
 Hal Posselt Guidance
 Christiane Raabe BEST
 Shashi Ramakrishna .. Physics
 Lisa Ransom Guidance
 Debora Roukey Ass't
 Heather Serrano Spanish
 Katherine Shoubash .. Home Ec
 Barbara Shumway Intern
 Nancy Smith Spec Ed
 Betsey Stebbins Music
 Roger Tessier Math
 John Vaitkunas Science

FOOD SERVICE PERSONNEL

Diane MacDougall, Director

BES

Nancy Dupuis
 Dianne Cooper
 Renate Letendre
 Jo-Ann Lambert

BMS

Donna Fink
 Karen Kane
 Linda King
 Deborah Shaw

BHS

Becky Grant
 Donna Maddox
 Frances Ladd
 Linda Vandermeulen
 Helene Hicks
 Brenda Judkins

TRANS. PERSONNEL

Sue Mayo (BES), Coordinator
 Shirley Bardwell
 Ted Bardwell
 Elaine Brassard
 Robin Briggette
 Watson Burt
 Leo Carpenter
 Bart DeFina
 Irene Goodrich
 Susan Hague
 Marjorie Hall, Substitute
 Janet King
 Roberta Lavalie
 Peter Lyford
 Sue McCullough, Trainer
 Geof Niswander
 Marjorie Paquette
 Glenn Richards
 George Rodgers
 Nan Thorne
 Matt Cheney, Mechanic

MAINTENANCE PERSONNEL

Royce Riddle, Head Custodian
 Dawn Tuttle, Head Cust., BHS
 Richard Averill, BES
 Richard Boisvert
 John Chopp, BMS
 Merwin Goodbread, BES
 Ronald Hicks, BHS
 Don Reynolds, BES
 George Rodgers, BES
 Woodrow Clark, BMS
 Abraham Blow, BMS
 Bradley Miracle, BHS
 Andrew Gustafson, BHS
 R. Todd Hickey, BHS grounds

TELEPHONE NUMBERS

To Report Fire or Request Medical aid	225-3355 or 911
To Request Police Assistance	228-0511 or 911
State Police (Troop D)	271-1162
Town Clerk/Tax Collector	225-2683
Building Inspector	228-1189
Town Manager/Selectmen's Office	228-1187
Recreation Department	228-2222
Director of Public Works	228-2207
Planning Director	225-3008
Fire Department - Non Emergency	228-4320

Town Office Hours Monday thru Friday 7:30 to 4:00

Library Hours

Monday thru Wednesday	10 a.m. to 8 p.m.
Friday	10 a.m. to 7 p.m.
Saturday (Oct. to May)	9 a.m. to 1 p.m.

Bow Transfer Station

Saturday	9 a.m. to 3 p.m.
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